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COMMITTEE:	MID SUFFOLK CABINET
DATE:	MONDAY, 7 FEBRUARY 2022 10.30 AM
VENUE:	KING EDMUND CHAMBER, ENDEAVOUR HOUSE, 8 RUSSELL ROAD, IPSWICH

Councillors

Conservative and Independent Group

David Burn Julie Flatman Jessica Fleming Peter Gould Lavinia Hadingham Suzie Morley (Chair)

Harry Richardson

John Whitehead

Gerard Brewster (Vice-Chair)

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AGENDA

PART 1 MATTERS TO BE CONSIDERED WITH THE PRESS AND PUBLIC PRESENT

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- 2 **DECLARATION OF INTERESTS BY COUNCILLORS**
- 3 MCa/21/33 TO CONFIRM THE MINUTES OF THE MEETING HELD 5 - 10 ON 6 DECEMBER 2022
- TO RECEIVE NOTIFICATION OF PETITIONS IN ACCORDANCE 4 WITH THE COUNCIL'S PETITION SCHEME
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6 MATTERS REFERRED BY THE OVERVIEW AND SCRUTINY OR 11 - 20 JOINT AUDIT AND STANDARDS COMMITTEES

The Chair of the Overview and Scrutiny Committee.

7 FORTHCOMING DECISIONS LIST

Please note that the most up to date version can be found via the website:

Forthcoming Decisions List » Mid Suffolk

8 MCA/21/34 GENERAL FUND BUDGET 2022/23 AND FOUR- 21-80 YEAR OUTLOOK

Cabinet Member for Finance

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Cabinet Member for Economic Growth

Date and Time of next meeting

Please note that the next meeting is scheduled for Monday, 7 March 2022 at 10.30 am.

Webcasting/Live Streaming

The Webcast of the meeting will be available to view on the Councils YouTube page: https://www.youtube.com/channel/UCSWf 0D13zmegAf5Qv aZSg

For more information about this meeting, including access arrangements and facilities for people with disabilities, please contact the Committee Officer, H. Holloway on: 01449 724681 or Email: Committees@baberghmidsuffolk.gov.uk

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Agenda Item 3

MID SUFFOLK DISTRICT COUNCIL

Minutes of the meeting of the **MID SUFFOLK CABINET** held in the Frink Room (Elisabeth) - Endeavour House on Monday, 6 December 2021

PRESENT:

Councillor: Suzie Morley (Chair)

Councillors: David Burn Julie Flatman

Jessica Fleming Peter Gould

Lavinia Hadingham Harry Richardson

John Whitehead

In attendance:

Councillor(s): Rachel Eburne

John Field Kathie Guthrie Andrew Mellen Keith Welham

Officers: Chief Executive (AC)

Assistant Director – Law and Governance and Monitoring Officer (KN)
Assistant Director – Corporate Resources and Section 151 Officer (KS)

Assistant Director - Customers, Digital Transformation and Improvement

(SW)

Assistant Director – Environment and Commercial Regeneration (CC)

Assistant Director – Housing (GF)

Corporate Manager – Financial Operations (RH)

Licensing Officer (KS) Licensing Officer (KG)

Senior Governance Officer (HH)

Apologies:

Gerard Brewster (Vice-Chair)

66 DECLARATION OF INTERESTS BY COUNCILLORS

There were no declaration of interests declared by Councillors.

67 MCA/21/28 TO CONFIRM THE MINUTES OF THE MEETING HELD ON 1 NOVEMBER 2021

It was RESOLVED:-

That the minutes of the meeting held on the 1 November 2021 be confirmed as a correct record.

68 TO RECEIVE NOTIFICATION OF PETITIONS IN ACCORDANCE WITH THE

COUNCIL'S PETITION SCHEME

None received.

69 QUESTIONS BY COUNCILLORS

Councillor Eburne read out Councillor Matthissen's question for Item 10 to the Cabinet Member for Customers, Digital Transformation and Improvement.

Why do almost all the Performance Indicators lack any objective measurement and target to enable the Cabinet and members to judge if the priority is being delivered? A list of things done below a high-level objective is interesting but is simply an assertion that the objective is being delivered. The performance on mails and phone calls is the exception.

Response

The current quarterly performance presentation has been evolving over the last couple of years and its current format was designed to provide high level assurance of delivery against strategic priorities, whilst providing content that was engaging for a variety of audiences and included cases studies that highlighted and bought to life the impacts for our residents. As you have stated some targets and quantitative measurements are already included, such as percentage of fly tips cleared, average telephony wait time, and average number of days taken to relet a Void property to pick out a few.

We have recognised that our Performance framework needs to continue to evolve which is why we are already working on a new framework which will bring a greater focus to the delivery of our strategic priorities. This framework is focused on the outcomes that we wish to achieve, and future reporting of progress against these will include a range of different types of measures and targets to identify progress or areas where improvement is required. We will be including regional and national benchmarks where appropriate and setting measures of success for short-term outcomes covering the next two years.

Further information on this new approach is being shared in December with all Councillors, with a report before Cabinet in January.

70 MATTERS REFERRED BY THE OVERVIEW AND SCRUTINY OR JOINT AUDIT AND STANDARDS COMMITTEES

There were no matters referred.

71 FORTHCOMING DECISIONS LIST

The Forthcoming Decision List was noted.

72 MCA/21/29 GENERAL FUND FINANCIAL MONITORING 2021/22 - QUARTER 2

72.1 The Chair invited the Cabinet Member for Finance, Councillor Whitehead to introduce the report.

- 72.2 Councillor Whitehead provided a summary of the papers and proposed recommendations 3.1 and 3.2 in the report.
- 72.3 Councillor Gould seconded the proposal.
- 72.4 Councillor Gould referred to the staffing position and the cost of the level of staff vacancies detailed in the report, in terms of covering essential work with temporary or interim posts in relation to paragraph 6.7 of the report.
- 72.5 The Chief Executive responded that the use of interim staff was monitored on a monthly basis, and that here had not been a significant increase in the use of interim staff. There was not a significant cost uplift in the level of natural leavers positions being filled nor in the new posts created. Further information would be provided outside the meeting.
- 72.6 The Cabinet Member for Finance and officers responded to questions from other Members attending the meeting on issues including: loss of income from carparking and the cost for Public Realm Transition to combined inhouse delivery as detailed in appendix C, the reduction in car parking places in Stowmarket and the effect this would have on income, and whether the salaries for the Council's employees were similar to neighbouring authorities.
- 72.7 The Assistant Director for Corporate Resources would provide a response outside the meeting for the cost of Public Realm Transition.
- 72.8 In response to several questions from other Members attending the meeting the Chief Executive stated that the authority was an attractive place to work and had a healthy package and support for employees. Pay concerns across the authority would be addressed in a pay review paper coming forward in due course and an all-member briefing would be provided in the New Year.
- 72.9 Members debated the issues including that the Communities' team had undergone a restructure and was expanding and that vacancies had been anticipated and would be filled when appropriate.

It was RESOLVED: -

- 1.1 That, subject to any further budget variations that arise during the rest of the financial year, the surplus position of £398k, referred to in section 6.6 and Appendix A of the report, be noted;
- 1.2 The revised 2021/22 Capital Programme referred to in Appendix E and section 6.16 of the report be noted.

REASON FOR DECISION

To ensure that Members are kept informed of the current budgetary position for both General Fund Revenue and Capital.

73 MCA/21/30 HOUSING REVENUE ACCOUNT (HRA) FINANCIAL MONITORING

2021/22 - QUARTER 2

- 73.1 The Chair invited the Cabinet Member for Finance, Councillor Whitehead to introduce the report.
- 73.2 Councillor Whitehead provided a summary and proposed recommendations 3.1 and 3.2 in the report.
- 73.3 This was seconded by Councillor Hadingham.
- 73.4 In response to questions from other Members attending the meeting, the Cabinet Member for Finance stated that there was a difference between the General Fund and the Housing Revenue Account, and that the Finance team were reviewing the funding provided by the Government for the Covid -19 Pandemic.
- 73.5 The Assistant Director for Housing responded to additional questions from other Members attending the meeting and stated that building material shortages and increases in costs had been a challenge of the whole building industry. During the Covid-19 lock downs only urgent repairs had been allowed to be undertaken and tenants staying at home had resulted in an increase of the number of repairs reported to the Councils' building service. Recently the Building Service team had reduced the number of outstanding repair jobs.

It was RESOLVED: -

- 1.1 That, subject to any further budget variations that arise during the rest of the financial year, the adverse variance of £747k, referred to in section 6.5 of the report, be noted;
- 1.2 The 2021/22 revised Capital Programme referred to in Appendix A and section 6.13 be noted.

REASON FOR DECISION

To ensure that Members are kept informed of the current budgetary position for both the HRA Revenue and Capital Budgets.

74 MCA/21/31 QUARTER 2 PERFORMANCE

- 74.1 The Chair and Cabinet Member for Customers, Digital Transformation and Improvement, Councillor Morley introduced the item and provided a summary of the main points in the Quarter 2 Performance paper.
- 74.2 The Chair invited questions from other Members attending the meeting.
- 74.3 Questions included the increased rate of abandoned telephone calls and wait times for Customer Services, and the increase in Stage One complaints and whether there was a particular sector which had received more complaints in

the last quarter.

- 74.4 The Cabinet Member for Customers, Digital Transformation and Improvement responded that the figures had remained high, but that figures for October were lower, that the abandoned call rate was down to 13% and the average wait time was 1 minute and 57 seconds. The increase in Stage One complaints had mainly related to Council house complaints and waste collections.
- 74.5 In response to further questions from other Members attending the meeting in relation to Stage One complaints for Council Housing, the Assistant Director for Housing explained that they mainly related to waiting times. There had been a decrease in these complaints in the past month and the response rate had also improved. He then detailed the measures taken by the Housing team to continue to improve the service to tenants.
- 74.6 The Cabinet Member for Customers, Digital Transformation and Improvement continued to respond to questions on issues including that the delivery plans were on Connect and the outcomes framework format would be changing over the next few months.
- 74.7 The Quarter 2 Performance was noted.

75 MCA/21/32 NEW HACKNEY CARRIAGE AND PRIVATE HIRE VEHICLE LICENSING POLICY

Note: The meeting was adjourned before this item between 11:30 am and 11:39 am.

- 75.1 The Chair invited the Cabinet Member for Environment, Councillor Fleming to introduce the report.
- 75.2 Councillor Fleming proposed recommendations 3.1 and 3.2 in the report and introduced the Chair of the Licensing and Regulatory Committee, Councillor Guthrie, who was present to assist with responding to member's questions.
- 75.3 Councillor Guthrie stated that the report was substantial and thanked those who had responded to the consultation and officers for the report.
- 75.4 Councillor Flatman seconded the recommendations.
- 75.5 The Cabinet Member for Environment responded to questions from other Members attending the meeting on issues including whether any consideration had been made in relation to the Hackney Carriage and Private Hire Vehicle Policy for when electric vehicles became mandatory.
- 75.6 To ensure a continuous taxi service in the District, the Council was not in position to mandate a time period for a change over to electric vehicle for the taxi service at this point, however the transition to electric vehicles would come in time.
- 75.7 The Assistant Director for Environment and Commercial Partnerships added

that improvements to infrastructure, and the taxi trades appetite to change to electric vehicles were kept under continuous review and if any changes were required sooner, talks would be undertaken with the community to find the right time for these.

- 75.8 The Chair of the Licensing and Regulatory Committee advised Members that there was one electrical taxi in the District. She added that the instillation of electrical charging points in the District was a planning matter.
- 75.9 In response to comments made by other Members attending the meeting, the Cabinet Member for Environment pointed out that the taxi trade in some urban areas would find it easier to transfer to electric vehicles than in a rural area such as Mid Suffolk District and that the cost in investing in an electric vehicle was high for taxi drivers.
- 75.10 In response to a question for the time frame of the research and development of an incentive scheme for greener vehicles for the taxi trade, the Licensing Officer stated that this had not been determined but that the policy was reviewed every three years.
- 75.11 A response to the question regarding the number of hybrid taxi vehicles in the District, would be provided to outside the meeting.
- 75.12 Members debated the issues and thanked the Chair of the Licensing and Regulatory Committee and the officers for the thorough work on the policy, and the trade for responding to the consultation to support the policy.

It was RESOLVED: -

That Cabinet, following consideration of Licensing and Regulatory Committee's recommendation, adopted the post consultation draft Hackney Carriage and Private Hire Vehicle Licensing Policy, attached as Appendix A.

REASON FOR DECISION

Following the publication of the new Statutory Standards for Taxi's and Private Hire Vehicles, Councils are required to review the recommendations from the Department for Transport (DFT) and consult on any changes to their current policies.

The business of the meeting was concluded at 11:50am	
	Chair

Agenda Item 6

MID SUFFOLK DISTRICT COUNCIL

	CABINET	REPORT NUMBER: N/A
FROM:	Overview and Scrutiny Committee	DATE OF MEETING: 7 February 2022
OFFICER:	Henriette Holloway Senior Governance Officer	

CABINET ARE ASKED TO CONSIDER THE RECOMMENDATIONS BELOW FROM THE OVERVIEW AND SCRUTINY COMMITTEE HELD ON THE 13 JANUARY 2022

MOS/21/1 DRAFT GENERAL FUND BUDGET 2022/23 AND FOUR-YEAR OUTLOOK

1. RECOMMENDATIONS

- 1.1 That the Overview and Scrutiny Committee notes the General Fund budget 2022/23 and Four-year Outlook and asks that the Cabinet Member for Finance and Officers take into consideration the comments made at the meeting.
- 1.2 That the budget preparation process is reviewed by the Section.151 Officer and the Monitoring Officer to ensure that the Overview and Scrutiny Committee can be involved earlier in the development of the budget, enabling a more strategic approach to scrutinising the budget. Further that the Monitoring Officer and Constitution Working Group reviews the terms of reference for the Overview and Scrutiny Committee and the Joint Audit and Standards Committee to ensure that financial scrutiny is being undertaken in the most appropriate way.

2. APPENDICES

Title	Location
A. Draft Minute – MOS/21/1 DRAFT GENERAL FUND BUDGET 2022/23 AND FOUR-YEAR OUTLOOK	Attached



The minute of the Overview and Scrutiny Committee 13 January 2022 for MOS/21/01 Draft General Fund (GF) 2022/23 and Four-year Outlook

MOS/21/1 DRAFT GENERAL FUND (GF) 2022/23 AND FOUR-YEAR OUTLOOK

- 14.1 Councillor Whitehead introduced the report and outlined that there were still some minor effects from the covid-19 pandemic The General Fund Budget included an assumption of no increase in council tax as the local government settlement included an additional £97k, this proposal would be taken to r Full Council in March.
- 14.2 Councillor Caston queried the instillation of heat pumps at leisure centre facilities and whether the cost of this change had been calculated. The Assistant Director Environment and Commercial responded that an assumption had been made for the discounted rate however, there would be a fluctuation in the rate.
- 14.3 Councillor Ekpenyong queried the reduction in income from Stowmarket High School. The Assistant Director - Environment and Commercial responded that there had been lesser use of the sports halls over the pandemic by the school, however conversations with the school were ongoing.
- 14.4 A short break was taken between 09:54-09:56am.
- 14.5 Councillor Scarff questioned page 12 of the papers and referred to the annual increase of staffing cost and whether this included the 5% vacancy management factor. The Assistant Director Corporate Resources responded that it had been based on full staffing and the pay inflation had been based on this. However, 2% had been used as a benchmark.
- 14.6 Councillor Scarff questioned the risk that the savings programme would not deliver effectively and whether the Overview and Scrutiny Committee could look at the programme in ongoing budget monitoring. The Assistant Director Corporate Resources responded that it had not been assessed in terms of savings. However, it could be useful role for Overview and Scrutiny to monitor once it had been developed.
- 14.7 Councillor Ekpenyong queried the whole budget in relation to staffing and the ability to recruit, salaries, and compensation packages. Councillor Whitehead responded that Mid Suffolk previously had a Transformation Fund, which was now the Growth Efficiency Fund, so there was resource for transformation.
- 14.8 Councillor Welham queried the £3.5 million that the Council had in reserves that had not been spent and whether this have been better used in the communities. Councillor Whitehead responded that this would be considered by Cabinet.
- 14.9 Councillor Caston queried the non-pay inflation of 2%. The Assistant Director Corporate Resources responded that 2% estimation had been built in for year 2023/24 based on government indicators. In addition to this, managers had been asked to take a different approach to the formation of their budgets due to previous underspend and include the inflation within their budgets.

- 14.10 Councillor Muller questioned the replacement of refuse vehicles. The Assistant Director

 Corporate Resources responded that the majority would be replaced on a different schedule. Councillor Fleming added that there had been some uncertainty as to how they would need to be designed for a new waste system.
- 14.11 Councillor Scarff suggested that the Overview and Scrutiny Committee noted the budget and asked Cabinet to note the comments that the committee had made. Presented information should be given ahead of the meeting.
- 14.12 Councillor Scarff suggested that in the future the Overview and Scrutiny Committee looked at the budget process including how transformation changes were monitored during the year.
- 14.13 Councillor Ekpenyong stated that need to understand where the money was being spent in relation to the priorities and it the budget process could be improved.
- 14.14 Members debated the issues, and the following suggestions were made:
 - That the Overview and Scrutiny Committee notes the General Fund budget 2022/23 and Four-year Outlook and asks that the Cabinet Member for Finance and Officers take into consideration the comments made at the meeting.
 - That the budget preparation process is reviewed by the Section.151 Officer and the Monitoring Officer to ensure that the Overview and Scrutiny Committee can be involved earlier in the development of the budget, enabling a more strategic approach to scrutinising the budget. Further that the Monitoring Officer and Constitution Working Group reviews the terms of reference for the Overview and Scrutiny Committee and the Joint Audit and Standards Committee to ensure that financial scrutiny is being undertaken in the most appropriate way.
- 14.15 Councillor Keith Scarff proposed these recommendations.
- 14.16 Councillor Sarah Mansel seconded this motion.

By a unanimous vote

It was RESOLVED: -

That the Overview and Scrutiny Committee notes the General Fund budget 2022/23 and Four-year Outlook and asks that the Cabinet Member for Finance and Officers take into consideration the comments made at the meeting.

That the budget preparation process is reviewed by the Section.151 Officer and the Monitoring Officer to ensure that the Overview and Scrutiny Committee can be involved earlier in the development of the budget, enabling a more strategic approach to scrutinising the budget. Further that the Monitoring Officer and Constitution Working Group reviews the terms of reference for the Overview and Scrutiny Committee and the Joint Audit and Standards Committee to ensure that financial scrutiny is being undertaken in the most appropriate way.





MID SUFFOLK DISTRICT COUNCIL

	CABINET	REPORT NUMBER: N/A
FROM:	Overview and Scrutiny	DATE OF MEETING: 7 FEBRUARY
	Committee	2022
OFFICER:	Henriette Holloway	
	Senior Governance Officer	

CABINET ARE ASKED TO CONSIDER THE RECOMMENDATIONS BELOW FROM THE OVERVIEW AND SCRUTINY COMMITTEE HELD ON THE 13 JANUARY 2022

MOS/21/2 DRAFT HOUSING REVENUE ACCOUNT (HRA) 2022/23 BUDGET AND FOUR-YEAR OUTLOOK

RECOMMENDATIONS

- 1.1 That the Overview and Scrutiny Committee notes the Housing Revenue Account 2022/23 Budget and Four-year Outlook.
- 1.2 That information is provided for the level of council rent compared with other authorities for benchmarking for the current year and the number of tenants receiving rent rebate for the current financial year be provided to the Council in February and to the Overview and Scrutiny Committee for their review of the budget in the next municipal year.

1. APPENDICES

Title	Location
A. Draft Minute – MOS/21/2 DRAFT HOUSING REVENUE ACCOUNT (HRA) 2022/23 BUDGET AND FOUR-YEAR OUTLOOK	Attached



The minute of the Overview and Scrutiny Committee 13 January 2022 for MOS/21/02 Draft Housing Revenue Account (HRA) and Four-year Outlook

MOS/21/02 DRAFT HOUSING REVENUE ACCOUNT (HRA) AND FOUR -YEAR OUTLOOK

- 15.1 Councillor Whitehead introduced the report outlining the effects the Covid-19 pandemic had on the new build schedule and related issues around supply cost and availability of materials, which had caused a backlog in maintenance and repairs on existing properties. Rent collections had not been affected however, rent increases would take place in the next financial year based on the Government formula of CPI+1%.
- 15.2 Councillor Caston questioned how Right to Buy projections were estimated. The Assistant Director- Housing responded that they had been calculated by looking at and monitoring sales, however this had declined during the last year. The projection had been made based on trends over a 10-year period and were continuously adjusted.
- 15.3 Councillor Mansel queried whether dwelling rents for new properties had been included. The Assistant Director Corporate Resources responded that new builds had not been included as an assumption as it was unknown when they would be completed.
- 15.4 Councillor Scarff queried the planned maintenance carry forward and how much of the total spend would be spent in the forthcoming year. The Assistant Director Housing responded that to ensure the fund carry over would be spent, the staffing resource, existing contracts and their renewal had been looked at. Also retrofitting would be a great percentage of the planned maintenance schedule.
- 15.5 Councillor Welham queried whether the large number of properties, which required updating would cause a lack of funding.. The Assistant Director Housing responded that there was a significant investment required in existing properties and would be costly. Funding would be available through borrowing, however, the HRA team would need to look at expenditure in the future
- 15.6 Councillor Mansel questioned what environmental improvements had been budgeted for. The Assistant Director Housing responded that this related to environmental work within estates and increased biodiversity.
- 15.7 Councillor Field queried the rise in rent in relation to issues with universal credit, and an increase in heating bills. The Assistant Director Housing responded that rent reductions from 2015-2020 had an impact. The level of investment required for existing properties would be paid for by the increased rent Feedback from tenants would be included in the HRA business plan.
- 15.8 Councillor Caston suggested that in the future more information surrounding the level of council house rent in comparison to other authorities' properties be included in the report and also how many residents were subsidised in the current year. He asked this information was made available before the Full Council meeting in February and to the Overview and Scrutiny Committee next year.
- 15.9 Members debated the issues, and the following suggestions were made:

- That the Overview and Scrutiny Committee notes the Housing Revenue Account 2022/23 and Four-year Outlook and
- That information is provided for the level of council rent compared with other authorities
 for benchmarking for the current year and the number of tenants receiving rent rebate
 in the current financial year be provided to Council in February and to the Overview
 and Scrutiny Committee for their review of the Budget in the next municipal year.
- 15.10 Councillor Caston proposed the recommendations.
- 15.11 Councillor Ekpenyong seconded this motion.

By a unanimous vote

It was RESOLVED: -

- 1.1 That the Overview and Scrutiny Committee notes the Housing Revenue Account 2022/23 and Four-year Outlook.
- 1.2 That information is provided for the level of council rent compared with other authorities for benchmarking for the current year and the number of tenants receiving rent rebate in the current financial year be provided to Council in February and to the Overview and Scrutiny Committee for their review of the Budget in the next municipal year.

Agenda Item 8

MID SUFFOLK DISTRICT COUNCIL

COMMITTEE	:: Cabinet	REPORT NUMBER: MCa/21/34
FROM:	Councillor John Whitehead, Cabinet Member for Finance	DATE OF MEETING: 7 February 2022
OFFICER:	Katherine Steel, Assistant Director, Corporate Resources	KEY DECISION REF NO. CAB284

GENERAL FUND BUDGET 2022/23 AND FOUR-YEAR OUTLOOK

1. PURPOSE OF REPORT

- 1.1 The purpose of this report is to present the General Fund Budget for 2022/23 and four-year outlook.
- 1.2 To enable Cabinet Members to consider key aspects of the 2022/23 Budgets, including Council Tax and make any recommendations to feed into the final Budget report to Council on 24 February 2022.

2. OPTIONS CONSIDERED

2.1 Setting a balanced budget is a statutory requirement, therefore no other options are appropriate in respect of this.

3. **RECOMMENDATIONS**

- 3.1 That the General Fund Budget proposals for 2022/23 and four-year outlook set out in the report be endorsed for recommendation to Council on 24 February 2022.
- 3.2 That the General Fund Budget for 2022/23 is based on no increase to the Band D Council Tax.

REASON FOR DECISION

To bring together all the relevant information to enable Cabinet Members to review, consider and comment upon the Councils General Fund budget for endorsement and recommendation to Council.

4. KEY INFORMATION

Background and COVID19

- 4.1 In February 2021 Mid Suffolk District Council approved the General Fund Budget 2021/22 and Four-Year Outlook. The budget was prepared during one of the most challenging and uncertain times due to the impacts of COVID19 on the Council's finances, staff, residents, and local economy. Income streams were reviewed when setting the budget and revised where appropriate and any COVID19 related costs were assumed to be funded from the COVID19 reserve.
- 4.2 The financial impact of COVID19 continues to be monitored during 2021/22 and the current forecast was presented to Cabinet in December as part of the second quarter budget monitoring report. As time passes more information is gathered about the impact and how this may affect the Council's finances going forward, but some uncertainty continues particularly in terms of what permanent changes in behaviour will be seen.
- 4.3 The Government provided some funding for the impact of COVID19 for the first quarter of 2021/22, in addition to what was allocated during 2020/21, but it is unlikely that any further funding will now be provided, so the Council needs to manage any continuing adverse impacts within the resources available.

2021/22 Budget and Forecast Outturn

4.4 On 18 February 2021 the Council set a balanced budget for 2021/22. This comprised gross expenditure of £32.5m and income of £23.1m, to give a net service budget of £9.4m, which is primarily funded from council tax, business rates and government grants. In addition there was a new capital allocation totalling £20m. Chart 1 below shows how the £32.5m gross expenditure is allocated across the services and Chart 2 below shows the breakdown of the £23.1m income.

Chart 1: Gross Expenditure by service area in 2021/22 (£32.5m)

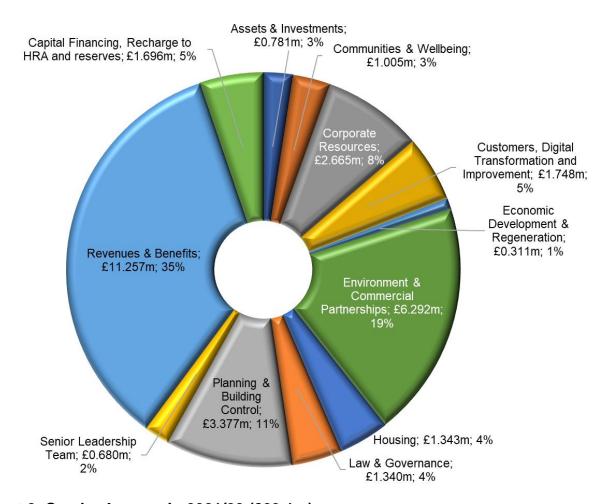
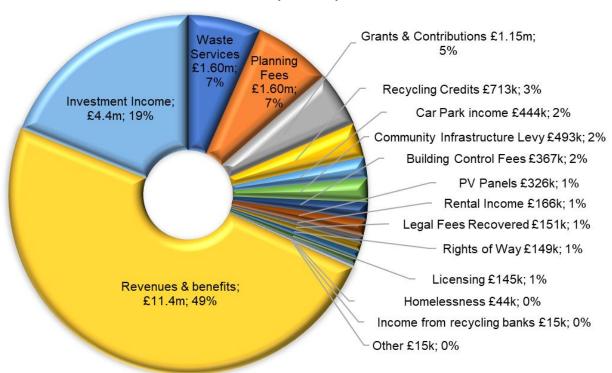


Chart 2: Service Income in 2021/22 (£23.1m)



- 4.5 The second quarter budget monitoring report was presented to Cabinet on 6 December 2021 showing a forecast surplus position as at 31 March 2022 of £398k. There are several variances which contribute to the overall position, that are detailed in the report, but two key factors are planning application income continues to exceed the budget and one-off additional income from the Suffolk business rates pool.
- 4.6 The third quarter position will be presented to Cabinet on 7 March 2022.

Medium Term Financial Strategy (MTFS) 2022-2026

4.7 To achieve the Vision, the Council needs to take a medium-term view of the budget through a robust financial strategy that is focused on delivering the six corporate strategic priorities.



4.8 The Council's main strategic financial aim remains to become self-financing i.e., not reliant on Government funding. The Council's parallel aim is to generate more funds than are required purely for core services, to enable additional investment into the district.

- 4.9 There are 3 key elements that need to be carefully balanced to ensure success, which are:
 - Cost management
 - Income generation and
 - Service levels.
- 4.10 The approach over the medium term is to transform the Council into an organisation that is thriving and not just surviving, by continuously reviewing, remodelling, and reinventing the way the Council operates. For the Council to thrive, a strong focus is placed on the wellbeing of our staff and residents.

The following overarching principles are considered when evaluating ideas and opportunities for change:

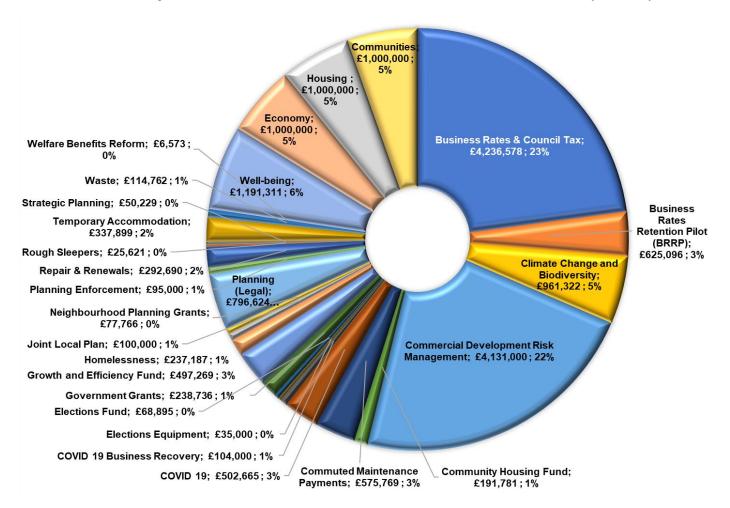
- Reduce our costs (both internally and across the wider system)
- Increase our income
- Provide better / "best" value
- Increased social value
- Provide a better service for our customers
- Reduction in administration costs, without compromising service
- Reduced climate change and biodiversity impact, where financially viable
- 4.11 The focus is on:
 - internal efficiencies and improvements
 - continuously streamlining work and reducing waste in processes
 - · greater cross-functional working and multi-skilling
 - improving ways of working to move away from 'professional silos and toward integrated services for the public
 - customer demand understood, analysed, and met through new services and business models
 - demand is re-shaped and managed while engaging service users to ascertain priorities.
- 4.12 The approach below shows in more detail for each element the methodology that has been adopted to achieve this.



- 4.13 Further work will continue in 2022/23 and a corporate plan will be established early in the new year to drive out inefficiencies across the organisation, but this is likely to require additional resources and investment. The Council will continue this approach to further transform the way it operates over the next three years, including looking at new working methods by building on the changes made to practices during the COVID19 pandemic.
- 4.14 Following this approach enabled the Cabinet to approve the allocation of £5.1m of resources towards four of its key priorities of housing, communities, wellbeing, and the economy in November 2021. In addition to this, there is funding available to support the climate change and biodiversity strategy and action plans.
- 4.15 A further key element of the Strategy is having adequate reserves available to manage any unexpected changes to spending and funding plans. They are a fundamental part of the way the Council manages its business risks and maintains a stable financial position.
- 4.16 Section 43 of the Local Government Finance Act 1992 requires that, when setting the budget for the forthcoming year, authorities should have regard to the level of reserves needed to provide sufficient resources to finance estimated future expenditure, plus any appropriate allowances that should be made for contingencies.
- 4.17 Reserves only provide one-off funding, so a core principle is that reserves should not be used to cover ongoing gaps between expenditure and funding and should be replenished as soon as practicable when used.
- 4.18 There are generally two types of reserves: unallocated and earmarked. The unallocated reserve is known as the General Fund Balance and is held by the Council to manage the financial risks it faces, and to ensure that it can remain solvent should any of these risks become realised. This reserve currently stands at £1.052m and traditionally represents about 10% of the net budget, but is currently standing at 12%.

Earmarked reserves are held by the Council's services and used to pay for specific commitments or set aside for anticipated projects and programmes. The projected earmarked reserves position as at 31 March 2022 is shown in the chart below.

Chart 3: Projected Earmarked Reserves Balances at 31st March 2022 (£18.5m)



Changing Landscape for Local Government

- 4.19 Over recent months there have been some consultations and announcements that indicate the Government's wish to ensure that local government focuses on its core functions rather than expanding into what are seen as more 'commercial' or 'private sector' type activities. Some examples are:
 - Changes to the Public Works Loan Board (PWLB) lending criteria to exclude the ability to borrow to invest in commercial property to generate income.
 - Consultations on the CIPFA Treasury Management and Prudential Codes to strengthen the intention around commercial investments and provide clarity about borrowing and investments
 - Government consultation about minimum revenue provision and use of capital receipts from commercial activity
- 4.20 The Council will need to have regard to these changes and the new operating parameters when considering future activity under the MTFS.

National Economic Position

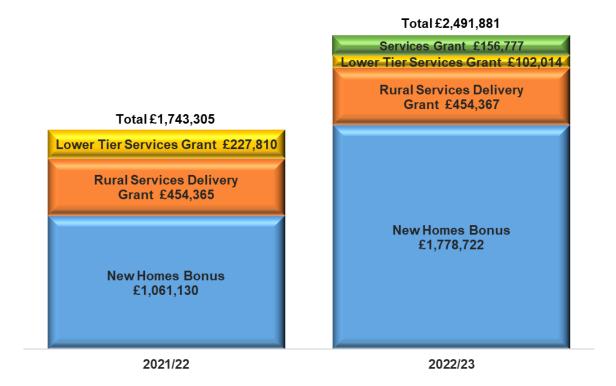
- 4.21 The Office for Budget Responsibility's (OBR) economic forecasts, provided alongside the Chancellor's Comprehensive Spending Review (SR21) in October, show improvement compared with the numbers from March 2021. The economic scarring from the pandemic is now forecast to be 2% of Gross Domestic Product (GDP) compared to 3% forecast in March 2021 and economic growth is forecast to be 6.5% in 2021, 6% in 2022 and 2.1% in 2023 showing a strong recovery from last year's deep recession. The forecasts for the years beyond are more worrying at 1.3% in 2024, 1.6% in 2025 and 1.7% in 2026, as this is below the long-term trend of 2% and may signal difficulty in the ability to generate tax receipts to fund growing spending pressures for social care and the NHS.
- 4.22 The central government budget deficit peaked at £320bn in 2020/21 before falling to an estimated £183bn in 2021/22. The figure for the current year is about £35bn less than the March 2021 estimate and net borrowing is expected to settle around £50bn per annum.
- 4.23 The Consumer Price Index (CPI) dropped significantly in 2020 during the pandemic but had risen to 3.1% in September and has gone up further to 5.1% in November and 5.4% in December 2021. It is expected to hit a peak in the next few months before returning to its target level of 2% by 2023 or 2024, although economic commentators are increasingly challenging that assumption.
- 4.24 The Chancellor presented the Comprehensive Spending Review (SR21) on 27 October 2021 in the context of the national economic position as detailed above. Some of the key headlines for local government and specifically our council, ahead of the provisional finance settlement set out in paragraph 4.26 below, are as follows:
 - Core spending power estimated to increase annually by an average of 3.2%, but this assumes maximum council tax increases. Real terms average increase of 1%.
 - Additional £4.8bn in grant over the next 3 years.
 - An increase in grant in 2022/23 of £1.5bn to be distributed via the finance settlement but then no further growth. Any increase in funding beyond 2022/23 will have to come from council tax.
 - Core council tax increase thresholds assumed as 1.99% and a further 1% for social care.
 - No announcements at that time about New Homes Bonus, Fair Funding Review, Business Rates Reset or the length of the settlement.
 - Business rates announcements
 - Freezing the multiplier for 2022/23
 - 50% discount for retail, hospitality, and leisure sectors up to a maximum of £110k per business in 2022/23
 - Targeted reliefs and exemptions from April 2023 to support the decarbonisation of buildings
 - 100% relief on eligible property improvements to be implemented in 2023 (any increase in rates payable delayed for 12 months)

- Extend transitional relief for small and medium-sized businesses for 1 year
- Local authorities will be fully funded for the loss of income from the multiplier, reliefs, and discounts
- o Revaluations every 3 years from 2023
- Specific funding allocations announced that the Council may be eligible to bid for across a range of initiatives.
- 4.25 After the Chancellor's announcements, the Minister for the Department for Levelling-Up, Housing and Communities (DLUHC) announced that the move to 75% retention of business rates would be placed on hold as it was seen to contradict the aims of the levelling-up agenda.

Funding

- 4.26 The provisional local government finance settlement for 2022/23 was announced on 16 December 2021. The key headlines are as follows:
 - The settlement is for one-year only.
 - A new one-off Services Grant in 2022/23 distributed via the Settlement Funding Formula. Distribution for 2023/24 and beyond will be considered in consultation with councils.
 - For shire district councils' council tax can be increased by the higher of 2% or £5, which the Government believes protects local taxpayers from excessive council tax increases.
 - The current approach to the New Homes Bonus is being applied to 2022/23 with a further one-year allocation for housing growth between October 2020 and October 2021.
 - Rural Services Delivery Grant is being maintained at the same level as 2021/22.
 - Lower Tier Services Grant is being maintained at the same level in 2022/23 despite the announcement when it was brought in last year that it was for one year only.
 - A commitment to ensuring that funding allocations for councils are based on an up-to-date assessment of our needs and resources. The Government will work closely with the sector to look at challenges and opportunities before consulting on any potential changes. Part of this will look at options to support local authorities through transitional protection.
- 4.27 The 2022/23 grant allocations for Mid Suffolk compared to the budget for 2021/22 are shown below.

Chart 4: government grant allocations 2021/22 and 2022/23



New Homes Bonus

- 4.28 Since NHB was introduced in 2011/12 the Council has received £18.4m in total.
- 4.29 As shown in Table 1 below, the use of NHB to balance the budget increased from 13% in 2017/18 to 24% in 2018/19. Since 2019/20 the Council continues to be in the position of being able to balance the budget without any use of NHB transferring the full allocation to earmarked reserves. From 2011/12 to 2021/22 £9.5m NHB has been transferred to the Growth and Efficiency Fund.
- 4.30 Whilst the Council is not reliant on NHB to balance the budget in any year up to 2025/26, the anticipated surplus in 2023/24 to 2025/26 reduces year on year as NHB is phased out and inflationary pressures continue to increase the Councils net cost of service. By 2025/26 the projected surplus is £1.4m a £2.7m decrease on the 2023/24 position of £4.1m.

Table 1: New Homes Bonus used from 2017/18 to 2021/22

	2017/18	2018/19	2019/20	2020/21	2021/22	2022/23
	£'000	£'000	£'000	£'000	£'000	£'000
Amount of NHB received	2,028	1,463	1,380	1,612	1,061	1,779
NHB used to balance the budget	267	354	0	0	0	0
% NHB used to balance the budget	13%	24%	0%	0%	0%	0%

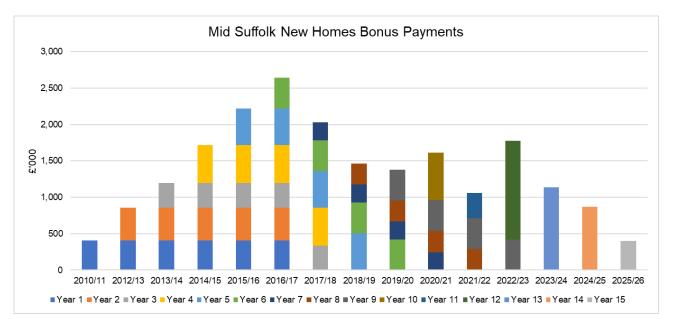
4.31 Table 2 and Graph 1 below shows the NHB over the last eleven years plus the estimated allocation for 2023/24 to 2025/26. This assumes tax base growth of 2.35% in 2023/24, 1.84% in 2024/25 and 1.03% in 2025/26 and all the legacy payments having been phased out.

- 4.32 This shows how NHB has declined from a peak of £2.6m in 2016/17 to £1.8m in 2022/23, after the Government announced it would reduce the allocation from 6 years to 5 years in 2017/18 and to 4 years in 2018/19 and continued to phase out the legacy payments, as well as introducing a 0.4% growth baseline in 2017/18. The allocation has risen again for 2022/23 due to the increased number of homes that have been completed in the district between October 2020 and October 2021.
- 4.33 For 2022/23 the 0.4% growth baseline for Mid Suffolk means that the first 173 new homes built received no payment.

Table 2: New Homes Bonus sums per year

												Provisional		Estimate)
Payments	2010/11	2012/13	2013/14	2014/15	2015/16	2016/17	2017/18	2018/19	2019/20	2020/21	2021/22	2022/23	2023/24	2024/25	2025/26
Year 1	409	409	409	409	409	409									
Year 2		452	452	452	452	452									
Year 3			334	334	334	334	334								
Year 4				521	521	521	521								
Year 5					506	506	506	506							
Year 6						420	420	420	420						
Year 7							247	247	247	247					
Year 8								290	290	290	290				
Year 9									422	422	422	422			
Year 10										653					
Year 11											349				
Year 12												1,356			
Year 13											•		1,137		
Year 14														873	
Year 15															399
Total	409	860	1,194	1,714	2,221	2,641	2,028	1,463	1,380	1,612	1,061	1,779	1,137	873	399

Graph 1: New Homes Bonus Payments - Estimated for 2023/24 to 2025/26



Council Tax

4.34 The impact from Covid on collection rates, the number of Local Council Tax Reduction (LCTR) claimants and the build rate of new homes across the district has been less than anticipated when the budget for 2021/22 was set. This means that a 4.47% increase has been calculated for the tax base for 2022/23, which will generate additional council tax income of £285k.

- 4.35 No increase in Band D Council Tax has been included for 2022/23 or the three years beyond.
- 4.36 Due to the impact from Covid being less than anticipated in 2021/22, a surplus of £293k is currently projected for the Collection Fund in 2021/22, which is £262k more than in 2021/22. The way that the Collection Fund operates means that this surplus will be recognised in the Council's budget in 2022/23.

Business Rates

- 4.37 The headlines for Business Rates are as follows:
 - No change to the business rates baseline funding or levy.
 - The benefit from being part of the Suffolk business rates pool will increase by £28k and the impact of the Collection Fund forecast balance at the end of March 2022 reduces resources available by £32k.
 - A Government return (NNDR1) that is required to be submitted by 31 January 2022, may result in some further changes to the business rates figures, but any impact will be managed through the Business Rates Reserve and hence not change the bottom line.

5. FORECAST BUDGET GAP TO 2025/26

5.1 To establish the medium-term position several assumptions have been made as to the expected level of funding and a number of cost pressures and savings have been identified over the period.

Funding

- 5.2 Funding arrangements for councils have changed significantly in recent years, the revenue support grant has been completely removed for the Council and New Homes Bonus (NHB) legacy payments continue to be phased out with one remaining legacy payment in 2022/23. Government undertook a consultation on the future of NHB that concluded on 7 April 2021. The outcome of the consultation is still awaited and changes are now expected to be implemented from 2023/24.
- 5.3 The provisional settlement for 2022/23 is a one-year settlement. DLUHC is still committed to delivering the wider reforms to local government funding and changes are expected to be implemented for 2023/24. Therefore, the medium-term position continues to be more difficult to forecast.
- 5.4 Government has recognised that councils are now more reliant on council tax and business rates as the main sources of funding. A full review of the business rates system was published in October 2021. The government announced new support for businesses to help our high streets and town centres evolve and adapt to changing consumer demands ahead of the next revaluation; new support for investment in green technology and property improvements; changes to support more frequent revaluations; a further freeze in the business rates multiplier; and significant investment in the Valuation Office Agency (VOA). The government is currently consulting on the technical detail of these proposed changes.

- 5.5 In calculating the expected level of funding across all sources, the following assumptions have been made:
 - a) Minimal use of reserves after 2023/24.
 - b) NHB to continue on the current basis, with estimated tax base growth of 2.35% in 2023/24, 1.84% in 2024/25 and 1.03% in 2025/26.
 - c) Nothing has been included for forecast Business Rates surplus or deficit beyond 2023/24 based on the assumption that the equalisation earmarked reserve will accommodate this.
 - d) Receipt of government grants as set out in paragraph 4.27 above.
 - e) No Council Tax increase every year for the next three years.
 - f) Tax base growth of 4.47% in 2022/23, 2.35% in 2023/24, 1.84% in 2024/25 and 1.03% in 2025/26, which generates approximately £193k, £126k and £72k more council tax income in each year respectively beyond 2022/23.
 - g) Due to the impact from Covid being less than anticipated in 2021/22, a surplus of £293k is currently projected for the Collection Fund in 2021/22. The way that the Collection Fund operates means that this surplus will be recognised in the Council's budget in 2022/23.
- 5.6 Table 3 below shows the forecast funding from 2022/23 to 2025/26. Funding decreases by 13.5% over the 4-year period.
- 5.7 In 2022/23 the Council will not be using any of its S31 grant or NHB to achieve a balanced budget.

Table 3: Forecast Funding 2022/23 – 2025/26

	2021/22	2022/23	2023/24	2024/25	2025/26
Description	Budget	Budget	Forecast	Forecast	Forecast
	£000	£000	£000	£000	£000
Funding:					
Government Grants					
New Homes Bonus - provisonal 2022/23 onwards	(1,061)	(1,779)	(1,137)	(873)	(399)
S31 Business Rates Grant	(1,409)	(1,409)	(1,409)	(1,409)	(1,409)
Services Grant	-	(157)	-	-	-
Rural Services Delivery Grant	(454)	(454)	(454)	(454)	(454)
Lower Tier Services Grant	(228)	(102)	-	-	-
Business Rates					
Baseline Business Rates	(2,901)	(2,901)	(2,901)	(2,901)	(2,901)
Levy					
Growth / Pooling Benefit	(458)	(486)	(486)	(486)	(486)
Prior Year Deficit/(Surplus)	(470)	(438)	-	-	-
<u>Council Tax</u>					
Council Tax	(6,382)	(6,667)	(6,860)	(6,986)	(7,058)
Council Tax Collection Fund (surplus) / deficit	(31)	(293)	-	-	-
Local Council Tax Support Grant - Mid Suffolk	(70)	-			
Local Council Tax Support Grant - Town & Parish	(32)	_			
Councils		-			
Total Funding	(13,496)	(14,685)	(13,247)	(13,110)	(12,707)

2022/23 Budget

- 5.8 In recent years the Council has tended to underspend the budget that has been set. The reasons for this have been reviewed and it has generally been due to additional income being received rather than expenditure proposals not being achieved.
- 5.9 Managers traditionally err on the side of caution when putting their budget proposals together, particularly in relation to income. Amalgamating these assumptions across the whole organisation has, in recent years, resulted in underspends at the year-end. The unintended consequence is that resources are committed during the budget process that could be used for other priorities or alternatively savings have to be made that are not actually needed.
- 5.10 For 2022/23, managers have looked to use stretching, but realistic assumptions when putting their budget proposals together across both expenditure and income. This should result in the overall outturn position being closer to the budget.
- 5.11 There is the risk that adopting the approach and events that happen during the year could result in an overspend position, but this will be monitored through the regular quarterly reporting to Cabinet and action taken if necessary. The Council has sufficient reserves to be able to manage that scenario should it come to fruition and would then be corrected when setting the budget for 2023/24.
- 5.12 The summary in Table 4 below shows the breakdown of the Council's net cost of service for 2022/23 (£8.769m) compared to 2021/22 (£8.609m), an increase of £160k.
- 5.13 The Council's 2022/23 gross expenditure is £32.2m and income is £23.4m giving a net cost of service of £8.8m. Bringing in the funding from business rates, council tax and government grants and making transfers to the Commercial Development Risk Management Reserve and Growth and Efficiency Fund (Strategic Priorities Loans) shows a net surplus of £3.35m for the 2022/23 budget, which will be transferred to the Growth & Efficiency Fund.

Table 4: General Fund Budget Summary 2022/23

Expenditure	rable 4. General Fund Budget Summary 2022/23	2021/22	2022/23	2021/22 to
Expenditure	Description	Budget	Budget	
Expenditure Employees 10,087 11,124 1,137 263 Supplies & Services 4,447 10,033 5,586 71 72 72 72 72 73 72 73 73				
Employees	Expenditure	2000	2000	2000
Premises Costs		10.087	11.224	1.137
Supplies & Services	·	-		
Transport Costs Contracts 3,858 4,133 276 Transfer Payments 11,257 10,184 (1,072) Income Grants and Contributions Grants			•	
Contracts	• •	-	,	
Transfer Payments	·			, ,
Income Grants and Contributions (12,739) (12,037) 702 Sales, Fees & Charges (4,546) (5,100) (554) (1,483) (1,688) (205) Net transfers to (/from) reserves (108) (5,504) (5,396) Net Service Expenditure 12,088 12,743 655 Recharge to HRA / Capital (1,309) (1,511) (203) Investment Income (2,180) (2,169) 11 Pooled Funds - Net Income (566) (-	•	
Sales, Fees & Charges Other income (incl. rental & PV panel income) (1,483) Other income (incl. rental & PV panel income) (1,483) Other income (incl. rental & PV panel income) (1,483) Other income (incl. rental & PV panel income) (1,688) Net Service Expenditure (1,088) Recharge to HRA / Capital Investment Income CIFCO - Net Interest Receivable (2,180) Other interest Receivable (2,180) Other interest receivable (2,180) Other interest receivable (1,662) Other interest receivable (1,662) Other interest receivable (1,662) Other interest Payable (1,663) Other interest Payable (1,664) Other interest Payable (1,665) Other interest Payable (1,665) Oth	<u>Income</u>	·	,	\ , , , ,
Other income (incl. rental & PV panel income) (1,483) (1,688) (205) Net transfers to //from) reserves (108) (5,504) (6,396) Net Service Expenditure 12,088 12,743 655 Recharge to HRA / Capital (1,309) (1,511) (203) Investment Income (566) (566) (566) (566) (566) (566) (566) (566) (566) (566) (234) CipCO - Net Interest Receivable (1,682) (1,896) (234) (234) Capital Financing Charges (1,662) (1,896) (234) Capital Financing Charges 565 545 (20) MRP 1,371 1,333 (38) (3	Grants and Contributions	(12,739)	(12,037)	702
Net transfers to/(from) reserves	Sales, Fees & Charges	(4,546)	(5,100)	(554)
Net Service Expenditure 12,088 12,743 655 Recharge to HRA / Capital (1,309) (1,511) (203) Investment Income (2,180) (2,169) 11 CIFCO - Net Interest Receivable (2,180) (2,169) 11 Pooled Funds - Net Income (566) (566) - Other interest receivable (1,662) (1,896) (234) Capital Financing Charges (1,662) (1,896) (234) CIFCO - Interest Payable 565 545 (20) Interest Payable 302 290 (12 MRP 1,371 1,331 1,333 (38) Total Cost of Services 8,609 8,769 160 Funding:	Other income (incl. rental & PV panel income)	(1,483)	(1,688)	(205)
Recharge to HRA / Capital (1,309) (1,511) (203) Investment Income (2,180) (2,169) 11 CIFCO - Net Interest Receivable (2,180) (2,169) 11 Pooled Funds - Net Income (566) (566) - (566) (5	Net transfers to/(from) reserves	(108)	(5,504)	(5,396)
Investment Income	Net Service Expenditure	12,088	12,743	655
CIFCO - Net Interest Receivable	Recharge to HRA / Capital	(1,309)	(1,511)	(203)
Pooled Funds - Net Income	Investment Income			
Other interest receivable (1,662) (1,896) (234) Capital Financing Charges CIFCO - Interest Payable 565 545 (20) Interest Payable 302 290 (12) MRP 1,371 1,333 (38) Total Cost of Services 8,609 8,769 160 Funding: Government Grants New Homes Bonus - provisonal 2022/23 onwards (1,061) (1,779) (718) S31 Business Rates Grant (1,409) (1,409) - Services Grant (454) (454) (464) (0) Lower Tier Services Grant (228) (102) 126 Business Rates (2,901) (2,901) - Levy -	CIFCO - Net Interest Receivable	(2,180)	(2,169)	11
Capital Financing Charges CIFCO - Interest Payable 565 545 (20) Interest Payable 302 290 (12) MRP 1,371 1,333 (38) Total Cost of Services 8,609 8,769 160 Funding: Government Grants New Homes Bonus - provisonal 2022/23 onwards (1,061) (1,779) (718) S31 Business Rates Grant (1,409) (1,409) - Services Grant (454) (454) (0) Lower Tier Services Grant (228) (102) 126 Business Rates (2,901) (2,901) - Baseline Business Rates (2,901) (2,901) - Levy (3,901) (2,901) - Growth / Pooling Benefit (458) (486) (28) Prior Year Deficit/(Surplus) (470) (438) 32 Council Tax (6,382) (6,667) (285) Council Tax (50) (501) Local Council Tax Support Grant - Mid Suffolk <td>Pooled Funds - Net Income</td> <td>(566)</td> <td>(566)</td> <td>-</td>	Pooled Funds - Net Income	(566)	(566)	-
CIFCO - Interest Payable	Other interest receivable	(1,662)	(1,896)	(234)
Interest Payable	Capital Financing Charges			
MRP 1,371 1,333 (38) Total Cost of Services 8,609 8,769 160 Funding: Covernment Grants New Homes Bonus - provisonal 2022/23 onwards (1,061) (1,779) (718) S31 Business Rates Grant (1,409) - (157) (157) Services Grant (28) (102) 126 Business Rates (228) (102) 126 Business Rates (2,901) (2,901) - (2,901) Baseline Business Rates (2,901) (2,901) - (2,901) Levy - - - (458) (486) (28) Prior Year Deficit/(Surplus) (470) (438) 32 - (2,901)	CIFCO - Interest Payable	565	545	(20)
Total Cost of Services 8,609 8,769 160 Funding: Government Grants New Homes Bonus - provisonal 2022/23 onwards (1,061) (1,779) (718) S31 Business Rates Grant (1,409) (1,409) - Services Grant (454) (454) (0) Lower Tier Services Grant (228) (102) 126 Business Rates (2,901) (2,901) - Baseline Business Rates (2,901) (2,901) - Levy - - - Growth / Pooling Benefit (458) (486) (28) Prior Year Deficit/(Surplus) (470) (438) 32 Council Tax (6,382) (6,667) (285) Council Tax Collection Fund (surplus) / deficit (31) (293) (261) Local Council Tax Support Grant - Mid Suffolk (70) - 70 Local Council Tax Support Grant - Town & Parish Councils (32) - 32 Transfers to Reserves - -	Interest Payable	302	290	(12)
Funding: Government Grants New Homes Bonus - provisonal 2022/23 onwards (1,061) (1,779) (718) S31 Business Rates Grant (1,409) (1,409) - Services Grant (454) (454) (454) (0) Lower Tier Services Grant (228) (102) 126	MRP	1,371	1,333	(38)
New Homes Bonus - provisonal 2022/23 onwards (1,061) (1,779) (718) (Total Cost of Services	8,609	8,769	160
New Homes Bonus - provisonal 2022/23 onwards (1,061) (1,779) (718) S31 Business Rates Grant (1,409) (1,409) - Services Grant (157) (157) (157) (157) (157) (157) Rural Services Delivery Grant (454) (454) (454) (0) Lower Tier Services Grant (228) (102) 126	Funding:			
S31 Business Rates Grant (1,409) (1,409) - Services Grant - (157) (157) Rural Services Delivery Grant (454) (454) (0) Lower Tier Services Grant (228) (102) 126 Business Rates (2,901) (2,901) - Baseline Business Rates (2,901) (2,901) - Levy - - - Growth / Pooling Benefit (458) (486) (28) Prior Year Deficit/(Surplus) (470) (438) 32 Council Tax (6,382) (6,667) (285) Council Tax (6,687) (285) Council Tax Collection Fund (surplus) / deficit (31) (293) (261) Local Council Tax Support Grant - Mid Suffolk (70) - 70 Local Council Tax Support Grant - Town & Parish Councils (32) - 32 Total Funding (1,496) (14,685) (1,189) Transfers to Reserves 1,631 1,865 234 Growth & Efficiency Fund (Strategic Priorities Loan) 1,080	Government Grants			
Services Grant - (157) (157) Rural Services Delivery Grant (454) (454) (454) (0) Lower Tier Services Grant (228) (102) 126 Business Rates (2,901) (2,901) -	New Homes Bonus - provisonal 2022/23 onwards	(1,061)	(1,779)	(718)
Rural Services Delivery Grant (454) (454) (0) Lower Tier Services Grant (228) (102) 126 Business Rates (2,901) (2,901) - Baseline Business Rates (2,901) (2,901) - Levy - - - Growth / Pooling Benefit (458) (486) (28) Prior Year Deficit/(Surplus) (470) (438) 32 Council Tax (5,382) (6,667) (285) Council Tax (6,382) (6,667) (285) Council Tax Collection Fund (surplus) / deficit (31) (293) (261) Local Council Tax Support Grant - Mid Suffolk (70) - 70 Local Council Tax Support Grant - Town & Parish Councils (32) - 32 Total Funding (13,496) (14,685) (1,189) Transfers to Reserves - - - 32 Total Funding (13,496) (14,685) (1,189) Transfers to Reserves - - - - - - -	S31 Business Rates Grant	(1,409)	(1,409)	-
Lower Tier Services Grant (228) (102) 126 Business Rates (2,901) (2,901) - Baseline Business Rates (2,901) (2,901) - Levy - - - Growth / Pooling Benefit (458) (486) (28) Prior Year Deficit/(Surplus) (470) (438) 32 Council Tax (6,382) (6,667) (285) Council Tax (6,382) (6,667) (285) Council Tax Collection Fund (surplus) / deficit (31) (293) (261) Local Council Tax Support Grant - Mid Suffolk (70) - 70 Local Council Tax Support Grant - Town & Parish Councils (32) - 32 Total Funding (13,496) (14,685) (1,189) Transfers to Reserves 1,631 1,865 234 Growth & Efficiency Fund (Strategic Priorities Loan) 700 700 Growth & Efficiency Fund 1,080 3,351 2,271 Business Rates & Council Tax Reserve 1,376	Services Grant	-	(157)	(157)
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Transfers to Reserves - Commercial Development Risk Reserve 1,631 1,865 234 Growth & Efficiency Fund (Strategic Priorities Loan) 700 700 Growth & Efficiency Fund 1,080 3,351 2,271 Business Rates & Council Tax Reserve 1,376 (1,376) Climate Change & Biodiversity Reserve 500 (500) Planning (Legal) Reserve 250 (250) Planning Enforcement Reserve 50 (50)	Local Council Tax Support Grant - Town & Parish Councils	(32)	-	32
Transfers to Reserves - Commercial Development Risk Reserve 1,631 1,865 234 Growth & Efficiency Fund (Strategic Priorities Loan) 700 700 Growth & Efficiency Fund 1,080 3,351 2,271 Business Rates & Council Tax Reserve 1,376 (1,376) Climate Change & Biodiversity Reserve 500 (500) Planning (Legal) Reserve 250 (250) Planning Enforcement Reserve 50 (50)	Total Funding	(13,496)	(14,685)	(1,189)
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Growth & Efficiency Fund 1,080 3,351 2,271 Business Rates & Council Tax Reserve 1,376 (1,376) Climate Change & Biodiversity Reserve 500 (500) Planning (Legal) Reserve 250 (250) Planning Enforcement Reserve 50 (50)	the state of the s			700
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		50		
onorman (our plac) furthing	Shortfall / (Surplus) funding	0	0	0

2022/23 Budget Assumptions and Risks

- 5.14 Constructing a budget that runs to 13 months beyond when it was approved means that several assumptions have to be made about the conditions that are likely to exist over an extended period.
- 5.15 In calculating the 2022/23 budget, the following assumptions and amendments have been made, which highlight the key reasons for the changes from the current year to next year's proposed budget:

Staffing

- Grant funding and reserves of £443k is being used to fund additional staffing costs in 2022/23.
- Additional staff costs of £445k for new roles are included in the base budget.
- 2% pay award for 2021/22 (still outstanding) and 2022/23, however this will depend on the agreement reached between the national employers' body and the relevant trade unions. This amounts to £208k.
- Incremental progression through grades to the value of £109k has been included.
- The vacancy management factor remains at 5%. The Council's vacancy rate as at 30th September 2021 was 17% and the average rate for 2021/22 to the end of November to date is 12%. However, this is considered to be a temporary position with many posts being recruited to, so no change is proposed. An adjustment of £61k has been made to the vacancy management factor to reflect 5% of the 2022/23 staffing budget.
- Pension fund assumptions
 - future rate contribution 23%, no change from 2021/22.
 - increase of £65k to correct an historic position, offset by a 1% reduction agreed from the last triennial valuation of the fund. The overall position is a net decrease of £7k.
 - The next triennial valuation is due as at 31 March 2022 and any changes to the employer contributions will take effect from 1 April 2023. It is anticipated that the funding position will have further improved at the next valuation date and therefore the Council's contributions could be reduced for the 3 years commencing 2023/24.

Premises

- Increase for property repairs and maintenance of £32k.
- Increase to expenses for gas and electricity on the leisure centres of £233k to move to a green tariff. Mid Suffolk is making the payments but will be fully reimbursed by Everyone Active.
- Increase in the rent payable budget for the Guaranteed Rent Scheme of £15k.
- Saving of £18k for handover of lease for Stowmarket Football Ground.

Supplies & Services

- £5.138m planned expenditure on the Council's Strategic Priorities as agreed by Cabinet in November 2021. This will be allocated across other subjective headings as the detailed work is undertaken.
- New lease agreement for Mid Suffolk Leisure Centre includes one-year payment of £175k to Everyone Active in 2022/23.
- £45k saving from a reduction of the Endeavour House floorplate assumed in second half of the year.
- Additional cost of £57k for the Inland Drainage Board Levy
- £86k additional cost for planning inspector fees.
- £90k additional cost for property condition surveys
- £69k increase in civil parking enforcement costs.
- £13k cost for well-being projects.

Transport

- Fuel costs decrease of £77k.
- Increase in car mileage and essential user allowances £32k.
- Reduction in budget for HVO fuel costs £35k.
- Other costs decreased by £2k.

Contracts

- Contracts general increase totalling £50k including Leisure, SRP and some ICT contracts.
- Major contracts Waste increase of £226k due to 4% increase and property/subscriber growth.

Transfer Payments

 Reduction of £1.072m is due to the migration of Housing Benefit customers to Universal Credit.

Income

- Reduction in Grants and Contributions of £1.087m from Housing Benefits migration to Universal Credit.
- A reduction in grants of £438k for Covid grant received in 2021/22.
- An increase in grants for Housing Solutions of £171k.
- Reimbursement of electricity and gas by Everyone Active increases income by £233k.
- Reduction in income of £35k from Stowmarket High School for use of the Mid Suffolk Leisure Centre.
- Match funding for Strategic Priorities projects of £438k included in grants and contributions budget.
- Car parking income projections have been increased by £94k from 2021/22.

- Increase of £2.00 to Garden Waste Subscription to fund the contractual inflationary increase for this service and an increase in subscriber numbers generating an additional £134k.
- Increase in income for planning and building control based on expected demand totalling £262k.
- Increase in rental income budget of £82k for Pure Gym and £18k for the car park.
- £38k increase in recycling credit based on latest tonnage rates and £7k decrease for income form recycling banks due to a drop in textile prices.
- Additional income of £50k expected for New Burden payment from migration to the national Local Land Charges Register. However, a reduction in income of £20k is expected for 2022/23 from ceasing charging for Local Land Charges.
- An increase in income of £80k is expected from parish councils relating to neighbourhood plans.
- Anticipated increase in income totalling £44k for charges from food and safety, street naming and numbering, public rights of way, rents, emptying of dog and litter bins, waste, licensing, and land charges.

Capital Financing charges and Investment Income

- Slippage in the Capital Programme in 2021/22 has resulted in a reduction in Minimum Revenue Provision (MRP) of £38k.
- The Council is continuing to take advantage of low short-term interest rates for both CIFCO and borrowing for the capital programme, resulting in a reduction to interest payable of £32k.
- Interest receivable on Gateway 14 increased by £234k for further investment in 2021/22 and 2022/23.
- With CIFCO now fully invested the budget includes just a small reduction for the annuity nature of loans to the company of £11k. CIFCO continues to provide income in excess of the cost to the Council of taking out the loans.

Recharges to the Housing Revenue Account (HRA) and Capital

- These are assessed each year as part of the budget process and are currently expected to general additional income of £203k to the General Fund.
- 5.16 The charts below show the breakdown of expenditure and income excluding transfer payments and grant income for Housing Benefits. Chart 5 below shows how the £26.9m service expenditure is allocated across the services. Chart 6 shows the total budget expenditure of £29.2m by expenditure type. Chart 7 shows the breakdown of total income of £35.1m and Chart 8 shows the breakdown of service income (£8.6m).

Chart 5: Expenditure by service area (excl. housing benefits) 2022/23 (£26.9m)



Chart 6: Expenditure by type (excl. housing benefits) 2022/23 (£29.2m)

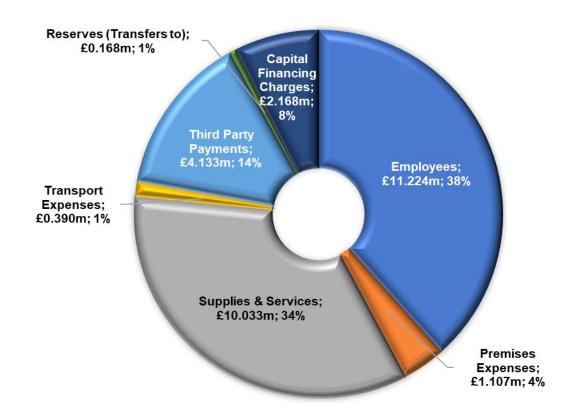
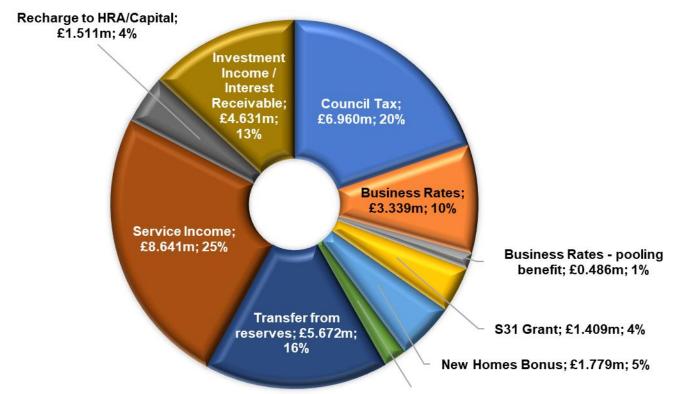
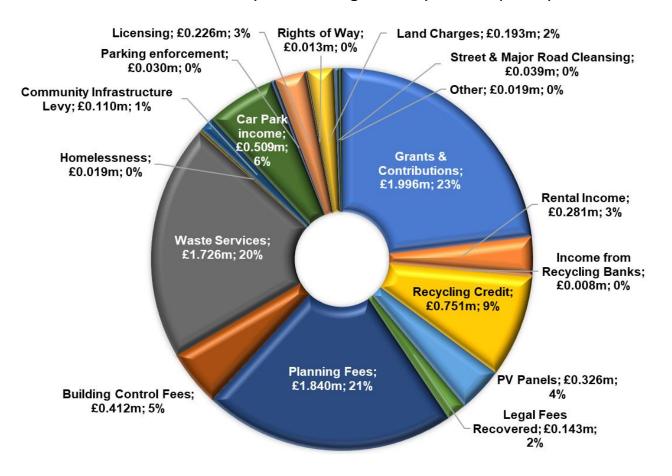


Chart 7: Total Income (excl. housing benefits) 2022/23 (£35.1m)



Rural Services Delivery, Lower Tier & Services Grants; £0.713m; 2%

Chart 8: Service Income (excl. housing benefits) 2022/23 (£8.6m)



Reserves

- 5.17 Section 43 of the Local Government Finance Act 1992 requires that, when setting the budget for the forthcoming year the Council must have regard to the level of reserves needed to provide enough resources to finance estimated future expenditure plus any appropriate allowances that should be made for contingencies.
- 5.18 Reserves only provide one-off funding, so the Council should avoid using reserves to meet regular recurring financial commitments.
- 5.19 In 2022/23 the Council is using £5.7m from earmarked reserves against specific service expenditure and projects. This includes £4.7m for strategic priorities and £250k for Locality Budgets from the Growth & Efficiency Fund, £70k for planning legal costs and £100k for the Joint Local Plan from planning reserves and £571k for staff costs.
- 5.20 The Council is also transferring £188k to earmarked reserves in 2022/23 to fund future years' specific service expenditure, made up of £20k to the elections reserve, £91k to the homelessness reserve and £76k to the neighbourhood planning reserve.
- 5.21 Table 5 below shows the earmarked reserves balance from 31 March 2021, forecast through to 31 March 2023.

Table 5: Reserves

		Forecast	Budget	Budget	Forecast
December	Balance	Balance	Transfer	Transfer	Balance
Reserve	31/03/2021	31/03/22	to	From	31/03/23
	£'000	£'000	£'000	£'000	£'000
Business Rates & Council Tax	4,859	4,237			4,237
Business Rates Retention Pilot (BRRP)	814	625		(25)	600
Carry Forwards	717	-			-
Climate Change and Biodiversity	500	961		(21)	940
Commercial Development Risk Management	2,500	4,131	1,865		5,996
Community Housing Fund	217	192		(29)	163
Commuted Maintenance Payments	638	576		(28)	548
COVID 19	862	503		(184)	318
COVID 19 Business Recovery		104			104
Elections Equipment	35	35			35
Elections Fund	49	69	20		89
Government Grants	234	239		(23)	216
Growth and Efficiency Fund	6,849	497	4,051	(1,014)	3,534
Homelessness	328	237		(75)	163
Joint Local Plan	100	100		(100)	-
Neighbourhood Planning Grants	109	78	76	(29)	125
Planning (Legal)	572	797		(70)	727
Planning Enforcement	45	95			95
Repair & Renewals	293	293			293
Rough Sleepers	26	26			26
Strategic Planning	50	50			50
Temporary Accommodation	258	338	91	(43)	386
Waste	115	115			115
Welfare Benefits Reform	7	7			7
Well-being	248	1,191		(1,049)	142
Economy	-	1,000		(1,000)	-
Housing	-	1,000		(1,000)	-
Communities	-	1,000		(1,000)	-
Total	20,422	18,494	6,104	(5,691)	18,906

Medium Term Projections

- 5.22 Table 6 below shows the estimated cost of services by service area and the forecast position for the period 2023/24 to 2025/26.
- 5.23 The position for 2022/23 is a £3.351m surplus, after allowing for a £700k transfer to the Growth & Efficiency Fund for spend on the Council's Strategic Priorities agreed by Cabinet on 1 November 2021 and a £1.865m transfer to the Commercial Development Risk Management Reserve for Gateway 14 accrued interest.
- 5.24 Over the next three years the net cost of service increases by £2.2m, mainly due to pay award, increments, inflationary increases on major contracts, capital financing charges and a projected reduction in income from Gateway 14. The estimated tax base growth over the same period (£391k) only covers 18% of this increase and the Council loses £1.38m in NHB funding and £259k in other grants. This leaves a surplus of £1.694m by 2025/26.

Table 6: Forecast Surplus 2023/24 - 2025/26

Table 6. Forecast Surplus 2023/24 - 2023/26	2022/23	2023/24	2024/25	2025/26
Description	Budget		Forecast	
Description	£000	£000	£000	_
Strategic Property	344	216	181	£000 190
The Councils' Companies	92	95	98	102
Total Assets & Investments	436	311	279	292
Communities	701	725	741	757
Leisure	228	(22)	(42)	(57)
Total Communities & Well-Being	929	703	699	700
Finance, Commissioning & Procurement	1,710	1,734	1,784	1,835
Human Resources & Organisational Development	461	549	564	581
Total Corporate Resources	2,172	2,283	2,348	2,416
Communications	177	183	189	196
Customer Operations	607	631	656	682
ICT	913	929	946	965
Strategic Policy, Performance and Insight	282	407	423	440
			5	
Total Customers, Digital Transformation & Improvement	1,978	2,150	2,215	2,283
Open for Business	298	339	353	367
Total Economic Development & Regeneration	298	339	353	367
Health & Safety, Business Continuity & Emergency Planning				
Treattr & Sarety, Business Continuity & Emergency Flaming	182	207	212	218
Public Protection	692	722	751	781
Public Realm	1,016	1,062	1,110	1,160
Recycling, Waste & Fleet	1,401	1,483	1,506	1,562
Service Improvement	68	71	74	77
Total Environment & Commercial Partnerships	3,358	3,544	3,652	3,797
Housing Solutions	659	695	732	771
Total Housing	659	695	732	771
Electoral Services & Land Charges	75	77	84	91
Governance & Civic Off	381	400	419	439
Internal Audit, Risk & Data	85	87	90	93
Shared Legal Service	386	396	406	417
Total Law & Governance	927	960	999	1,040
Building Control	140	162	184	207
Chief Planning Officer	539	624	699	777
Strategic Planning	607	611	724	628
Total Planning & Building Control	1,287	1,397	1,608	1,613
Senior Leadership Team	700	726	753	781
Total Senior Leadership Team	700	726	753	781
Net Service Expenditure	12,743	13,107	13,638	14,060
Recharge to HRA / Capital Investment Income	(1,511)	(1,538)	(1,565)	(1,593)
	(4,631)	(5,106)	(4,855)	(4,284) 2,830
Capital Financing Charges Total cost of services	2,168 8,769	2,633 9,096	2,727 9,944	
Total Funding				11,013
	(14,685)	(13,247)	(13,110)	(12,707)
Transfers to Reserves	1 065			
Commercial Development Risk Reserve	1,865 700			
Growth & Efficiency Fund (Strategic Priorities Loan)				
Growth & Efficiency Fund	3,351			0
2022/23	0	(4.454)	(4.454)	(4.454)
2023/24		(4,151)	(4,151)	(4,151)
2024/25			986	986
2025/26 Shortfell in funding / (Sumbles Funds)		(4.454)	(2.465)	1,471
Shortfall in funding / (Surplus Funds)	0	(4,151)	(3,165)	(1,694)

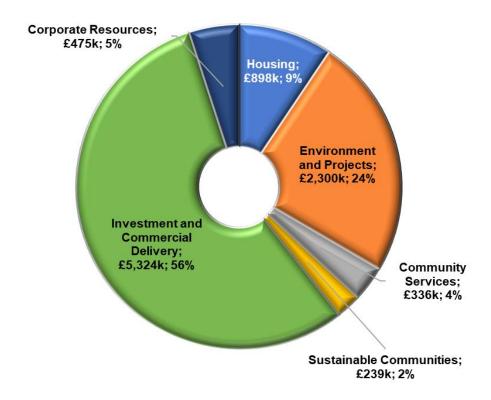
5.25 Despite these surpluses, the Council acknowledges that it can still benefit from further work across the organisation to create efficiencies through driving down cost and cutting out work that does not add value. Opportunities exist in terms of improving digitisation and automation of some processes. A corporate programme of work will be developed early in 2022 to enable some broad-based numbers to be put against a 2-3 year programme.

6. FEES AND CHARGES

6.1 Fees and charges have been reviewed by budget holders as part of this budget setting process and a separate report was presented to Cabinet in January 2022. The impact of the charges agreed have been built into the budget for 2022/23.

7. CAPITAL PROGRAMME

7.1 The detailed Capital Programme is attached at Appendix A. The new capital allocation for the 2022/23 budget totals £9.6m and is shown in Chart 9 below. Along with an anticipated carry forward of £19.5m at the end of the current financial year, the total capital programme for next year could be in the region of £28.5m.



- 7.2 The most significant items for new planned spend are the replacement of the Council's refuse freighters in 2022/23 and funding for Mid Suffolk Growth to undertake housing developments at sites already in progress or ones currently under negotiation for purchase over the next 3 years as well as purchasing additional land for further development. Funding is also included to continue the range of annual capital initiatives such as housing and community grants.
- 7.3 Following review by Joint Audit and Standards Committee in January 2022, the Capital and Investment Strategy will have further details of the Council's borrowing capacity and the impacts of the capital programme, this will be presented to Council in February along with the final budget report.

8. LINKS TO THE CORPORATE PLAN

8.1 Ensuring that the Council makes best use of its resources is what underpins the ability to achieve the priorities set out in the Corporate Plan and aligns to the corporate outcomes against a backdrop of efficiency, and sound financial robustness. The underlying principle of the Medium-Term Financial Strategy is to be financially sustainable.

9. FINANCIAL IMPLICATIONS

9.1 These are detailed in the report.

10. LEGAL IMPLICATIONS

10.1 The provisions of the Local Government Finance Act 1992 (LGFA 1992) requires the Council to set a balanced budget with regard to the advice of its Chief Finance Officer (Section 151) in relation to the level of reserves and the risks associated with the proposed budget.

11. RISK MANAGEMENT

11.1 This report is most closely linked with the Council's Significant Risk No. 13 – We may be unable to respond in a timely and effective way to financial demands and also Corporate Risk No. 5E05 – if the Finance Strategy is not in place with a balanced position over the medium term the Councils will not be able to deliver the core objectives and service delivery may be at risk of not being delivered. Other key risks are set out below:

Risk Description	Likelihood	Impact	Mitigation Measures
If Government funding does not keep pace with demand and other pressures, then the Council will have to consider how it continues to fund existing service levels	2 - Unlikely	3 - Bad	The Council will continue to lobby Government both directly and via networks such as the District Councils' Network (DCN) and the Rural Services Network (RSN)
If demand pressures and cost inflation exceed forecasts, then the Council could be in an overspend position at the year-end	2 – Unlikely	2 - Noticeable	Service areas will identify and analyse data that enable the best possible forecasts to be determined and act where possible to contain costs in year to offset the impact

If income levels are below forecast, then the Council could be in an overspend position at the year-end	2 – Unlikely	2 - Noticeable	Service areas will identify and analyse data that enable the best possible forecasts to be determined and act where possible to generate income to anticipated levels
If the financial impact of COVID19 continues over an extended period, then the Council will need to use and then replenish available reserves	2 – Unlikely	2 - Noticeable	Continue to monitor the situation closely to assess whether the COVID reserve is sufficient to meet any funding gap
If borrowing costs exceed projections, then the Council may need to fund the excess costs from reserves at yearend	2 – Unlikely	2 - Noticeable	Discussions with the Council's treasury management adviser on interest rates to be used when setting the budgets
If capital projects exceed budgeted figures, then the Council will achieve less with the resources available	2 – Unlikely	2 - Noticeable	Capital projects will include an appropriate level of contingency that will cover potential increases in costs

12. CONSULTATIONS

12.1 Consultations have taken place with Assistant Directors, Corporate Managers and other Budget Managers as appropriate.

13. EQUALITY ANALYSIS

13.1 Assistant Directors and Corporate Managers will undertake an Equality Impact Assessment for any individual budget proposals that have the potential to impact any of the protected characteristics.

14. ENVIRONMENTAL IMPLICATIONS

- 14.1 Assistant Directors, Corporate Managers and other Budget Managers will continue to consider the environmental impact of their budgets and take the opportunity to reduce their carbon footprint as opportunities arise.
- 14.2 In support of the Council's commitment to be Carbon Neutral by 2030, several initiatives have and are being undertaken from a combination of the Council's own resources and those secured from external sources. Some of these are set out below.
- 14.3 A solar multi-function carport to generate electricity is being installed at Stowmarket Leisure Centre. The CO₂ savings are nearly 9 times the volume of the Royal Albert Hall and it will generate enough power to supply 52 average homes in Stowmarket.
- 14.4 The Council's leisure centres have been successfully transferred to certified low carbon tariffs for electricity use.
- 14.5 £1.4m of funding has been secured from the Government's Public Sector Decarbonisation Fund for carbon-saving measures at council leisure centres and other buildings including solar panels and air source heat pumps.
- 14.6 The new Needham Market Lake visitors centre & café has been designed to complement the surrounding natural environment with several green features including bird boxes, solar panels, sustainable drainage, an air source heat pump, and the use of sustainable building materials.

15. APPENDICES

Title	Location
Appendix A –Capital Programme	Attached
Appendix B - Budget, Funding and Council Tax Requirements and	Attached
Robustness of Estimates and Adequacy of Reserves	
Appendix C - Budget Book 2022/23	Attached

16. BACKGROUND DOCUMENTS

Provisional Local Government Finance Settlement

General Fund Financial Monitoring 2021/22 – Quarter 2 - MCa/21/29

CAPITAL PROGRAMME 2022/23 TO 2025/26

Renovation/Home Repair Grants	Mid Suffolk District Council - General Fund Capital Budgets	2021/22 Anticipated	2022/23 Budget for	2022/23 Total Spend	2023/24 Forecast	2024/25 Forecast	2025/26 Forecast
Housing Mandatory Disabled Facilities Grant 234 638 932 698 699 698	2021/22 to 2024/25	C/Fwds	Approval	Required			
Notesting		(A)	(B)	(A + B)			
Mandatory Disabled Facilities Grant		£'000	£'000		£'000	£'000	£'000
Mandatory Disabled Facilities Grant							
Renovation/Home Repair Grants	Housing						
Empty Nomes Grant	Mandatory Disabled Facilities Grant	234	698	932	698	698	698
Crants for Affordable Housing	Renovation/Home Repair Grants	44	100	144	100	100	100
Total Housing	Empty Homes Grant	134	100	234	100	100	100
Environment and Projects Replacement Refuse Freighters-Jirt Scheme 0 2,200 2,200 188 0 100	Grants for Affordable Housing	170	0	170	0	0	0
Replacement Refuse Freighters-Jnt Scheme	Total Housing	583	898	1,481	898	898	898
Replacement Refuse Freighters-Jnt Scheme							
Simple	Environment and Projects						
Total Environment and Projects	Replacement Refuse Freighters-Jnt Scheme	0	2,200	2,200	188	0	0
Communities and Public Access	Bins	0	100	100	100	100	100
Vehicle and Plant Renewals	Total Environment and Projects	0	2,300	2,300	288	100	100
Vehicle and Plant Renewals							
Leases on Car Parks (under new IFRS16)	Communities and Public Access						
Planned Maintenance / Enhancements-Car Parks 0 95 95 40 40 40 40 40 40 40 4	Vehicle and Plant Renewals	0	90	90	90	90	90
Needham Lake Footpath	Leases on Car Parks (under new IFRS16)	0	91	91	0	0	0
Sustainable Communities	Planned Maintenance / Enhancements-Car Parks	0	95	95	40	40	40
Sustainable Communities 92 50 142 50 50 50 50 50 50 50 5	Needham Lake Footpath	0	60	60	0	0	0
Play equipment	Total Community Services	0	336	336	130	130	130
Play equipment							
Total Sustainable Communities 90 189 279 189 189 108	Sustainable Communities						
Total Sustainable Communities	Play equipment	92	50	142	50	50	50
Investment and Commercial Delivery	Community Development Grants	90	189	279	189	189	189
Planned Maintenance / Enhancements - Corporate Buildings 0 330 330 30 30 30 30	Total Sustainable Communities	182	239	421	239	239	239
Planned Maintenance / Enhancements - Corporate Buildings 0 330 330 30 30 30 30							
Buildings	Investment and Commercial Delivery						
Leases on Property (under new IFRS16) 0 439 439 0 0 Strategic Investment Fund 3,000 0 3,000 0 0 Wingfield Barns 0 20 20 20 20 2 Regeneration Fund 31 0 31 0 0 Regeneration Fund - HQ Sites 216 0 216 0 0 Gateway 14 15,250 0 15,250 0 0 Mid Suffolk Growth 0 4,250 4,250 5,250 3,500 Business Hub, Cross Street, Eye 0 285 285 0 0 Total Investment and Commercial Delivery 18,498 5,324 23,821 5,300 3,550 ICT & Customer 2 2 2 23,821 5,300 3,550 1 ICT & Customer 3 3 3 3 5,300 3,550 1 ICT & Lardware / Software costs 200 150 350 150 <td< td=""><td>Planned Maintenance / Enhancements - Corporate</td><td></td><td></td><td></td><td></td><td></td><td></td></td<>	Planned Maintenance / Enhancements - Corporate						
Strategic Investment Fund 3,000 0 3,000 0 0 0 0 0 0 0 0 0	Buildings	0	330	330	30	30	30
Wingfield Barns	Leases on Property (under new IFRS16)	0	439	439	0	0	0
Regeneration Fund 31	Strategic Investment Fund	3,000	0	3,000	0	0	0
Regeneration Fund - HQ Sites	Wingfield Barns	0	20	20	20	20	20
Gateway 14 15,250 0 15,250 0 0 Mid Suffolk Growth 0 4,250 4,250 5,250 3,500 Business Hub, Cross Street, Eye 0 285 285 0 0 Total Investment and Commercial Delivery 18,498 5,324 23,821 5,300 3,550 5 ICT & Customer 8 23,821 5,300 3,550 5 5 ICT - Hardware / Software costs 200 150 350 150 150 15 150 15 150 15	Regeneration Fund	31	0	31	0	0	0
Mid Suffolk Growth 0 4,250 4,250 5,250 3,500 Business Hub, Cross Street, Eye 0 285 285 0 0 Total Investment and Commercial Delivery 18,498 5,324 23,821 5,300 3,550 5 ICT & Customer 8 20 25 325 75 0 0 150 </td <td>Regeneration Fund - HQ Sites</td> <td>216</td> <td>0</td> <td>216</td> <td>0</td> <td>0</td> <td>0</td>	Regeneration Fund - HQ Sites	216	0	216	0	0	0
Business Hub, Cross Street, Eye	Gateway 14	15,250	0	15,250	0	0	0
Total Investment and Commercial Delivery 18,498 5,324 23,821 5,300 3,550 8 ICT & Customer Replacement Finance Management System 0 325 325 75 0 ICT - Hardware / Software costs 200 150 350 150 150 15 Total Corporate Resources 200 475 675 225 150 15 TOTAL General Fund Capital Spend 19,462 9,572 29,034 7,080 5,067 1,56 GF Financing External Grants and contributions 234 698 932 698 698 68 s106 0 15 15 0	Mid Suffolk Growth	0	4,250	4,250	5,250	3,500	0
ICT & Customer Replacement Finance Management System 0 325 325 75 0 ICT - Hardware / Software costs 200 150 350 150 150 150 Total Corporate Resources 200 475 675 225 150 150 TOTAL General Fund Capital Spend 19,462 9,572 29,034 7,080 5,067 1,56 TOTAL General Fund Capital Spend 19,462 9,572 29,034 7,080 5,067 1,56 GF Financing	Business Hub, Cross Street, Eye	0	285	285	0	0	0
Replacement Finance Management System	Total Investment and Commercial Delivery	18,498	5,324	23,821	5,300	3,550	50
Replacement Finance Management System							
ICT - Hardware / Software costs 200 150 350 150	ICT & Customer						
Total Corporate Resources 200 475 675 225 150 15 TOTAL General Fund Capital Spend 19,462 9,572 29,034 7,080 5,067 1,56 GF Financing External Grants and contributions 234 698 932 698 698 698 \$106 0 15 15 0 0 0 Capital Receipts 0 0 0 0 0 0 Transformation / GEF / BRRP Reserves 3,000 285 3,285 0 0 0 Borrowing 16,228 8,574 24,802 6,382 4,369 86 Other Reserves 0 0 0 0 0 0	Replacement Finance Management System	0	325	325	75	0	0
TOTAL General Fund Capital Spend 19,462 9,572 29,034 7,080 5,067 1,567	ICT - Hardware / Software costs	200	150	350	150	150	150
TOTAL General Fund Capital Spend 19,462 9,572 29,034 7,080 5,067 1,56 GF Financing External Grants and contributions 234 698 932 698 698 698 \$106 0 15 15 0	Total Corporate Resources	200	475	675	225	150	150
GF Financing 234 698 932 698 <t< td=""><td></td><td></td><td></td><td></td><td></td><td></td><td></td></t<>							
External Grants and contributions 234 698 932 698 698 698 s106 0 15 15 0 0 Capital Receipts 0 0 0 0 0 Transformation / GEF / BRRP Reserves 3,000 285 3,285 0 0 Borrowing 16,228 8,574 24,802 6,382 4,369 86 Other Reserves 0 0 0 0 0 0	TOTAL General Fund Capital Spend	19,462	9,572	29,034	7,080	5,067	1,567
External Grants and contributions 234 698 932 698 698 698 s106 0 15 15 0 0 Capital Receipts 0 0 0 0 0 Transformation / GEF / BRRP Reserves 3,000 285 3,285 0 0 Borrowing 16,228 8,574 24,802 6,382 4,369 86 Other Reserves 0 0 0 0 0 0							
External Grants and contributions 234 698 932 698 698 698 s106 0 15 15 0 0 Capital Receipts 0 0 0 0 0 Transformation / GEF / BRRP Reserves 3,000 285 3,285 0 0 Borrowing 16,228 8,574 24,802 6,382 4,369 86 Other Reserves 0 0 0 0 0 0	GF Financing						
s106 0 15 15 0 0 Capital Receipts 0 0 0 0 0 Transformation / GEF / BRRP Reserves 3,000 285 3,285 0 0 Borrowing 16,228 8,574 24,802 6,382 4,369 86 Other Reserves 0 0 0 0 0		234	698	932	698	698	698
Capital Receipts 0 0 0 0 0 Transformation / GEF / BRRP Reserves 3,000 285 3,285 0 0 Borrowing 16,228 8,574 24,802 6,382 4,369 86 Other Reserves 0 0 0 0 0 0							0
Transformation / GEF / BRRP Reserves 3,000 285 3,285 0 0 Borrowing 16,228 8,574 24,802 6,382 4,369 86 Other Reserves 0 0 0 0 0							0
Borrowing 16,228 8,574 24,802 6,382 4,369 86 Other Reserves 0 0 0 0 0							0
Other Reserves 0 0 0 0				······································			869
							000
TOTAL ME CADUAL FINANCINO	Total GF Capital Financing	19,462	9,572		7,080		1,567

Budget, Funding and Council Tax Requirements

- The precept requirements of Parish / Town Councils must be aggregated with the requirement of this authority to arrive at an average Council Tax figure for the district / parish purposes. This figure however is totally hypothetical and will not be paid by any taxpayer (other than by coincidence). A schedule of the precept requirements from Parish / Town Councils will be reported to Council on 24 February 2022.
- 2) The County and the Police and Crime Commissioner's precept requirements are added to this.
- 3) The legally required calculation is set out below:
 - 1) The General Fund Budget requirement for the District Council purposes in 2022/23 will be £171.59, based on no increase to Council Tax for a Band D property.
 - 2) The County Council precept requirement is still to be determined but is likely to be £1,438.94 for a Band D property in 2022/23, an increase of 2.99%.
 - The Police and Crime Commissioner's precept requirement is still to be determined but is likely to be £247.68 an increase of 4.2%.
 - 4) At the time of preparing this report, not all Parish / Town Councils have supplied formal notification of their 2022/23 precept. The final figures will be reported to Council.
- 4) Mid Suffolk is a billing authority and collects council tax and non-domestic rates on behalf of the other precepting authorities i.e. Suffolk County Council, Suffolk Police and Crime Commissioner and Parish / Town Councils. The dates that monies collected are paid over to the County Council, and the Police and Crime Commissioner ("precept dates") need to be formally agreed under Regulation 5(i) of the Local Authorities (Funds) (England) Regulations 1992.
- 5) Established practice is for payments to be made in 12 equal instalments on the 15th of each month or the next banking day if the 15th falls on a weekend or bank holiday. Accordingly, the precept dates applicable for 2022/23 are expected to be as follows:

19 April 2022	16 May 2022	15 June 2022	15 July 2022
15 August 2022	15 September 2022	17 October 2022	15 November 2022
15 December 2022	16 January 2023	15 February 2023	15 March 2023

Section 25 report on the robustness of estimates and adequacy of reserves

1. Background

- 1.1 Section 25 of the Local Government Act 2003 requires Councils, when setting its annual General Fund budget and level of council tax, to take account of a report from its Section 151 Officer on the robustness of estimates and adequacy of reserves. This report fulfils that requirement for the setting of the budget and council tax for 2022/23.
- 1.2 This is to ensure that when deciding on its budget for a financial year, Members are made aware of any issues of risk and uncertainty, or any other concerns by the Chief Financial Officer (CFO). The local authority is also expected to ensure that its budget provides for a prudent level of reserves to be maintained.
- 1.3 Section 26 of the Act empowers the Secretary of State to set a minimum level of reserves for which a local authority must provide in setting its budget. Section 26 would only be invoked as a fallback in circumstances in which a local authority does not act prudently, disregards the advice of its CFO and is heading for financial difficulty. The Section 151 Officer and Members, therefore, have a responsibility to ensure in considering the budget that:
 - It is realistic and achievable and that appropriate arrangements have been adopted in formulating it.
 - It is based on clearly understood and sound assumptions and links to the delivery of the Council's strategic priorities.
 - It includes an appropriate statement on the use of reserves and the adequacy of these.

2. Basis of Advice for Section 25 Report

- 2.1 In forming the advice for this year's Section 25 report, the CFO has considered the following:
 - a) The role of the Chief Finance Officer
 - b) The effectiveness of financial controls
 - c) The effectiveness of budget planning and budget management
 - d) The adequacy of insurance and risk management
 - e) The mitigation of strategic financial risks
 - f) The Capital Programme

a) Role of the Chief Finance Officer

- 2.2 The statutory role of the Chief Finance Officer in relation to financial administration and stewardship of the Council, and its role in the organisation are both key to ensuring that financial discipline is maintained.
- 2.3 The statutory duties of the Chief Finance Officer are set out in the Financial Regulations which form part of the Council's Constitution. These include the requirement to report to council if there is an unbalanced budget (under Section 114 of the Local Government Act 1988).

- 2.4 The Chartered Institute of Public Finance and Accountancy (CIPFA) published a Statement on the Role of the Chief Financial Officer (CFO) in Local Government. The Statement requires that in order to meet best practice the CFO:
 - a) is a key member of the Leadership Team, helping it to develop and implement strategy and to resource and deliver the organisation's strategic objectives sustainably and in the public interest;
 - b) must be actively involved in, and able to bring influence to bear on, all material business decisions to ensure immediate and longer-term implications, opportunities and risks are fully considered, and alignment with the organisation's financial strategy; and
 - c) must lead the promotion and delivery by the whole organisation of good financial management so that public money is safeguarded at all times and used appropriately, economically, efficiently and effectively.
 - To deliver these responsibilities the CFO:
 - d) must lead and direct a finance function that is resourced to be fit for purpose; and
 - e) must be professionally qualified and suitably experienced.
 - f) The CIPFA Financial Management Code came into effect from the 1st April 2021, the code complements the Statement on the Role of the Chief Financial Officer, including a set of financial management standards that the Council is complying with. The standards emphasise how financial management is a collective responsibility of the Council's Corporate Leadership Team, acting alongside the CFO, stating that "it is for the leadership team to ensure that the authority's governance arrangements and style of financial management promote financial sustainability. These standards have been considered in drafting this statement.

b) Financial Controls

- 2.5 CIPFA's Financial Resilience Index, made publicly available for the first time in 2019, aims to support good practice in the planning of sustainable finance. The index does not come with CIPFA's own scoring, ranking or opinion on the financial resilience of an authority. However, users of the index can undertake comparator analysis drawing their own conclusions. The tool is based on a series of indicators relating to the sustainability of reserves, external debt, fees & charges and income from local taxation (business rates and council tax).
- 2.6 The 2020 index, which provides the relative position for the 2019/20 financial year, is the most up to date index currently available. Councils' performance is ranked relative to those in the selected 'comparator group'.
- 2.7 Mid Suffolk is seen as having higher risks around the level of external debt, interest payable and the proportion of fees and charges income against total revenue expenditure. The external debt includes that associated with the HRA, so the Council will always be seen as a higher risk compared to those councils without housing stock, but it is balanced against the value of the housing stock on the Council's balance sheet.

- 2.8 The other elements are all linked to the investment that the Council has made in CIFCO by increasing General Fund debt levels, higher interest payments, but also higher investment income coming back to the Council and is secured by charges on the properties acquired by CIFCO.
- 2.9 Alongside the statutory role of the CFO the Council has in place a number of financial management policies and financial controls which are set out in the Financial Regulations.
- 2.10 Other safeguards which ensure that the Council does not over-commit financially include:
 - the statutory requirement for each local authority to set and arrange their affairs to remain within prudential limits for borrowing and capital investment;
 - b) the balanced budget requirement of the Local Government Finance Act 1992 (Sections 32, 43 and 93); and
 - c) the auditors' consideration of whether the authority has made proper arrangements to secure economy, efficiency and effectiveness in its use of resources (the value for money conclusion).
- 2.11 The Council conducts an annual review of the effectiveness of the system of internal control and reports on this in the "Annual Governance Statement".
- 2.12 The internal and external audit functions play a key role in ensuring that the Council's financial controls and governance arrangements are operating satisfactorily. This is backed up by the review processes of Cabinet and the Joint Audit and Standards Committee undertaking the role of the Council's Audit Committee.

c) Budget Planning and Budget Management

- 2.13 The financial planning process is Councillor-led as Cabinet decides the principles and policies that underpin budget planning. The Budget Report describes the strategy for 2022/23 and beyond.
- 2.14 Cost pressures and variations in key areas of income and expenditure have been carefully considered and reflected in the budget.
- 2.15 Key assumptions have been made and updated during the budget process to reflect the changing economic position and latest information. The continuing impact of Covid-19 on the Council's finances and budget assumptions for 2022/23 has also been considered and included in the process.
- 2.16 Detailed scrutiny, review and challenge of budgets has been undertaken by finance officers and the Senior Leadership Team.
- 2.17 There has been an examination by the Overview and Scrutiny Committee in advance of the budget being approved. The recommendations made by the

Committee are considered by Cabinet before the budget is presented to Council.

- 2.18 A key factor in effective budget management is the Council's regular monitoring of spending against budgets throughout the year and at year-end. Budget managers are required to update their forecasts during the year and these are subject to review by Cabinet on a quarterly basis. The development of budget managers and initiatives to strengthen budgetary control and financial management throughout the Council is an ongoing process.
- 2.19 The Council has a proven track record on budget management, which is confirmed by Ernst & Young in their Annual Audit Letter. The auditors are required to form a conclusion on the arrangements the Council has put in place to secure economy, efficiency and effectiveness in its use of resources. There has been a delay in the external audit process for 2020/21, but an unqualified opinion was achieved for 2019/20 and is expected again for 2020/21.
- 2.20 As part of the audit work for the 2019/20 and 2020/21 financial statements, a going concern review was undertaken in light of Covid19. The Council has demonstrated that it is currently in a strong financial position with the level of reserves it has and the funding received from the Government mitigating the financial impact forecast at this stage.

d) Adequacy of Insurance and Risk Management

- 2.21 The Council's insurance arrangements are in the form of external insurance premiums with regular reviews being undertaken of the level at which risks are insured.
- 2.22 A critical area where risk management thinking can add significant value is to enhance the planning and budgeting process. Utilising a risk-based approach directly links to the Council's risk appetite to its core financial and economic performance, supported by the Council's Significant Risk Register. The goal when integrating risk management into budget planning is to understand the assumptions that the budget is based on.
- 2.23 The effective application of the Council's risk management principles enhances many processes within the context of managing its services and enables management to make better and more informed decision.
- 2.24 Our approach is to identify the major line items of each service budget, the personnel who contributed to them and the basis of estimation and then to ask key questions such as:
 - What are the potential risks that could interfere with the accuracy of the estimate?
 - What is the likelihood of these risks materialising?
 - What would the impact on the organisation be if they did materialise?

e) Mitigation of Strategic Financial Risk

- 2.25 No budget can be completely free from risk and this is especially true with the ongoing Covid-19 pandemic affecting the Councils finances. Some comments on the areas of the budget having key financial impacts or significant changes for 2022/23 are set out below:
 - Covid-19 With the prolonged duration of the Covid-19 pandemic there could be an ongoing financial impact into 2022/23 and beyond in terms of increased costs and reduced income. The cost pressures are most likely to be seen for homelessness and leisure provision. The reduced income is likely to be seen for car parking and potentially council tax and business rates income levels, but depending upon the extent of the continuing impacts it could also be seen in terms of trade waste, planning income and commercial income although these have seen lesser impacts to date.
 - Pay and Pensions The budget includes provision for pay increases of 2% for each of the 4 years to 2025/26 and continues to provide for annual progression through pay scales where employees are not at the top of their grades. A 1% change in pay amounts to around £110k per annum.

Based on the 2019 triennial pension fund valuation a decrease of 1% per annum has been included for each of the three years that commenced from 2020/21.

The Council's establishment budget is based on a full establishment. To allow for in-year vacancy savings the budget includes an annual vacancy saving of £550k, which equates to 5%.

- Price Increases Allowances for price increases have been made on some budgets including major contracts, where there is a contractual requirement to do so. For other areas the budget assumes any price inflation is absorbed by the service. A 1% change in the refuse and ICT contracts and the Shared Revenues Partnership is around £39k.
- Income from Fees and Charges A significant part of the Council's costs continue to be met from fees and charges. For some of these headings it is difficult to predict the level of income to be received e.g. planning fees, so progress against these income targets will need to be monitored throughout the year, particularly in the light of continuing economic volatility as a result of the Covid-19 pandemic. A 1% change in fees and charges income including from planning, building control, garden waste, car park and recycling performance payments income is around £51k.
- Investment Income and Interest Payable Since 2009 interest rates have produced low returns from investments, but the Council has diversified its investments into a property fund and other pooled funds, following advice from Arlingclose, to increase the return on investment. Following implementation of International Financial Reporting Standards (IFRS) and how changes to the year-end values of pooled funds have to be treated could encourage the redemption of holdings and reduce the anticipated level of return, but this will not come into force until April 2023.

The Council has made other commercial investments to generate income or regenerate an area, but the income generation aspect will be restricted in future following the changes to the lending terms of the Public Works Loan Board (PWLB) from November 2020. Where this investment is relying on borrowing as the funding source then any return will be subject to changes in interest rates. The 2022/23 budget includes the full year effect of the second £25m investment in CIFCO to generate additional income, but no further investments will be made, enabling the Council to access the PWLB for housing and other economic development and regeneration purposes.

The Council continues to accrue income based on the loans made to Gateway 14 Ltd, but to date no cash has been received from the company. This risk has been balanced by establishing the Commercial Development Risk Management Reserve into which the accrued interest has been placed each year and can be called upon should the company default on its interest payments. This risk is diminishing now that planning permission has been granted for the site.

• Business Rates Retention – As business rates is an increasingly important source of income for the Council, measures for closer monitoring have been put in place. Under the current retention system, the General Fund's exposure to variances can come from economic decline, cessation of business from a major ratepayer and appeals to rateable values, all of which have been seen during the Covid-19 pandemic. The Council operates a Business Rates and Council Tax Collection Fund Reserve to cover for this possibility as appropriate and the Government provided some funding to cover irrecoverable tax losses.

The change to 75% retention of business rates is now unlikely to be taken forward and the reset has been deferred. The figures beyond 2022/23 assume a continuation of resources at the current level, but this is unknown. If baseline funding levels should reduce, the Business Rates and Council tax Collection Fund Reserve could be used to support a short-term reduction, but medium-term plans and resources would need to be reviewed.

- Council Tax Income and the Tax Base the impact from Covid on collection rates, the number of Local Council Tax Reduction (LCTR) claimants and the build rate of new homes across the district has been less than anticipated when the budget for 2021/22 was set. This means that a 4.47% increase has been calculated for the tax base for 2022/23, which will generate additional council tax income of £285k. As a result of the improved position, a surplus of £293k is anticipated on the Collection Fund for 2021/22, which is included in the budget for 2022/23.
- Government Funding The Council's share of Revenue Support Grant (RSG) ended after 2018/19 and in theory is now in a negative RSG position i.e. money to be paid to the Government for redistribution. This has again been offset by centrally retained business rates money for 2022/23 as it was for 2019/20, 2020/21 and 2021/22. The Council's core Government funding is now reduced to Rural Services Delivery Grant (RSDG), New Homes Bonus (NHB), Lower Tier Services Grant

and a new Services Grant for 2022/23 only. 2022/23 is a further oneyear settlement from the Government. Funding levels beyond 2022/23 are therefore currently uncertain, so the medium-term figures are based on the current level of RSDG continuing and NHB reducing in 2023/24 and future years.

Welfare Reforms, Benefits and Council Tax Reductions – At a forecast of £10.2m for 2022/23, housing benefit remains one of the Council's largest financial transactions, which due to the welfare reforms and introduction of Universal Credit and the Council Tax Reduction scheme is subject to increasing risk and change. This will continue to be closely monitored in order to protect the Council from any emerging risks and liabilities.

f) <u>Capital Programme</u>

- 2.26 The Council's new capital programme funding for the next 4 years is £23.3m which is largely funded through borrowing and is based upon reasonable estimates of cost and capacity to deliver the programme. The programme has been developed to support the key deliverables of the Council and its ambition through the Joint Corporate Plan.
- 2.27 A key risk therefore to consider in the Council's budget planning is the interest cost and provision for repayment of debt (Minimum Revenue Provision MRP) that it will need to meet commitments on the borrowing it undertakes for capital purposes. The Government's consultation on MRP, if implemented, could increase costs from 2023/24.
- 2.28 Review of the capital programme on an ongoing basis is required to ensure that future borrowing is targeted on projects that deliver the most for the district and are affordable within the current revenue resources.
- 2.29 The borrowing strategy and MRP policy are set out in detail in the Capital, Investment and Treasury Management Strategies document.

Conclusion

- 2.30 Taking all of the above into consideration, the Section 151 Officer's opinion is that the Council's budget and estimates are reasonable based on the assumptions and available information, but cannot be absolutely robust, so a full assurance cannot be given that there will be no unforeseen adverse variances.
- 2.31 This is an expected and acceptable situation for any organisation that is dealing with a large number of variables. Also, the general economic situation resulting from the ongoing Covid-19 pandemic continues to impact on expenditure and income. The minimum safe level of reserves proved to be sufficient to manage the impact of the Covid-19 pandemic in 2020/21 and 2021/22, alongside the support provided by the Government, which has been the single largest impact on local authorities' finances in recent years, so provided this is maintained, any variations arising as a result of lack of robustness in the estimates should be manageable.

Adequacy of Reserves

- 3.1 There is no available guidance on the minimum level of reserves that should be maintained. Each authority should determine a prudent level of reserves based upon their own circumstances, risk and uncertainties. Regard has been had to guidance that has been issued to CFO's and the risks and uncertainties faced.
- 3.2 The Council is required to maintain adequate financial reserves to meet the needs of the authority. This is the General Reserve and provides a safe level of contingency.
- 3.3 The CFO's opinion is that the minimum level of unearmarked reserves should be maintained at the current level of £1.052m without increasing the risk to the Council, as this has proven to be sufficient during the Covid-19 pandemic alongside the level of support provided by the Government. This represents 12% of the annual General Fund Budget, so no action is required as part of the 2022/23 budget. This is partly based on the understanding that there are further sums available in earmarked reserves that will not be fully spent during 2022/23 as set out below.
- 3.4 Levels of earmarked reserves (excluding those relating to the Housing Revenue Account but including the Transformation Fund) are forecast to be £18.9m as at 31 March 2023. The Growth and Efficiency Fund is continuing to support the delivery of the Council's Joint Corporate Plan in 2022/23.

4. Background Documents

Local Government Act 2003; Guidance Note on Local Authority Reserves and Balances – CIPFA 2003; Medium Term Financial Strategy

Katherine Steel Assistant Director, Corporate Resources (Section 151 Officer)



Mid Suffolk District Council Budget Book 2022/23

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General Fund Revenue Budget Summary

	•	•		
		2021/22	2022/23	Movement
		£'000	£'000	£'000
	Employees	10,087	11,224	1,137
	Premises	844	1,107	263
Service Costs	Supplies & Services	4,447	10,033	5,586
Service Costs	Transport	471	390	(82)
	Contracts	3,858	4,133	276
	Transfer Payments	11,257	10,184	(1,072)
	Grants and Contributions	(12,739)	(12,037)	702
Service Income	Sales, Fees & Charges	(4,546)	(5,100)	(554)
	Other income (incl. rental & PV panel income)	(1,483)	(1,688)	(205)
Reserves	Transfers to/from Reserves	(108)	(5,504)	(5,396)
Net Service Expenditure		12,088	12,743	655
Recharges	Recharge to HRA/Capital (Corporate Overheads)	(1,309)	(1,511)	(203)
	Interest Payable - CIFCO	565	545	(20)
Capital Financing Charç	Interest Payable - Other	302	290	(12)
	Minimum Revenue Provision (MRP)	1,371	1,333	(38)
	Pooled Funds Net Income	(566)	(566)	-
Investment Income	Interest Receivable - CIFCO	(2,180)	(2,169)	11
	Interest Receivable - Other	(1,662)	(1,896)	(234)
Total Net Cost of Services		8,609	8,769	160
	New Homes Bonus	(1,061)	(1,779)	(718)
	S31 Business Rates Grant	(1,409)	(1,409)	-
Government Grants	Services Grant	-	(157)	(157)
	Rural Services Delivery Grant	(454)	(454)	(0)
	Lower Tier Services Grant	(228)	(102)	126
	Baseline Business Rates less Levy	(2,901)	(2,901)	-
Business Rates	Growth / Pooling Benefit	(458)	(486)	(28)
	Prior Year Deficit/(Surplus)	(470)	(438)	32
O	Council Tax	(6,484)	(6,667)	(183)
Council Tax	Council Tax Collection Fund (surplus) / deficit	(31)	(293)	(261)
Total Funding		(13,496)	(14,685)	(1,189)
Transfers to/from Reserves		4,887	5,916	1,029
Shortfall / (Surplus Funds)		0	0	0
Shortian / (Surplus Funds)				U

General Fund Revenue Budget - Services and Activities Summary

	crai i aii		Supplies				Grants	Sales,	ililiai y	Transfer	
		Duraniana	& • • • • • • • • • • • • • • • • • • •	T	0	Transfer	and	Fees &		to/(from)	Net
	Employees £'000	£000	£'000	£'000	£'000	Payments £'000	Cont'ns £'000	Charges £'000	£'000	reserves £000	Expenditure £'000
Assets & Investments	346	332	297	0	52	-	(112)	-	(480)	-	436
Strategic Property	156	332	282	0	52	-	-	-	(480)	-	344
The Councils' Companies	189	-	15	-	-	-	(112)	-	-	-	92
Communities & Wellbeing	403	253	2,582	9	-	-	(233)	-	-	(2,085)	929
Communities	403	-	2,374	9	-	-	-	-	-	(2,085)	701
Leisure Contracts	-	253	208	-	-	-	(233)	-	-	-	228
Corporate Resources	1,302	153	181	42	1,043	10,184	(10,532)	-	(145)	(58)	2,172
Finance, Commissioning & Procurement	834	153	131	41	1,043	10,184	(10,532)	-	(145)	-	1,710
HR & Organisational Development	468	-	51	1	-	-	-	-	-	(58)	461
Customers, Digital Transformation & Improvement	1,413	-	314	0	361	-	-	-	(50)	(60)	1,978
Communications	154	-	23	0	-	-	-	-	-	-	177
Customer Operations	605	-	2	_	-	-	-	-	-	-	607
ICT	269	-	283	-	361	-	-	-	-	-	913
Strategic Policy, Performance & Insight	386	-	6	-	-	-	-	-	(50)	(60)	282
Economic Development and	373	_	1,140	2		_		_	_	(1,217)	298
Regeneration		-	·		-	-	-	-	-		
Open for Business	373	-	1,140	2	-	-	-	-	-	(1,217)	298
Environment and Commercial Partnerships	2,325	249	1,337	238	2,677	-	(57)	(2,541)	(765)	(105)	3,358
Health and Safety, Business Continuity and Emergency Plannin	120	-	81	1	-	-	-	-	-	(20)	182
Public Protection	745	2	143	17	_	_	_	(176)	(3)	(36)	692
Public Realm	1,058	231	329	145	-	-	(57)	(639)	(2)	(49)	1,016
Recycling,Waste & Fleet	334	16	784	75	2,677	-	-	(1,726)	(759)	-	1,401
Service Improvement	68	-	_	-	-	-	-	-	-	-	68
Housing	1,039	118	1,916	40	-	-	(838)	(10)	(192)	(1,415)	659
Housing Solutions	1,039	118	1,916	40	-	-	(838)	(10)	(192)	(1,415)	659

General Fund Revenue Budget - Services and Activities Summary

	y										
	Employees	Premises	Supplies & Services		Contracts	Transfer Payments	Grants and Cont'ns	Sales, Fees & Charges		Transfer to/(from) reserves	Net Expenditure
	£'000	£000	£'000	•		£'000	£'000	£'000	£'000	£000	£'000
Law & Governance	499	-	763	1	-	-	(115)	(195)	(46)	20	927
Electoral Services and Land Charg	es 186	-	93	-	-	-	(5)	(195)	(25)	20	75
Governance and Civic Office	8	-	374	1	-	-	-	(0)	(1)	-	381
Internal Audit	60	-	28	0	-	-	-	-	(3)	-	85
Shared Legal Services	245	-	268	-	-	-	(110)	-	(16)	-	386
Planning & Building Control	2,873	0	983	57	-	-	(150)	(2,354)	-	(123)	1,287
Building Control	558	0	14	24	-	-	-	(456)	-	-	140
Chief Planning Officer	1,821	-	552	33	-	-	-	(1,796)	-	(70)	539
Strategic Planning	494	-	417	1	-	-	(150)	(102)	-	(53)	607
Senior Leadership Team	652	-	520	1	-	-	-	-	(11)	(461)	700
Senior Leadership Team	652	-	520	1	-	-	-	-	(11)	(461)	700
Total	11,224	1,107	10,033	390	4,133	10,184	(12,037)	(5,100)	(1,688)	(5,504)	12,743

General Fund Revenue Budget - Assets & Investments

			Supplies &			Transfer	Grants and	Sales, Fees &	Other	Transfer to/(from)	Net
	Employees £'000	Premises £000	Services £'000			Payments £'000	Cont'ns £'000	Charges £'000	income £'000	reserves £000	Expenditure £'000
Strategic Property	156	332	282	0	52	-	-	-	(480)	-	344
1101 Asset Management	7	-	-	-	-	-	-	-	-	-	7
1102 Headquarters General	-	3	-	-	-	-	-	-	-	-	3
1103 Creeting Rd Depot	-	34	5	-	-	-	-	-	-	-	39
1111 Wenham Depot	-	5	1	-	-	-	-	-	-	-	6
1112 Chilton Depot	-	28	0	-	0	-	-	-	(1)	-	27
1115 PV Panels	-	126	8	-	52	-	-	-	(326)	-	(140)
6400 Assets & Development	149	50	104	0	-	-	-	-	-	-	304
6413 Cedars Park Community Cen	tre -	7	-	-	-	-	-	-	-	-	7
6414 Endeavour House - HQ	-	41	148	-	-	-	-	-	-	-	189
6415 Stowmarket CAP	-	7	16	-	-	-	-	-	-	-	23
6418 South Suffolk Buisness Centr	e -	-	-	-	-	-	-	-	-	-	-
6421 Wenham Depot TDP	-	3	-	-	-	-	-	-	-	-	3
6426 Opportunities Bdg ChiltonField	d -	-	-	-	-	-	-	-	(21)	-	(21)
6427 Aldi, Stowmarket		28						-	(132)		(104)
The Councils' Companies	189	-	15	-	-	-	(112)	-	-	-	92
6601 BMS Invest	189	-	15	-	-	-	(112)	-	-	-	92
Total Assets & Investments	346	332	297	0	52	-	(112)	-	(480)	-	436

General Fund Revenue Budget - Communities & Wellbeing

E	Employees £'000	Premises £000	Supplies & Services £'000		Contracts £'000	Transfer Payments £'000	Grants and Cont'ns £'000	Sales, Fees & Charges £'000		Transfer to/(from) reserves £000	Net Expenditure £'000
Communities	403	-	2,374	9	-	-	-	-	-	(2,085)	701
2104 Community Achievement Awa	irc -	-	3	-	-	-	-	-	-	-	3
2106 Comm Devt	367	-	1	9	-	-	-	-	-	-	377
2107 Grants & Contrbns	-	-	509	-	-	-	-	-	-	(250)	259
2200 Wellbeing CCG Funding	35	-	-	-	-	-	-	-	-	(34)	2
2202 Policy & Strategy H & W	-	-	26	-	-	-	-	-	-	-	26
2302 Community Safety-General	-	-	24	-	-	-	-	-	-	-	24
2303 Community Safety-CCTV	-	-	10	-	-	-	-	-	-	-	10
6067 Mobile CCTV	-	-	-	-	-	-	-	-	-	-	-
TBC Strategic Priorties £5.1m	-	-	1,801	-	-	-	-	-	-	(1,801)	-
Leisure Contracts	-	253	208	-	-	-	(233)	-	-	-	228
2203 Leisure Contract	-	253	201	-	-	-	(233)	-	-	-	221
2211 Womens Cycle Tour	-	-	8	-	-	-	-	-	-	-	8
Total Communities & Wellbeing	403	253	2,582	9	-	-	(233)	-	-	(2,085)	929

General Fund Revenue Budget - Corporate Resources

			Supplies &			Transfer	Grants and	Sales, Fees &	Other	Transfer to/(from)	Net
,	Employees £'000	Premises £000	Services £'000		Contracts £'000	Payments £'000	Cont'ns £'000	Charges £'000		reserves £000	Expenditure £'000
Finance, Commissioning & Procurement	834	153	131	41	1,043	10,184	(10,532)		(145)	-	1,710
6100 Financial Resources	481	-	34	1	-	-	-	-	-	-	516
6101 Treasury Management	-	-	27	-	-	-	-	-	-	-	27
6102 Bank Chgs	-	-	70	-	-	-	-	-	-	-	70
6103 Ext Audit	-	-	71	-	-	-	-	-	-	-	71
6104 Insurance Premiums	92	96	7	40	-	-	-	-	-	-	236
6105 Pay Infl and Increment Costs	(550)	-	-	-	-	-	-	-	-	-	(550)
6106 Early Ret'mt-Pension Dir Chg	s 78	-	-	-	-	-	-	-	-	-	78
6108 Rent Allowances	-	-	-	-	-	5,068	(5,130)	-	-	-	(63)
6109 Rent Rebates to HRA Dwellin	gs -	-	-	-	-	5,117	(5,204)	-	-	-	(87)
6111 Council Tax Collection	-	-	-	-	-	-	(71)	-	(136)	-	(207)
6112 NNDR Collection	-	-	-	-	-	-	(126)	-	(9)	-	(135)
6113 Shared Revenues Partnership	-	-	8	-	1,043	-	-	-	-	-	1,052
6114 Contingencies/Savings Adjs	-	-	(90)	-	-	-	-	-	-	-	(90)
6115 Unapportionable Central OHs	633	57	-	-	-	-	-	-	-	-	690
6500 Commissioning & Procurement	nt 101	-	-	0	-	-	-	-	-	-	101
6501 Central Stationery & equip	-	-	4	-	-	-	-	-	-	-	4
HR & Organisational Developmen	nt 468	-	51	1	-	-	-	-	-	(58)	461
5100 Organisational Devt	468	-	51	1	-	-	-	-	-	(58)	461
Total Corporate Resources	1,302	153	181	42	1,043	10,184	(10,532)	_	(145)	(58)	2,172

General Fund Revenue Budget - Customers, Digital Transformation & Improvement

		•	•		, .	•			•		
			Supplies &			Transfer	Grants	Sales, Fees &	Othor	Transfer	Not
	Employees £'000	Premises £000			Contracts £'000	Payments	and Cont'ns £'000			to/(from) reserves £000	Net Expenditure £'000
Communications	154	-	23	0	-	-	-	-	-	-	177
5500 Communications	154	-	23	0	-	-	-	-	-	-	177
Customer Operations	605	-	2	-	-	-	-	-	-	-	607
6300 Customer Servs	605	-	2	-	-	-	-	-	_	-	607
ICT	269	-	283	-	361	-	-	-	-	-	913
6200 ICT	269	-	283	-	361	-	-	-	-	-	913
Strategic Policy, Performance & Insight	386	-	6	-	-	-	-	-	(50)	(60)	282
5200 Bus Imp (Corp)	386	-	6	-	-	-	-	-	(50)	(60)	282
Total Customers, Digital Transformation & Improvement	1,413	-	314	0	361	-		-	(50)	(60)	1,978

General Fund Revenue Budget - Economic Development & Regeneration

			Supplies &			Transfer	Grants and	Sales, Fees &	Other	Transfer to/(from)	Net
	Employees £'000	Premises £000	Services £'000		Contracts £'000	Payments £'000	Cont'ns £'000	Charges £'000	income £'000	reserves £000	Expenditure £'000
Open for Business	373	-	1,140	2	-	-	-	-	-	(1,217)	298
2111 Business Performance	-	-	12	-	-	-	-	-	-	-	12
3501 Economy & Business	183	-	16	2	-	-	-	-	-	(70)	131
3506 Tourism General	-	-	12	-	-	-	-	-	-	-	12
3512 Regeneration	87	-	-	1	-	-	-	-	-	-	88
3514 Virtual High Street SIGIF	12	_	-	-	-	-	-	-	-	(12)	-
5102 Business Cont/Emergency Pl	an 46	_	-	-	-	-	-	-	-	-	46
5103 RHSSF	1	_	-	-	-	-	-	-	-	(1)	0
6063 4 Towns Visioning	33	_	-	-	-	-	-	-	-	(25)	8
6066 Sustainable Travel	11	_	-	-	-	-	-	-	-	(9)	2
TBC Strategic Priorties £5.1m	-	_	1,100	-	-	-	-	-	-	(1,100)	-
Total Economic Development & Regeneration	373	-	1,140	2	-	-	-	-	-	(1,217)	298

General Fund Revenue Budget - Environment & Commercial Partnerships

General	Employees	Premises	Supplies & Services	Transport	Contracts	Transfer Payments	Grants and Cont'ns	Sales, Fees & Charges	Other income	Transfer to/(from) reserves	Ne Expenditure
	£'000	£000	£'000	£'000	£'000 £'000	£'000	£'000	£'000	£'000	£000	£'00
Health & Safety, Business Continuity & Emergency Planning	g 120	-	81	1	_	-		_	_	(20)	182
2301 Civil Protection & Emerg Plg	-	-	27	-	-	-	-	-	-	-	27
5101 Health & Safety	120	_	54	1	-	-	_	-	_	_	175
5102 Business Cont/Emergency Pla	an -	_	_	-	-	-	-	-	_	(20)	(20
Public Protection	745	2	143	17	-	-	-	(176)	(3)	(36)	692
1306 Other Housing Matters	-	-	16	-	-	-	-	-	-	-	16
4101 Food & Safety (General)	320	0	1	6	-	-	-	(15)	-	-	312
4103 Animal Welfare Licensing	1	-	2	-	-	-	-	(12)	-	-	(9
4104 Health & Safety Regulation	_	_	_	-	-	-	-	(1)	_	-	(1
4106 Water Sampling	-	-	10	-	-	-	-	(10)	-	-	-
4301 Environmental Protection	328	-	11	11	-	-	-	(8)	-	-	342
4302 Abandoned Vehicles	-	-	1	-	-	-	-	-	-	-	1
4303 Land Drainage	_	_	57	-	-	-	-	-	-	-	57
4304 Other Public Health Matters	_	_	0	-	-	-	-	-	-	-	0
4306 Climate Change and Sustaina	bi 36	2	18	-	-	-	-	-	(3)	(36)	16
4307 Dog Control	_	_	13	-	-	-	-	-	-	-	13
4600 Licensing	59	-	-	-	-	-	-	-	-	-	59
4601 Taxi & Private Hire Licensing	-	-	16	-	-	-	-	(52)	-	-	(35
4602 Alc,Ents&Late Night Refreshn	nt -	-	0	-	-	-	-	(69)	-	-	(69
4603 Gambling & Small Lotteries	-	-	-	-	-	-	-	(5)	-	-	(5
4604 Misc Other Licences	-	-	-	-	-	-	-	(2)	_	-	(2
4608 Caravan Licences	-	-	_	-	-	-	-	(2)	-	-	(2

General Fund Revenue Budget - Environment & Commercial Partnerships (Cont'd)

		ао Ваа	Supplies				Grants	Sales,	ompo	Transfer	·
	F	Bromicoo	& Sarviaca	Transport (Contracto	Transfer	and Cont'ns	Fees & Charges		to/(from)	Net Expenditure
	Employees £'000	£000	£'000	£'000	£'000	£'000	£'000	£'000	£'000	reserves £000	£'000
Public Realm	1,058	231	329	145	-	-	(57)	(639)	(2)	(49)	1,016
2110 Eye Castle Project	-	-	3	-	-	-	(3)	-	-	-	-
2204 Footpaths	24	-	4	1	-	-	(5)	(13)	-	-	11
4401 Public Conveniences	-	15	-	-	-	-	-	-	-	-	15
4402 Street & Major Road Cleansin	ng 277	-	118	48	-	-	(13)	(39)	-	-	391
4404 Open Spaces	682	18	75	82	-	-	-	(48)	(2)	(21)	785
4405 Public Tree Programme	48	25	-	3	-	-	-	-	-	-	76
4406 Eye Park	-	-	-	-	-	-	-	(3)	-	-	(3)
4410 Car Parks General	27	162	47	-	-	-	-	(506)	-	-	(269)
4430 C Parks-Stowmarket Lorry Pa	ark -	11	0	-	-	-	-	-	-	-	11
4434 A14 Cleansing	-	-	-	12	-	-	(36)	-	-	-	(24)
4458 Commuted Maint Payments	-	-	-	-	-	-	-	-	-	(28)	(28)
4470 Civil Parking Enforcement	-	-	81	-	-	-	-	(30)	-	-	51
Recycling,Waste & Fleet	334	16	784	75	2,677	-	-	(1,726)	(759)	-	1,401
4501 Jnt Waste Contract	-	16	18	74	-	-	-	-	-	-	108
4503 Domestic Waste	209	-	309	0	1,991	-	-	(184)	(398)	-	1,928
4504 Bring Sites	17	-	53	0	-	-	-	-	(133)	-	(64)
4505 Trade Waste	25	-	170	0	116	-	-	(498)	-	-	(187)
4506 Garden Waste	84	-	233	0	570	-	-	(1,044)	(228)	-	(386)
4508 Recycling Centre	-	0	2	-	-	-	-	-	(0)	-	2
Service Improvement	68	-	-	-	_	-	_	-	_	_	68
2400 Bus Imp (Communities & Growth)	36	-	-	-	-	-	-	-	-	-	36
2402 Service Improvement	32	-	-	-	-	-	-	-	-	-	32
Total Environment & Commercia Partnerships	ıl 2,325	249	1,337	238	2,677	-	(57)	(2,541)	(765)	(105)	3,358

General Fund Revenue Budget - Housing

			Supplies &			Transfer	Grants and	Sales, Fees &	Other	Transfer to/(from)	Net
ı	Employees £'000	Premises £000	Services £'000	Transport £'000	Contracts £'000	Payments £'000	Cont'ns £'000	Charges £'000	income £'000	reserves £000	Expenditure £'000
Housing Solutions	1,039	118	1,916	40	-	-	(838)	(10)	(192)	(1,415)	659
1201 Housing Info	80	-	-	1	-	-	-	-	-	-	81
1301 Housing Standards	135	-	0	4	-	-	-	-	-	-	139
1304 Home Improvement Agency	-	-	-	-	-	-	(40)	-	-	-	(40)
1304 Independent Living Service	-	1	20	-	-	-		-	-	-	21
1309 Mobile Home Sites	-	-	-	-	-	-	-	(2)	-	-	(2)
1310 HMO Licence	-	-	-	-	-	-	-	(1)	-	-	(1)
1401 Homelessness Private Sector	-	-	63	-	-	-	(45)	(2)	-	-	16
1403 Rent Deposit Scheme	21	30	1	1	-	-	(51)	-	(8)	-	(6)
1404 Homeless Prevention Fund	313	-	11	8	-	-	(49)	-	(2)	(31)	249
1409 The Foyer		38	4						(133)	91	-
1410 Other Temp Accommodation	108	-	1	2	-	-	-	-	-	(43)	68
1413 RoughSleepersInterventionYr	3 184	-	5	-	-	-	(189)	-	-	-	-
1414 Guaranteed Rent Scheme	44	50	9	-	-	-	-	-	(50)	(44)	10
1416 Domestic Abuse Funding	21	-	-	22	-	-	(26)	-	-	-	17
3601 Strategic Housing	111	-	10	1	-	-	-	(7)	-	(10)	105
3604 Community Housing Fund	24	-	4	1	-	-	-	-	-	(29)	-
TBC Strategic Priorties £5.1m	-	-	1,787				(438)			(1,349)	-
Total Housing	1,039	118	1,916	40	_	_	(838)	(10)	(192)	(1,415)	659

General Fund Revenue Budget - Law & Governance

			Supplies &		<u> </u>	Transfer	Grants and	Sales, Fees &	Other	Transfer to/(from)	Net
	Employees £'000	Premises £000				Payments £'000	Cont'ns £'000			reserves £000	Expenditure £'000
Electoral Services & Land Charg	es 186	-	93	-	-	-	(5)	(195)	(25)	20	75
5301 Electoral Registration	74	-	47	-	-	-	-	(2)	-	-	119
5302 Elections	-	-	25	-	-	-	-	-	(25)	20	20
6202 Land Chgs	112	-	21	-	-	-	(5)	(193)	-	-	(64)
Governance & Civic Office	8	-	374	1	-	-	-	(0)	(1)	-	381
5700 Governance	172	-	5	0	-	-	-	(0)	-	-	177
5701 Cost of Democracy	(178)	-	329	1	-	-	-	-	(1)	-	151
5702 Central Postal Serv	13	-	30	-	-	-	-	-	-	-	43
5703 Central Printing	-	-	10	-	-	-	-	-	-	-	10
Internal Audit, Risk & Data	60	-	28	0	-	-	-	-	(3)	-	85
5400 Internal Audit	60	-	28	0	-	-	-	-	(3)	-	85
Shared Legal Service	245	-	268	-	-	-	(110)	-	(16)	-	386
5600 Shared Legal Service	245	-	268	-	-	-	(110)	-	(16)	-	386
Total Law & Governance	499	-	763	1		_	(115)	(195)	(46)	20	927

General Fund Revenue Budget - Planning & Building Control

			Supplies &			Transfer	Grants and	Sales, Fees &	Other	Transfer to/(from)	Net
,	Employees £'000	Premises £000	Services £'000	Transport £'000	Contracts £'000	Payments £'000	Cont'ns £'000	Charges £'000		reserves £000	Expenditure £'000
Building Control	558	0	14	24	-	-	-	(456)	-	-	140
3301 Bldg Regs Chargeable Serv	385	-	10	17	-	-	-	(405)	-	-	7
3302 Bldg Regs Non-Chargeable S	er 84	-	-	4	-	-	-	-	-	-	87
3303 Bldg Regs Other Activities	56	-	-	2	-	-	-	-	-	-	58
3304 Bldg Control Commercial Income	-	-	2	-	-	-	-	(7)	-	-	(5)
3305 Dangerous Structures	-	0	-	-	-	-	-	(0)	-	-	(0)
3306 Street Naming & Numbering	33	_	2	1	-	-	-	(44)	-	-	(7)
Chief Planning Officer	1,821	-	552	33	-	-	-	(1,796)	-	(70)	539
3101 Devt Management	1,422	-	218	21	-	-	-	(1,712)	-	(70)	(120)
3102 Dev Mgmt- Appeals	-	-	248	-	-	-	-	-	-	-	248
3103 Pre App Charging	-	-	17	-	-	-	-	(60)	-	-	(43)
3110 Planning Performance Agreement	-	-	5	-	-	-	-	(10)	-	-	(5)
3701 Conservation	129	-	0	5	-	-	-	(15)	-	-	120
3801 Planning Enforcement	270	-	64	6	-	-	-	-	-	-	340
Strategic Planning	494	-	417	1	-	-	(150)	(102)	-	(53)	607
0907 CIL	116	-	-	1	-	-	-	(102)	-	-	15
3400 Strategic Planning General	-	-	54	-	-	-	-	-	-	-	54
3401 Devt Policy & Local Plans	353	-	289	0	-	-	-	-	-	(100)	543
3702 Nghbrhd Plan Designations	24	-	74	-	-	-	(150)	-	-	47	(5)
Total Planning & Building Contro	l 2,873	0	983	57	_	_	(150)	(2,354)	-	(123)	1,287

General Fund Revenue Budget - Senior Leadership Team

			Cumpling				Cuanta	Colos		Transfer	
		Supplies &				Grants Transfer and	Sales, Fees &	Other to/(from)	Net		
	Employees £'000	Premises £000		•	Contracts £'000	Payments £'000		Charges £'000		reserves £000	Expenditure £'000
Senior Leadership Team	652	-	520	1	-	-	-	-	(11)	(461)	700
0100 Senior Leadership Team	609	-	70	1	-	-	-	-	(11)	(11)	657
0101 Corp Management	43	-	-	-	-	-	-	-	-	-	43
TBC Strategic Priorties £5.1m	-	-	450	-	-	-	-	-	-	(450)	-
Total Senior Leadership Team	652	-	520	1	-	-	-	-	(11)	(461)	700
Total Net Service Expenditure	11,224	1,107	10,033	390	4,133	10,184	(12,037)	(5,100)	(1,688)	(5,504)	12,743

Housing Revenue Account Budget 2022-23

	Budget 2022/23
	£'000
Dwelling Rents	(14,969)
Service Charges	(675)
Non Dwelling Income	(352)
Other Income	(43)
Interest Received	(9)
Total Income	(16,049)
Housing Management	3,248
Building Services	4,136
Depreciation	4,452
Interest payable	2,968
Revenue Contribution to Capital	1,058
Bad Debt Provision	92
Total Expenditure	15,955
(Surplus) / Deficit for Year	(95)

General Fund Capital Programme 2022-23 to 2025/26

Mid Suffolk District Council - General Fund Capital Budgets	2021/22 Anticipated	2022/23 Budget for	2022/23 Total Spend	2023/24 Forecast	2024/25 Forecast	2025/26 Forecast
2021/22 to 2024/25	C/Fwds (A)	Approval (B)	Required (A + B)			
	£'000	£'000		£'000	£'000	£'000
Housing						
Mandatory Disabled Facilities Grant	234	698	932	698	698	698
Renovation/Home Repair Grants	44	100	144	100	100	100
Empty Homes Grant	134	100	234	100	100	100
Grants for Affordable Housing	170	0	170	0	0	0
Total Housing	583	898	1,481	898	898	898
Environment and Projects						
Replacement Refuse Freighters-Jnt Scheme	0	2,200	2,200	188	0	0
Bins	0		100	100	100	100
Total Environment and Projects	0	2,300	2,300	288	100	100
Communities and Public Access						
Vehicle and Plant Renewals	0	90	90	90	90	90
Leases on Car Parks (under new IFRS16)	0	91	91	0	0	0
Planned Maintenance / Enhancements-Car Parks	0	95	95	40	40	40
Needham Lake Footpath	0	60	60	0	0	0
Total Community Services	0	336	336	130	130	130
Sustainable Communities	I					
Play equipment	92	50	142	50	50	50
Community Development Grants	90		279	189	189	189
Total Sustainable Communities	182	239	421	239	239	239

General Fund Capital Programme 2022-23 to 2025/26

Mid Suffolk District Council - General Fund Capital Budgets	2021/22 Anticipated C/Fwds	2022/23 Budget for Approval	2022/23 Total Spend Required	2023/24 Forecast	2024/25 Forecast	2025/26 Forecast
2021/22 to 2024/25	(A)	(B)	(A + B)			
	£'000	£'000		£'000	£'000	£'000
Investment and Commercial Delivery	•					
Planned Maintenance / Enhancements - Corporate Buildings	0	330	330	30	30	30
Leases on Property (under new IFRS16)	0	439	439	0	0	0
Strategic Investment Fund	3,000	0	3,000	0	0	0
Wingfield Barns	0	20	20	20	20	20
Regeneration Fund	31	0	31	0	0	0
Regeneration Fund - HQ Sites	216	0	216	0	0	0
Gateway 14	15,250	0	15,250	0	0	0
Mid Suffolk Growth	0	4,250	4,250	5,250	3,500	0
Business Hub, Cross Street, Eye	0	285	285	0	0	0
Total Investment and Commercial Delivery	18,498	5,324	23,821	5,300	3,550	50
ICT & Customer						
Replacement Finance Management System	0		325	75	0	0
ICT - Hardware / Software costs	200	150	350	150	150	150
Total Corporate Resources	200	475	675	225	150	150
TOTAL General Fund Capital Spend	19,462	9,572	29,034	7,080	5,067	1,567
CF Financing						
GF Financing	004	COO	000	000	000	600
External Grants and contributions s106	234	698 15	932 15	698	698	698
Transformation / GEF / BRRP Reserves	3,000		_	0	0	0
Borrowing	16,228		24,802	6,382	4,369	869
Total GF Capital Financing	19,462		24,802 29,034	7,080	5,067	1,567
Total Of Capital Financing	13,402	9,312	29,034	7,000	3,007	1,307

Housing Revenue Acocunt Capital Programme 2022-23 to 2025/26

MID SUFFOLK DC CAPITAL PROGRAMME BUDGET	2021/22 Indicative Carry Forwards (A)	2022/23 Budget for approval (B)	2022/23 Total Spend Required (A + B)	2023/24 Forecast	2024/25 Forecast	2025/26 Forecast
	£'000	£'000	£'000	£'000	£'000	£'000
Housing Revenue Account						
Planned Maintenance & Response						
Planned maintenance	1,535	· · · · · · · · · · · · · · · · · · ·	6,485	3,749	3,882	3,887
Replacement Vehicles (IFRS 16 Leases)	0	156	156	0	0	0
ICT Projects	0	111	111	200	200	200
Neighbourhood Improvements	80	0	80	40	40	40
Council House Adaptations	0	200	200	200	200	200
Total Housing Maintenance	1,615	5,417	7,031	4,189	4,322	4,327
New build programme inc acquisitions	19,879	12,223	32,102	21,566	6,434	2,114
			•			
TOTAL HRA Capital Spend	21,494	17,639	39,133	25,755	10,756	6,441
HRA Financing						
External Grants and contributions	0		945	945	0	0
Capital Receipts(from SO Sales)	0	,	2,414	4,048	355	0
New build 1-4-1 capital receipts	0	2,031	2,031	2,170	2,010	1,995
Major Repairs Reserve	0	-,	4,452	4,447	4,446	4,446
Borrowing	21,494	6,344	27,838	12,818	3,645	0
Revenue Contributions	0	, -	1,267	1,327	0	0
Strategic Priorities Reserve	0	100	186	0	300	0
Total HRA Capital Financing	21,494	17,639	39,132	25,755	10,756	6,441

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Reserves

			11001	71 4 6 3		
	Delevee	Forecast	Budget		Forecast	
Earmarked Reserve	Balance 31/03/2021	Balance 31/03/22	Transfer to	Transfer From	Balance 31/03/23	
	£'000	£'000	£'000	£'000	£'000	
Business Rates & Council Tax	4,859	4,237	~ ~ ~ ~	~~~	4,237	
Business Rates Retention Pilot (BRRP)	814	625		(25)	600	
Carry Forwards	717	- 020		(20)	-	
Climate Change and Biodiversity	500	961		(21)	940	
Commercial Development Risk Management	2,500	4,131	1,865	(= : /	5,996	
Community Housing Fund	217	192	1,000	(29)	163	
Commuted Maintenance Payments	638	576		(28)	548	
COVID 19	862	503		(184)	318	
COVID 19 Business Recovery		104		, ,	104	
Elections Equipment	35	35			35	
Elections Fund	49	69	20		89	
Government Grants	234	239		(23)	216	
Growth and Efficiency Fund	6,849	497	4,051	(1,014)	3,534	
Homelessness	328	237		(75)	163	
Joint Local Plan	100	100		(100)	-	
Neighbourhood Planning Grants	109	78	76	(29)	125	
Planning (Legal)	572	797		(70)	727	
Planning Enforcement	45	95			95	
Repair & Renewals	293	293			293	
Rough Sleepers	26	26			26	
Strategic Planning	50	50			50	
Temporary Accommodation	258	338	91	(43)	386	
Waste	115	115			115	
Welfare Benefits Reform	7	7			7	
Well-being	248	1,191		(1,049)	142	
Economy	-	1,000		(1,000)	-	
Housing	-	1,000		(1,000)	-	
Communities	-	1,000		(1,000)	-	
Total	20,422	18,494	6,104	(5,691)	18,906	

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Agenda Item 9

MID SUFFOLK DISTRICT COUNCIL

COMMITTEE	E: Cabinet	REPORT NUMBER: MCa/21/35
FROM:	Councillor John Whitehead Cabinet Member for Finance	DATE OF MEETING: 7 February 2022
OFFICER:	Katherine Steel, Assistant Director, Corporate Resources	KEY DECISION REF NO. CAB286

HOUSING REVENUE ACCOUNT (HRA) 2022/23 BUDGET

1 PURPOSE OF REPORT

- 1.1 The report contains details of the revenue and capital budgets and the Council's strategic financial aim. The purpose of this report is to present the HRA Budget for 2022/23.
- 1.2 To enable Members to consider key aspects of the 2022/23 HRA Budget, including Council House rent levels.

2 OPTIONS CONSIDERED

2.1 The Housing Revenue Account Budget for 2022/23 is an essential element in achieving a balanced budget and sustainable medium-term position, therefore no other options are appropriate in respect of this.

3 RECOMMENDATIONS

- 3.1 That the HRA Budget proposals for 2022/23 set out in the report be endorsed for recommendation to Council on 24 February 2022.
- 3.2 That the CPI + 1% increase of 4.1% in Council House rents, equivalent to an average rent increase of £3.42 a week for social rents and £4.99 a week for affordable rents be implemented.
- 3.3 That garage rents are kept at the same level as 2021/22.
- 3.4 That Sheltered Housing service charges are kept at the same level as 2021/22.
- 3.5 That the Sheltered Housing utility charges increase of 50p per week for heating and 25p per week for water be implemented.
- 3.6 That the budgeted surplus of £95k be transferred to the Strategic Priorities reserve in 2022/23.
- 3.7 That in principle, Right to Buy (RTB) receipts should be retained to enable continued development and acquisition of new council dwellings.

REASON FOR DECISION

To bring together all the relevant information to enable Cabinet Members to review, consider and comment upon the Councils Housing Revenue Account budget for recommendations to Council.

4 KEY INFORMATION

Background

- 4.1 The Council's current HRA Business Plan presents a positive financial picture over the longer term (a thirty-year period as required under the self-financing regime). The business plan sets out the aspiration of the Council to increase the social housing stock by either buying existing dwellings or building new ones.
- 4.2 The review of the HRA Business Plan is nearing completion. In January 2022 Full Council will discuss the aims and aspirations of the revised business plan before Cabinet considers the detail and then makes a final recommendation back to Council for approval.
- 4.3 The revised business plan will not be ready for sign off until after the budget for 2022/23 needs to be approved, so the information presented to Overview and Scrutiny Committee in January and this budget report presented to Cabinet and Full Council will focus on the budget for 2022/23. The revised business plan, when it is presented, will set out the longer-term financial implications and ambitions for the HRA and will take into account any decisions or approvals in relation to the 2022/23 budget.
- 4.4 Following a period of five years that saw annual 1% rent reductions, which ended in March 2020, councils are allowed to increase rents by the maximum of the Consumer Price Index (CPI) +1% for a period of five years from April 2020. Subject to compliance with the Regulator of Social Housings Rent Standard, this has begun to mitigate the impact of the 1% reduction on the 30-year plan.
- 4.5 The removal of the HRA Debt Cap from 29 October 2018 means that local authorities can borrow to fund new homes without worrying about breaching this cap. Any borrowing will be subject to the Council adhering to the Chartered Institute of Public Finance and Accountancy (CIPFA) Prudential Code.
- 4.6 The 2022/23 budget is aligned to and supports the Council's Homes and Housing Strategy and the Council's vision for residents to live in affordable and high-quality homes that enable them to build settled, safe and healthy lives.

COVID19

- 4.7 COVID19 continues to have an impact on the HRA, with a backlog of work built up during restrictions now being addressed, but this is likely to continue into 2022/23 along with increasing material costs when the national schedule of rates is renewed and republished.
- 4.8 The new build programme has also been impacted as development ground to a halt during lockdown and has been slow to recover, and as it does, now carries additional COVID19 related costs for site works to be undertaken safely. A

- shortage of some construction materials is also causing delays in completion of projects on site.
- 4.9 In terms of income levels from rent collection, there has not been any significant reduction resulting from COVID, as had been originally anticipated. A decision was made last year not to evict any tenant that was in arrears resulting from COVID19. Taking these factors into account, any levels of debt to be written off are therefore expected to be very low, if any, as any outstanding rents are likely to be reclaimed, but over a longer period because of secure tenancies.

2021/22 Budget and Forecast Outturn

- 4.10 On 18 February 2021 the Council set the HRA Budget for 2021/22, showing a surplus of £102k.
- 4.11 The second quarter budget monitoring report was presented to Cabinet on 6 December 2021 showing a forecast adverse variance of £747k as at 31 March 2022. The key factor in this position is the additional costs being incurred to address the backlog in void and responsive repairs, through both the volume of materials being purchased and sub-contractor costs to work alongside the Trades Team.
- 4.12 The third quarter position will be presented to Cabinet on 7 March 2022.

2022/23 Budget Proposals

- 4.13 In preparing the budget for 2022/23 the various headings have been thoroughly reviewed against the actuals for the last four years, taking account of 2020/21 and the impacts of COVID19, to ensure that they are set on a realistic basis for next year.
- 4.14 A surplus position is forecast for 2022/23 of £95k compared to the 2021/22 budget surplus of £102k.
- 4.15 The table below shows the 2022/23 budget compared to the 2021/22 budget, with explanations for the movements being shown in paragraph 4.16 below.

	Budget 2021/22	Budget 2022/23	Movement	Percentage change
	£'000	£'000	£'000	
Dwelling Rents	(14,368)	(14,969)	(601)	4%
Service Charges	(704)	(675)	28	-4%
Non Dwelling Income	(355)	(352)	3	-1%
Other Income	(23)	(43)	(21)	89%
Interest Received	(09)	(09)	0	0%
Total Income	(15,458)	(16,049)	(591)	4%
Housing Management	3,157	3,248	91	3%
Building Services	3,629	4,136	508	14%
Depreciation	3,911	4,452	541	14%
Interest payable	2,968	2,968	0	0%
Debt Repayment	0	0	0	0%
Revenue Contribution to Capital	1,599	1,058	(541)	-34%
Bad Debt Provision	92	92	0	0%
Deficit / (Surplus) for Year	(102)	(95)	8	

4.16 In calculating the 2022/23 budget, the following assumptions have been made:

Income

• Dwelling rents – an increase of 4.1% (CPI + 1%). It has been assumed that there will be 12 properties purchased by the tenant through the Right to Buy mechanism. The number of voids has been reduced from 1.3% to 1% to reflect work undertaken by the Housing team to reduce the length of time a property is void for. An increase of 30 affordable rent properties is included, but this is offset by a reduction of 30 social housing properties. All of these assumptions generate £601k additional income. The tables below show the impact on income levels that would be available to the HRA for some alternative options for a rent increase in 2022/23 compared to the maximum that is currently built into the budget. The first table shows the impact on the 2022/23 budget and the second table shows the cumulative impact over 1, 5, 10 and 30 years.

	Current Budget				
Mid Suffolk Rents	(CPI +1%)	CPI (3.1%) only	2% increase	1% increase	No increase
Social housing rents	(£14,027,980)	(£13,895,470)	(£13,749,442)	(£13,617,010)	(£13,484,309)
Affordable rents	(£1,018,244)	(£1,008,461)	(£997,710)	(£987,933)	(£978,149)
Shared Ownership Properties (RPI 4.9%)	(£83,690)	(£82,254)	(£81,376)	(£80,578)	(£79,780)
Less 12 RTB	£54,883	£54,883	£54,883	£54,884	£54,883
Less 1% Voids	£149,913	£148,490	£146,923	£145,501	£144,076
Special Unit Rents (assumed flat)	(£44,337)	(£44,337)	(£44,337)	(£44,337)	(£44,337)
Total Rents	(£14,969,454)	(£14,827,147)	(£14,671,060)	(£14,529,474)	(£14,387,617)
Net Increase	(£581,837)	(£439,531)	(£283,443)	(£141,857)	£0

Mid Suffolk		Impact on overall HRA Plan				
Rent Increase	One Year	Five Years	10 Years	30 Years		
1%	£141,857	£709,286	£1,418,572	£4,255,715		
2%	£283,443	£1,417,215	£2,834,429	£8,503,288		
3.1% (CPI)	£439,531	£2,197,653	£4,395,307	£13,185,920		
4.1% (CPI + 1%)	£581,837	£2,909,186	£5,818,372	£17,455,116		

The average weekly social rent will increase from £84.42 to £87.84 an increase of £3.42. For affordable housing, weekly rents are increasing by £4.99 from £121.34 to £126.33.

The table below shows how the combined average weekly rent for social and affordable homes compares to other councils in the East of England and nationally.

Local Authority Average Weekly Rent (incl. Affordable)	2015-16	2016-17	2017-18	2018-19	2019-20	2020-21	2021-22	2022-23
Mid Suffolk	84.75	84.33	83.76	83.12	82.39	84.97	86.19	89.69
Babergh	91.84	91.12	90.55	89.82	88.98	91.60	93.51	97.30
East Suffolk					82.58	84.15		
Ipswich	83.46	82.71	81.94	81.08	80.31	83.21		
Waveney	81.67	78.61	81.6	82.07				
East of England	91.5	91.03	90.24	89.50	89.29	92.19		
England	88.16	87.37	86.71	85.85	85.68	88.27		

Of the Council's 3,251 tenants, 1,462 (45%) that we know of are in receipt of Housing Benefit or Universal Credit. As Universal Credit is paid direct to the tenant, rather than the landlord, the Council no longer knows the total number of tenants in receipt of support to pay their rent.

- Sheltered housing no increase to the service charge is being proposed as current charges recover the expected costs. However, average increases of 50p per week for heating and 25p per week for water are being proposed. This is based on historic costs and does not reflect the recent increase in gas and electricity prices, to keep the overall package of cost increases manageable for tenants. This will result in an element of subsidy to tenants in 2022/23 until the higher prices are reflected in 2023/24. The budget is also being brought in line with current actuals, with the resulting impact being a reduction in income of £28k.
- Garage rents are being kept at the same level as 2021/22 with the budget being based on the existing stock level, which has resulted in a small reduction to the budget of £3k. Garages can be hard to let in some areas and sites are under review to assess their suitability for development.
- Other income the level of income from leaseholders is higher than the current budget, so the budget has been increased for 2022/23 to reflect this higher level of income resulting in an increase of £21k.
- A new Rent and Service Charge Policy is being developed and will be presented to Cabinet in the first half of 2022.

Housing Management

- An overall increase to the budget of £91k is proposed for 2022/23.
- Increases are required for the annual pay award and increments in staffing costs (£65k), recharges from the General Fund (£43k) and transport related expenses (£10k).

• These increases are being partially offset by an increase in rental income from temporary accommodation (£23k) and other minor savings (£4k).

Building Services

- An overall increase to the budget of £508k is proposed for 2022/23.
- The most significant area of this overall change is an increase to the repairs budget of £419k. In recent years this budget has not been able to accommodate the level of demand for repairs with overspends being reported, so the proposed budget for next year is being set at a more realistic level.
- Increases are also required for the annual pay award and increments in staffing costs (£52k), recharges from the General Fund (£100k) and skip hire usage (£11k).
- All of the increases are being partially offset by savings on grounds maintenance (£42k), an increase in the Renewable Heat Incentive (RHI) income (£30k) and other small savings (£2k)

Depreciation

• The depreciation charge has increased by £541k due to the revaluation of the housing stock as at 31 March 2021. The value of the housing stock as at 31 March 2021 is £241.1m. The valuation basis that we are required to use for our accounts equates to 38% of market value.

Interest Payable and Bad Debt Provision

 No change is proposed from the 2021/22 budget. The interest payable figure is based on total debt of £69m, £57.2m of which is the debt that the Council took on when the HRA Self-financing regime was introduced in 2012.

Revenue Contribution to Capital

 The revenue contribution to capital has been decreased by £541k to offset the increase in the depreciation charge as depreciation can be used to fund capital expenditure.

Reserves

- 4.17 When setting the budget for the forthcoming year the Council must have regard to the level of reserves needed to provide enough resources to finance estimated future expenditure plus any appropriate allowances that should be made for contingencies.
- 4.18 Reserves only provide one-off funding, so the Council should avoid using reserves to meet regular recurring financial commitments.
- 4.19 The 2022/23 budget position means that the Council will increase its Strategic Priorities Reserve by £95k, which is £7k less than the 2021/22 budget. The balance in the reserve as at 31 March 2023, as a result of the budget proposals, is forecast to be £1.810m, which equates to less than £600 per

property. This is dependent on the new build and acquisition programme being delivered on target in the current financial year.

	Balance	Budget	Budget trf	Balance	Budget trf	Budget trf	Balance
	31 March	trf to	from	31 March	to	from	31 March
	2021			2022			2023
Strategic Priorities	(5,705)	(102)	4,092	(1,715)	(95)		(1,810)
Building Council Homes Programme (BCHP)	(20)			(20)			(20)
HRA Revenue	(5,725)	(102)	4,092	(1,735)	(95)	-	(1,830)

4.20 In addition to this, the Council continues to hold £1.209m in the working balance. This equates to less than £400 per property.

Capital

4.21 The proposed capital programme for 2022/23 and the indicative programme for the following three years is shown in the table below.

MID SUFFOLK DC CAPITAL PROGRAMME BUDGET	2021/22 Indicative Carry Forwards (A) £'000	2022/23 Budget for approval (B) £'000	2022/23 Total Spend Required (A + B) £'000	2023/24 Forecast £'000	2024/25 Forecast £'000	2025/26 Forecast £'000
Housing Revenue Account						
Planned Maintenance & Response						
Planned maintenance	1.535	4.950	6,485	3,749	3.882	3,887
Replacement Vehicles (IFRS 16 Leases)	1,000	+	156	3,749	3,002	3,007
ICT Projects	0		111	200	200	200
Neighbourhood Improvements	80		80	40	40	40
Council House Adaptations	0		200	200	200	200
Total Housing Maintenance	1,615		7,031	4,189	4,322	4,327
New build programme inc acquisitions	19,879	12,223	32,102	21,566	6,434	2,114
TOTAL HRA Capital Spend	21,494	17,639	39,133	25,755	10,756	6,441
HRA Financing						
External Grants and contributions	0	945	945	945	0	0
Capital Receipts(from SO Sales)	0	2,414	2,414	4,048	355	0
New build 1-4-1 capital receipts	0	2,031	2,031	2,170	2,010	1,995
Major Repairs Reserve	0	4,452	4,452	4,447	4,446	4,446
Borrowing	21,494	6,344	27,838	12,818	3,645	0
Revenue Contributions	0	1,267	1,267	1,327	0	0
Strategic Priorities Reserve	0	186	186	0	300	0
Total HRA Capital Financing	21,494	17,639	39,132	25,755	10,756	6,441

- 4.22 The new funding within the Capital Programme for 2022/23 totals £17.6m, with an additional £21.5m anticipated to be carried forward from 2021/22 to give a total programme of £39.1m.
- 4.23 The new build and acquisition programme has identified development sites for new homes that will deliver 241 affordable homes and 100 shared ownership homes by the end of March 2026.

- 4.24 The major areas being developed over the next four years include sites at the former Middle Schools sites in Needham Market and Stowmarket, Elmswell, Woolpit, Bramford and Cedars Park, Stowmarket.
- 4.25 Right to Buy (RTB) sales for Mid Suffolk were lower than those projected in the business plan. In 2020/21 Mid Suffolk sold 12 against an original projection of 20 sales.
- 4.26 The money received from RTB sales can only be used as a 40% contribution towards the cost of a replacement home. The remaining 60% of the replacement cost must be found from other HRA resources. If sales increase, it means that the level of match funding required (60%) increases. During 2020/21 the Government extended the time period by which RTB receipts have to be spent from 3 to 5 years. If the receipts are not spent within the 5-year period allowed, they must be repaid to Government with 4% above the base rate interest added.
- 4.27 The Council can enter into agreements with the Secretary of State to retain the full RTB receipt from the sale of nominated homes newly built or acquired since July 2008. Officers will investigate opportunities to enter into agreements so that any capital receipts received in future from the sale of nominated homes could be retained in full and used as part of the 60% match funding required.

5 LINKS TO THE CORPORATE PLAN

5.1 Ensuring that the Council makes best use of its resources is what underpins the ability to achieve the priorities set out in the Corporate Plan, and ensuring the Council has a robust financial strategy. Specific links are to the Council's Homes and Housing Strategy and the Council's vision for residents to live in affordable and high-quality homes that enable them to build settled, safe and healthy lives.

6. FINANCIAL IMPLICATIONS

6.1 These are detailed in the report.

7. LEGAL IMPLICATIONS

7.1 There are none that apply.

8. RISK MANAGEMENT

8.1 This report is most closely linked with the Council's Corporate / Significant Business Risk No. 13 – We may be unable to respond in a timely and effective way to financial demands and also Corporate Risk No. 5E05 – if the Finance Strategy is not in place with a balanced position over the medium term the Councils will not be able to deliver the core objectives and service delivery may be at risk of not being delivered. Key risks are set out below:

Risk Description	Likelihood	Impact	Mitigation Measures
If we do not consider the ongoing impacts	Unlikely - 2	Bad - 3	Ensure adequate bad debt provision

of the Welfare and Funding Reforms, then it could lead to unpreparedness for further changes.			and that the Income Management Strategy seeks to mitigate the impact of the changes on residents, the Council's income streams and budgets.
If there are increases in inflation and other variables, then Council Housing self-financing could result in a greater risk to investment and service delivery plans.	Unlikely - 2	Noticeable – 2	Inflation and interest rate assumptions have been modelled in the HRA business plan. Capital receipts and capital programme funding reviewed.
If we fail to spend retained RTB receipts within the 5-year period, then it will lead to requirement to repay to Government with interest.	Probable - 3	Bad - 3	Provision has been made in the budget and Investment Strategy to enable match funding and spend of RTB receipts.
If we borrow too much to fund New Homes, we will not be able to pay the loan interest.	Unlikely - 2	Bad - 3	Follow the CIPFA Prudential Code which states capital investment plans must be affordable, prudent and sustainable.
If economic conditions and other external factors like Covid19 are worse than budgeted for it could have an adverse effect on the Councils 2022/23 and medium-term financial position	Probable – 3	Noticeable - 2	Maintain the focus and momentum on reducing the budget deficit throughout the financial year. Maintain sufficient minimum reserve level to withstand the impact.
If capital data is inaccurate it could lead to problems with treasury management debt and cashflows.	Unlikely - 2	Bad - 3	Capital plans form part of the Treasury, Capital and Investment strategy. Monitor the capital spend quarterly.

9. CONSULTATIONS

9.1 Consultations have taken place with the Assistant Director, Corporate Managers and other Budget Managers as appropriate.

10. EQUALITY ANALYSIS

10.1 The Assistant Director and Corporate Managers will undertake an Equality Impact Assessment for any individual budget proposals that have the potential to impact any of the protected characteristics.

11. ENVIRONMENTAL IMPLICATIONS

- 11.1 In support of the Council's commitment to be Carbon Neutral by 2030, several initiatives have and are being undertaken in relation to the housing and sheltered accommodation stock. These are set out in more detail below.
- 11.2 Since 2020, Mid Suffolk has installed 87 Air Source Heat Pumps in council owned homes.
- 11.3 Working alongside the Energy Savings Trust, every property within our housing stock (via a desktop exercise) has been evaluated, which has provided the council with current energy efficiency levels compared with what could be achieved and the level of investment required to achieve improved energy efficiency. The 'hardest to heat' homes will be targeted first. This now allows us to quantify the cost of capital environmental works to existing homes.
- 11.4 Oil fired / storage communal heating has been replaced with individual heat pumps.
- 11.5 The new homes 'design and technical specification' that incorporates carbon saving solutions will be launched alongside our 30-year Housing Business Plan from in the first half of 2022.
- 11.6 Surveyors have been studying for the Retrofit Co-ordinators Diploma by the Retrofit Academy to better support the Council's ambition to retrofit existing properties.

12. BACKGROUND DOCUMENTS

Housing Revenue Account (HRA) 2021/22 Budget and Four-Year Outlook - MC/20/25

Housing Revenue Account (HRA) Financial Monitoring 2021/22 - Quarter 2 - MCa/21/3

Agenda Item 10

MID SUFFOLK DISTRICT COUNCIL

то:	Cabinet	REPORT NUMBER: MCa/21/36
FROM:	Cabinet Member for Finance	DATE OF MEETING: 7 February 2022
OFFICER:	Andrew Wilcock (SRP Operations Manager)	KEY DECISION REF NO. CAB324

BUSINESS RATES RELIEF POLICIES

1. PURPOSE OF REPORT

1.1 The Government has recently announced some additional Business Rate support schemes. This report provides an overview of these and explains the steps to be taken to implement these reliefs.

2. OPTIONS CONSIDERED

Covid-19 Additional Relief Fund (CARF)

2.1 Option 1 – Delegate authority to the Assistant Director for Corporate Resources in consultation with the Cabinet Members for Finance and Economy to agree a local discretionary COVID-19 additional relief fund policy once the modelling has been complete and system implications are understood.

A new policy can be introduced for the relief and applications can be invited from ratepayers.

2.2 Option 2 - Do nothing

There is no mandatory requirement on billing authorities to provide these discounts, however the Government is funding the scheme. It would therefore be an opportunity missed not to support local ratepayers.

Retail, Hospitality and Leisure Discount, Transitional Relief and Supporting Small Businesses Relief

2.3 Option 1 – Agree the draft policies in Appendices a, b and c. Delegate authority to the Assistant Director for Corporate Resources in consultation with the Cabinet Member for Finance to agree any future changes to the 2022/23 retail, hospitality, and leisure discount policy.

New policies can be introduced for the schemes. Delegations would be in place to allow the Council to act swiftly should the Government make any further changes to the scheme in the future.

2.4 Option 2 - Do nothing

There is no mandatory requirement on billing authorities to provide these discounts, however the Government is funding the scheme. It would therefore be an opportunity missed not to support local ratepayers.

3. RECOMMENDATIONS

- 3.1 That Cabinet give authority to the Assistant Director for Corporate Resources in consultation with the Cabinet Members for Finance and Economy to agree the COVID-19 additional relief fund policy
- 3.2 That Cabinet agree the retail, hospitality and leisure policy, transitional relief policy and supporting small business relief policy for 2022/23 as set out in Appendices a, b and c.
- 3.3 That Cabinet give authority to the Assistant Director for Corporate Resources in consultation with the Cabinet Member for Finance to agree any future changes to the 2022/23 retail, hospitality and leisure discount policy.
- 3.4 That Cabinet gives authority to the Shared Revenues Partnership Operations Manager to administer the Covid-19 additional relief fund, discretionary retail, hospitality and leisure discount, transitional relief and supporting small business relief policies

REASON FOR DECISION

To provide discretionary reliefs to support ratepayers in Mid Suffolk.

To enable the implementation of the discretionary schemes.

4. Covid-19 Additional Relief Fund (CARF)

- 4.1 On 25 March 2021, the Government announced plans to provide an additional business rates support package, worth £1.5 billion, to support businesses in England affected by COVID-19 but not eligible for existing support linked to business rates.
- 4.2 The Rating (Coronavirus) and Directors Disqualification (Dissolved Companies) Act 2021 received royal assent recently, which provided the legislation for the introduction of CARF. The Department for Levelling Up, Housing and Communities (DLUHC) issued guidance for the scheme on the 15th December 2021.
- 4.3 Like the Retail Hospitality and Leisure discount below, this is a temporary measure, the Government is not changing the legislation relating to Business Rates reliefs. Instead the Government will, in line with eligibility criteria, reimburse local authorities that use their discretionary relief powers, introduced by the Localism Act (under section 47 of the Local Government Finance Act 1988, as amended) to grant relief.
- 4.4 It will be for individual authorities to adopt a local scheme and determine in each individual case whether, having regard to the guidance and their own local scheme, to grant relief under section 47. The relief is available to reduce chargeable amounts in respect of 2021/22.

- 4.5 The Council has been allocated £1,929,291. The Government will fully reimburse the Council for discretionary relief awards which comply with this guidance up to the maximum level of the allocations.
- 4.6 The Council will be responsible for designing the discretionary relief scheme. However, the Government has stated that, if the Council is funding the relief from the section 31 grant, they must:
 - A. not award relief to ratepayers who for the same period of the relief either are or would have been eligible for the Extended Retail Discount (covering Retail, Hospitality and Leisure), the Nursery Discount or the Airport and Ground Operations Support Scheme (AGOSS),
 - B. not award relief to a hereditament for a period when it is unoccupied (other than hereditaments which have become closed temporarily due to the government's advice on COVID-19, which should be treated as occupied for the purposes of this relief), and
 - C. direct their support towards ratepayers who have been adversely affected by the pandemic and have been unable to adequately adapt to that impact.
- 4.7 In line with the legal restrictions in section 47(8A) of the Local Government Finance Act 1988, the Council may not grant the discount to themselves, certain precepting authorities (e.g. a parish or county council) or a functional body, within the meaning of the Greater London Authority Act 1999.
- 4.8 It is for the Council to decide what level of relief should be awarded to each individual hereditament. Any relief applied must be after mandatory reliefs and other discretionary reliefs funded through section 31 grants, excluding those which the Council has used its wider discretionary relief powers introduced by the Localism Act 2011.
- 4.9 Any relief awarded must comply with the Governments subsidy rules, so there will be a requirement for an application process whereby ratepayers can certify that they meet the criteria.
- 4.10 The Council's software provider (NEC) have indicated that any policy introduced would need to deliver a scheme that uses existing functionality. However, they also stated that once the guidance has been received for the Budget changes (Retail Discount), they will meet with the Revenues Product Group to discuss the options available for the Budget changes and CARF.
- 4.11 Although it is important for a policy to be agreed, so that relief can be awarded this financial year, it is as equally important that the policy does not result in an overspend of the allocation and that the software can meet the policy outcomes.
- 4.12 Officers are currently analysing the Business Rates rating list data to identify potentially eligible cases to start modelling schemes and processes to be followed.
- 4.13 Taking the above into account and the short timeline to implement this scheme, Cabinet would need to delegate authority for agreeing the discretionary policy, so that a decision can be taken once the policy is finalised.

5. RETAIL, HOSPITALITY AND LEISURE DISCOUNT

- 5.1 The Government announced in the Budget on the 27th October 2021 that they will provide a temporary Business Rates retail, hospitality, and leisure discount scheme for 2022/23, subject to a cap of £110,000.
- 5.2 The value of the discount will be 50% of the bill after mandatory relief, section 31 funded grants and discretionary relief have been applied. The only exception are any reliefs introduced under the Localism Act (2011) and these are applied after the retail discount. Mid Suffolk has not used this act to introduce any reliefs.
- 5.3 As this is a temporary measure, the Government is not changing the legislation around the discount available to properties. Instead the Government will, reimburse local authorities that use their discretionary relief powers, introduced by the Localism Act (under section 47 of the Local Government Finance Act 1988, as amended) to grant relief.
- 5.4 The Government expects local authorities to award the relief to eligible ratepayers in time for the new 2022/23 bill issued in March.
- 5.5 It will be for individual local billing authorities to adopt a local scheme and decide in each individual case when to grant relief. The Government will fully reimburse local authorities for the local share of the discretionary relief (using a grant under section 31 of the Local Government Act 2003).
- 5.6 To introduce this relief, there is a requirement for the Council to have a discretionary policy. A draft policy has been produced incorporating the guidance provided by the Government as to the eligibility criteria for the scheme for 2022/23 (see Appendix a)
- 5.7 There is a very short window to introduce this policy for 1st April 2022. To meet the Governments expectation the discount needs to be applied to eligible ratepayer accounts for bills to be despatched early March 2022.

6. TRANSITIONAL RELIEF & SUPPORTING SMALL BUSINESS RELIEF

- 6.1 The transitional relief scheme was introduced in 2017 to help those ratepayers who were faced with higher bills as a result of the revaluation. The scheme ends on 31st March 2022, as a result a small number of ratepayers would face an increase to their full rates bill from 1 April 2022.
- 6.2 Supporting small business relief was also introduced in 2017 to help those ratepayers who, as a result of revaluation, would lose some or all of their small business or rural rate relief and as a result would have faced a large increase in their bills. This scheme also ends on the 31st March 2022.
- 6.3 At the Budget on 27th October 2021 the Government announced that it would extend the current transitional relief scheme and the supporting small business scheme for one year to the end of the current revaluation cycle. The scheme will restrict increases in bills to 15% for businesses with small properties (up to and

- including £20,000 rateable value) and 25% for medium properties (up to and including £100,00 rateable value).
- As this is a temporary measure for 2022/23, the Government is not changing the legislation around transitional relief or the supporting small business relief. Instead, the Government will, in line with the eligibility criteria set out in this guidance, reimburse billing authorities that use their discretionary relief powers, under section 47 of the Local Government Finance Act 1988, to grant relief. It will be for individual billing authorities to adopt a local scheme and determine in each individual case when, having regard to this guidance to grant relief under section 47.
- 6.5 The Government will fully reimburse billing authorities and major precepting authorities for their loss of income under the rates retention scheme as a result of awarding the relief that falls within the definitions in the guidance provided, using a grant under Section 31 of the Local Government Act 2003.
- 6.6 The Government expects local authorities to award the relief to eligible ratepayers in time for the new 2022/23 bill issued in March.
- 6.7 Properties that will benefit are those with a rateable value up to and including £100,000 who would have received transitional relief and/or Supporting Small Business Relief in 2022/23. In line with the existing thresholds in the transitional relief scheme, the £100,000 rateable value threshold should be based on the rateable value shown for 1 April 2017 or the substituted day in the cases of splits and mergers.
- 6.8 These changes do not apply to those in downward transition to lower bills they will fall to their full bill on 1st April 2022.
- 6.9 These reliefs are discretionary, the Council can choose not to grant the relief if they consider that appropriate, for example where granting the relief would go against the Council's wider objectives for the local area. However, the Council need to recognise the support that these reliefs will give to local ratepayers and the local economy and the fact that the Government will fund these reliefs.
- 6.10 As with the other reliefs a discretionary policy is required to introduce these relief.

 Draft polices are contained in Appendices B and C.

7. LINKS TO CORPORATE PLAN

7.1 Taking measures to implement these relief schemes will support the local economy.

8. FINANCIAL IMPLICATIONS

Covid-19 Additional Relief Fund (CARF)

- 8.1 The Council has been allocated £1,738,801 for this scheme. This will be received as a section 31 payment. At the end of the year there will be a reconciliation process, with any unspent funding returned to Government.
- 8.2 The Government has stated it recognises that the implementation of this policy will place an additional burden on local authorities and as such will make a new burdens payment.

Retail, Hospitality and Leisure Discount, Transitional Relief and Supporting Small Business Scheme

- 8.3 The Government will reimburse the Council and those major precepting authorities for the actual cost to them under the rates retention scheme of the relief that falls within the definitions in the guidance (using a grant under section 31 of the Local Government Act 2003). The Council will provide an estimate of the likely total cost for providing the relief in the National Non-Domestic Rate Return 1 (NNDR1) for 2022/23 and the actual outturn figures in the National Non-Domestic Rate Return 3 (NNDR3) 2022/23.
- 8.4 For 2021/22 there are currently around 362 Mid Suffolk ratepayers in receipt of the retail discount amounting to £2.5m of relief through the hospitality and leisure discount at no cost to the Council. 179 ratepayers receive £142k in transitional relief. This number will reduce further from the 1st April 2022. 8 ratepayers receive the supporting small business relief.

9. LEGAL IMPLICATIONS

9.1 The Council can use discretionary relief powers, introduced by the Localism Act (under section 47 of the local Government Finance Act 1988, as amended) to grant relief under this Government scheme.

10. RISK MANAGEMENT

10.1 Key risks are set out below:

Risk Description	Likelihood	Impact	Mitigation Measures
If qualifying ratepayers fail to apply for the discount, then they may encounter unnecessary trading difficulties.	3 – Probable	2 – Noticeable / Minor	Officers proactively identify cases that can apply for the discount. Take-up campaign
CARF is under or overspent	3 – Probable	2 – Noticeable / Minor	Monitoring of expenditure and take-up Adjustment to policy if required.
Failure to apply the Government's subsidy rules in terms of discretionary relief awards could result in the	2 – Unlikely	3 – Bad	Design process to include questions in respect of subsidy. Ensure all applicants complete a subsidy declaration.

Council not being fully reimbursed.			
Failure to keep within the maximum level of allocations will result in the Government not fully reimbursing the Council for discretionary relief awards.	2- Unlikely	2 – Noticeable	Monitoring of expenditure and take-up. Adjustment to policy if required.

11. CONSULTATIONS

11.1 No direct consultation has been undertaken in respect of this proposal.

12. EQUALITY ANALYSIS

10.1 An Equality Impact Assessment (EIA) is not required as the policy relates to businesses and not individuals.

13. ENVIRONMENTAL IMPLICATIONS

13.1 None identified from this policy.

14. APPENDICES

	Title	Location
(a)	Mid Suffolk Draft Retail Hospitality and Leisure Policy	Attached
(b)	Mid Suffolk Transitional Relief scheme	Attached
(c) Mid Suffolk Supporting Small Businesses scheme		Attached

Mid Suffolk District Council Retail, Hospitality & Leisure Discount Business Rate Relief Policy 2022/23

1. Background

- 1.1 The Government announced in the Budget on 27th October 2021 that it will provide a Business Rates Retail, Hospitality & Leisure Discount Scheme.
- 1.2 The relief will apply to occupied retail, leisure, and hospitality properties up to £110,000 per business in the year 2022/23. There will be no rateable value limit on the relief.
- 1.3 The value of the discount will be 50% of the bill and must be applied after mandatory reliefs and other discretionary reliefs funded by section 31 grants have been applied, except those introduced using the powers granted under the Localism Act 2011.

2. Introduction

- 2.1 The Local Government Finance Act 1988 gives Local Authorities the power to grant discretionary retail discount to properties that are occupied hereditaments that are wholly or mainly being used:
 - (a) as shops, restaurants, cafes, drinking establishments, cinemas, live music venues,
 - (b) for assembly and leisure; or
 - (c) hotels, guest and boarding premises and self-catering accommodation.
 - 2.2 The Council has decided to grant relief in accordance with Central Government guidelines and in accordance with this policy

3. Available relief

- 3.1. The total amount of government-funded relief available for each property for 2023/23 under this scheme is 50% of the bill, after mandatory reliefs and other discretionary reliefs funded by section 31 grants have been applied, excluding those where local authorities have used their wider discretionary relief powers introduced by the Localism Act which are not funded by section 31 grants.
- 3.2 The eligibility for the discount and the discount itself will be assessed and calculated on a daily basis. The following formula should be used to determine the amount of relief to be granted for a chargeable day for a particular hereditament in the financial year 2022/23:
 - Amount of relief to be granted = $V \times 0.5$, where V is the daily charge for the hereditament for the chargeable day after the application of any mandatory relief and any other discretionary reliefs, excluding where local authorities have used their

discretionary relief powers introduced by the Localism Act which are not funded by section 31 grants.

This should be calculated ignoring any prior year adjustments in liabilities which fall to be liable on the day.

- 3.3 Hereditaments which benefit from the relief will be those which for a chargeable day in 2022/23 meet the eligibility criteria at Part 4 and the ratepayer for that chargeable day has not refused the relief for the eligible hereditament. The ratepayer may refuse the relief for each eligible hereditament anytime up to 30 April 2023. The ratepayer cannot withdraw their refusal for either all or part of the financial year.
- 3.4 For the purposes of section 47 of the 1988 Act, hereditaments where the ratepayer has refused the relief are outside of the scheme and outside of the scope of the decision of which hereditaments qualify for the discount and are therefore ineligible for the relief.
- 3.5 Ratepayers that occupy more than one property will be entitled to relief for each of their eligible properties up to the maximum £110,000 cash cap per business.
- 3.6 The relief should be applied on a day-to-day basis using the formula set out above. A new hereditament created as a result of a split or merger during the financial year, or where there is a change of use, should be considered afresh for the relief on that day.

4. Awarding relief

- 4.1 Properties that will benefit from the relief will be occupied properties up to £110,000 per business that are wholly or mainly being used as retail, leisure, and hospitality properties. There will be no rateable value limit on the relief.
- 4.2 We consider retail, leisure, and hospitality properties to mean:
 - i. Hereditaments that are being used for the sale of goods to visiting members of the public:
 - Shops (such as: florists, bakers, butchers, grocers, greengrocers, jewellers, stationers, off licences, chemists, newsagents, hardware stores, supermarkets, etc)
 - Charity shops
 - Opticians
 - Post offices
 - Furnishing shops/ display rooms (such as: carpet shops, double glazing, garage doors)
 - Car/ caravan show rooms
 - Second hand car lots

	- Markets
	- Petrol stations
	- Garden centres
	- Art galleries (where art is for sale/hire)
ii.	Hereditaments that are being used for the provision of the following services to visiting members of the public:
	 Hair and beauty services (such as: hair dressers, nail bars, beauty salons, tanning shops, etc)
	- Shoe repairs/ key cutting
	- Travel agents
	- Ticket offices e.g. for theatre
	- Dry cleaners
	- Launderettes
	- PC / TV / domestic appliance repair
	- Funeral directors
	- Photo processing
	- Tool hire
	- Car hire
iii.	Hereditaments that are being used for the sale of food and / or drink to visiting members of the public:
	- Restaurants
	- Takeaways
	- Sandwich shops
	- Coffee shops
	- Pubs
	- Bars
iv.	Hereditaments which are being used as cinemas
v.	Hereditaments that are being used as live music venues:

Live music venues are hereditaments wholly or mainly used for the performance of live music for the purpose of entertaining an audience. Hereditaments cannot be considered a live music venue for the purpose of business rates relief where a venue is wholly or mainly used as a nightclub or a theatre, for the purposes of the Town and Country Planning (Use Classes) Order 1987 (as amended).

Hereditaments can be a live music venue even if used for other activities, but only if those other activities (i) are merely ancillary or incidental to the performance of live music (e.g. the sale/supply of alcohol to audience members) or (ii) do not affect the fact that the primary activity for the premises is the performance of live music (e.g. because those other activities are insufficiently regular or frequent, such as a polling station or a fortnightly community event).

- 4.3 We consider assembly and leisure to mean:
 - i. Hereditaments that are being used for the provision of sport, leisure and facilities to visiting members of the public (including for the viewing of such activities):
 - Sports grounds and clubs
 - Museums and art galleries
 - Nightclubs
 - Sport and leisure facilities
 - Stately homes and historic houses
 - Theatres
 - Tourist attractions
 - Gyms
 - Wellness centres, spas, massage parlours
 - Casinos, gambling clubs and bingo halls
 - ii. Hereditaments that are being used for the assembly of visiting members of the public:
 - Public halls
 - Clubhouses, clubs, and institutions
- 4.4 We consider hotels, guest & boarding premises, and self-catering accommodation to mean:
 - i. Hereditaments where the non-domestic part is being used for the provision of living accommodation as a business:
 - Hotels, guest, and boarding houses
 - Holiday homes

- Caravan parks and sites
- 4.5 To qualify for the relief the hereditament should be wholly or mainly being used for the above qualifying purposes. In a similar way to other reliefs (such as charity relief), this is a test on use rather than occupation. Therefore, hereditaments which are occupied but not wholly or mainly used for the qualifying purpose will not qualify for the relief.
- 4.6 As a guide, the list below sets out the types of uses that the Council does not consider to be an eligible use for the purpose of this discount:
 - I. Hereditaments that are being used for the provision of the following services to visiting members of the public:
 - Financial services (e.g. banks, building societies, cash points, bureaux de change, short-term loan providers, betting shops)
 - Medical services (e.g. vets, dentists, doctors, osteopaths, chiropractors)
 - Professional services (e.g. solicitors, accountants, insurance agents/financial advisers, employment agencies, estate agents, letting agents)
 - Post office sorting offices
 - II. Hereditaments that are not reasonably accessible to visiting members of the public.

5. Administration of applications for relief

- 5.1. The Council's Shared Revenues Partnership will identify the potential properties that may be eligible for the discount.
- 5.2. The Council's Shared Revenues Partnership will administer all applications for the discount and determine the amount of discretionary discount to be awarded.
- 5.3. Decisions regarding discretionary discount will be notified to the ratepayer in writing within 28 days of the decision, or as soon as reasonably practicable. Unsuccessful applicants will be given reasons for any refusal to award relief.

6. The cash cap and subsidy control

- 6.1 Under the cash cap, no ratepayer can in any circumstances exceed the £110,000 cash cap across all of their hereditaments in England.
- 6.2 Where a ratepayer has a qualifying connection with another ratepayer then those ratepayers should be considered as one ratepayer for the purposes of the cash caps. A ratepayer shall be treated as having a qualifying connection with another:
 - a. where both ratepayers are companies, and
 - i. one is a subsidiary of the other, or
 - ii. both are subsidiaries of the same company; or

- b. where only one ratepayer is a company, the other ratepayer (the "second ratepayer") has such an interest in that company as would, if the second ratepayer were a company, result in its being the holding company of the other.
- 6.3 Furthermore, the Retail Hospitality and Leisure Scheme is likely to amount to subsidy. Any relief provided by local authorities under this scheme will need to comply with the UK's domestic and international subsidy control obligations (See the <u>BEIS guidance for public authorities</u> which explains the subsidies chapter of the UK-EU Trade and Cooperation Agreement (TCA), World Trade Organisation rules on subsidies, and other international subsidy control commitments).
- 6.4 To the extent that a local authority is seeking to provide relief that falls within the Small Amounts of Financial Assistance Allowance, Article 364 of the TCA allows an economic actor (e.g. a holding company and its subsidiaries) to receive up to 325,000 Special Drawing Rights (£343,000 as at 9th December 2021) in a three-year period (consisting of the 2022/23 year and the two previous financial years). Expanded Retail Discount granted in either 2020/21 or 2021/22 does not count towards the £343,000 allowance but BEIS business grants (throughout the 3 years) and any other subsidies claimed under the Small Amounts of Financial Assistance limit should be counted.
- 6.5 In those cases where it is clear to the local authority that the ratepayer is likely to breach the cash cap or the Small Amounts of Financial Assistance limit then the authority should automatically withhold the relief. Otherwise, local authorities may include the relief in bills and ask the ratepayers, on a self-assessment basis, to inform the authority if they are in breach of the cash caps or Small Amounts of Financial Assistance limit.

7. Duration of awards

7.1. The award of the discount will be made for a fixed period ending on 31st March 2023. The only exception is where the business rates liability of a retail business ends before this date.

8. Right of appeal

- 8.1. There is no statutory right of appeal against a decision made by the Council in respect of discretionary retail discount. However, the Council will review the decision if the ratepayer is dissatisfied with the outcome. This review will be carried out independently by the Head of the Shared Revenues Partnership in consultation with the Council's Section 151 Officer.
- 8.2. If an unsuccessful applicant decides to request a review, they will still need to continue to pay their rates bill. Once the review has been conducted, the ratepayer will be informed in writing whether the original decision has been revised or upheld. Notification of the decision will be made within 28 days, or as soon as reasonably practicable.
- 8.3. The right of appeal process does not affect a ratepayer's legal right to challenge the decision by way of a judicial review.

Mid Suffolk District Council Extension of Transitional Relief Scheme 2022/23

1. Introduction

- 1.4 The Government announced in the Budget on 27th October 2021 that it will extend the current transitional relief scheme for small and medium properties for one year to the end of the current revaluation cycle.
- 1.5 The transitional relief scheme was introduced in 2017 to help those ratepayers who were faced with higher bills as a result of the revaluation. The scheme ends on 31st March 2022, as a result a small number of ratepayers will face a jump to their full rates bill from 1st April 2022.
- 1.6 The scheme will restrict increases in bills to 15% for businesses with small properties (up to and including £20,000 rateable value) and 25% for medium properties (up to and including £100,00 rateable value).
- 1.7 The Council will use its discretionary relief powers, under section 47 of the Local Government Finance Act 1988, to grant relief.
- 1.8 The Council has decided to grant relief in accordance with Central Government guidelines and in accordance with this policy.

2. Available relief

- 2.1 Properties that will benefit are those with a rateable value up to and including £100,000 who would have received transitional relief in 2022/23. In line with the existing thresholds in the transitional relief scheme, the £100,000 rateable value threshold is the rateable value shown for 1st April 2017 or the substituted day in the cases of splits and mergers.
- 2.2 This policy does not apply to those in downward transition to lower bills they will fall to their full bill on 1st April 2022.

3. Awarding relief

- 3.1 The government will fund discretionary relief to ensure eligible properties receive the same level of protection they would have received had the statutory transitional relief scheme extended into 2022/23.
- 3.2 The practical effects of the transitional relief scheme will remain as it is in the current statutory scheme (As prescribed in the Non- Domestic Rating (Chargeable Amounts) (England) Regulations 2016 No. 1265) except that:
 - a. the cap on increases for small properties (with a rateable value of less than or equal to £20,000) in 2022/23 should be assumed to be 15% (before the increase for the change in the multiplier). Specifically, X in regulation

10(6) for the year commencing 1st April 2022 should be assumed to be 115. Q in regulation 10(12) should be assumed to be 1, and

b. the cap on increases for other properties (up to and including £100,000 rateable value) in 2022/23 should be assumed to be 25% (before the increase for the change in the multiplier). Specifically, X in regulation 10(4) for year commencing 1st April 2022 should be assumed to be 125. Q should be assumed to be 1.

- 3.3 As explained above, the scheme applies only to properties up to and including £100,000 rateable value based on the value shown for 1st April 2017 or the substituted day in the cases of splits and mergers. Changes in rateable value which take effect from a later date should be calculated using the normal rules in the transitional relief scheme (i.e., "N over J" for reductions or "N minus J" for increases). For the avoidance of doubt, properties whose rateable value is £100,000 or less on 1st April 2017 (or the day of merger) but increase above £100,000 from a later date will still be eligible for the relief. Where necessary the Valuation Office Agency will continue to issue certificates for the value at 31st March 2017 (regulation 17, SI 2016 No. 1265) or 1st April 2017 (regulations 16 and 18 SI 2016 No.1265). The relief should be calculated on a daily basis.
- 3.4 In cases where a ratepayer would have been in receipt of both Transitional Relief and Supporting Small Business Relief (SSB) in respect of 2022/23, this (and the resulting section 31 grant in respect of that account) will generate a single award of section 47 relief resulting in a chargeable amount equivalent to that had the original transitional relief and SSB schemes continued.
- 3.5 Under the existing statutory transition scheme which ends on 31st March 2022, transitional relief is measured before all other reliefs. But the extension of transitional relief into 2022/23 will be delivered via section 47 of the Local Government Finance Act 1988 which will be measured after other reliefs (including other funded reliefs granted under section 47 such as RHL relief).
- 3.6 Therefore, for the purposes of awarding relief and claiming section 31 grant, the Council will measure the extension of transitional relief after all other reliefs. To do this, the Council will:
 - identify those eligible properties which would have qualified for transitional relief in 2022/23,
 - calculate the actual rates bill for those properties in 2022/23 after all other reliefs assuming transitional relief has ended,
 - calculate the rates bill for those properties in 2022/23 after all other reliefs assuming transitional relief continued (in line with the assumptions in this policy), and
 - calculate the difference between stage 2 and 3 and award a section 47 discount to that value.

4. Administration of applications for relief

- 4.1 The Council's Shared Revenues Partnership will identify the potential properties and determine the amount of relief to be awarded.
- 4.2 As with the current transitional relief scheme, the amount of relief awarded will be recalculated in the event of a change of circumstances. This could include, for example, a backdated change to the rateable value or to the hereditament. This change of circumstances could arise during the year in question or during a later year.
- 4.3 Under regulations made under section 47 of the Local Government Finance Act 1988 local authorities must give at least 12 months' notice of a revocation or variation of a rate relief scheme the effect of which would be to increase rate bills. Such a revocation or variation can only take effect at the end of a financial year (other than to comply with international agreements). But within these regulations, local authorities may still make decisions which are conditional upon eligibility criteria. If a change in circumstances renders a property ineligible, the relevant bill can be amended in the year to reflect the loss of the relief.

5. Subsidy control

- 5.1 The extension of transitional relief scheme is likely to amount to subsidy. Any relief provided under this scheme will need to comply with the UK's domestic and international subsidy control obligations (The BEIS guidance for public authorities explains the subsidies chapter of the UK-EU Trade and Cooperation Agreement (TCA), World Trade Organisation rules on subsidies, and other international subsidy control commitments).
- 5.2 To the extent that the Council is seeking to provide relief that falls within the Small Amounts of Financial Assistance Allowance, Article 364 of the TCA allows an economic actor (e.g. a holding company and its subsidiaries) to receive up to 325,000 Special Drawing Rights (£343,000 as at 9th December 2021) in a three-year period (consisting of the 2022/23 financial year and the two previous financial years) Expanded Retail Discount granted in either 2020/21 or 2021/22 does not count towards the £343,000 allowance but BEIS business grants (throughout the 3 years) and any other subsidies claimed under the Small Amounts of Financial Assistance limit, should be counted.
- 5.3 In those cases where it is clear to the Council that the ratepayer is likely to breach the Small Amounts of Financial Assistance Allowance then the Council will automatically withhold the relief.

6. Duration of awards

6.1 The award of the relief will be made for a fixed period ending on 31st March 2023.

7. Right of appeal

7.1 There is no statutory right of appeal against a decision made by the Council in respect of discretionary relief.

7.2	The right of appeal process does not affect a ratepayer's legal right to challenge the decision by way of a judicial review.

Mid Suffolk District Council Supporting Small Business Relief Scheme 2022/23

1. Introduction

- 1.1 The Government announced in the Budget on 27th October 2021 that it will extend the current Supporting Small Business Relief Scheme (SSB) for one year to the end of the current revaluation cycle.
- 1.2 The scheme will restrict increases in bills to 15% plus inflation (or a cash value increase of £600 if greater).
- 1.3 As this is a temporary measure for 2022/23, the Government is not changing the legislation around transitional relief or the supporting small business relief. Instead, the Government will, in line with the eligibility criteria set out in this guidance, reimburse billing authorities that use their discretionary relief powers, under section 47 of the Local Government Finance Act 1988, to grant relief.
- 1.4 The Council will adopt the scheme as set out in this document.

2. Background

- 2.1 In 2017, the Government announced that a new scheme of relief would be made available to those ratepayers facing large increases as a result of the loss of small business or rural rate relief due to revaluation. The scheme is known as 'Supporting Small Businesses Scheme'.
- 2.2 The SSB scheme helps those ratepayers who as a result of the change in their rateable value at the revaluation lost some or all of their small business or rural rate relief and, as a result, are facing large increases in their bills.
- 2.3 To support these ratepayers, the SSB ensured that the increase per year in the bills was limited to the greater of
 - a. A percentage increase per annum of 5%, 7.5%,10%, 15% and 15% 2017/18 to 2021/22 all plus inflation. For the first year of the scheme the percentage increase was taken against the bill for 31st March 2017 after small business rate relief or rural rate relief; or
 - b. A cash value of £600 per year (£50 per month).
- 2.4 The cash minimum increase ensures that those ratepayers paying nothing or very small amount in 2016/17 after small business rate relief were brought into paying something.
- 2.5 In the first year of the scheme, it meant ratepayers losing some or all of their small business rate relief or rural rate relief would see the increase in their bill capped at £600. The cash minimum increase is £600 per year thereafter. This meant the ratepayers who in 2016/17 paid nothing under the small business rate relief and are losing all of their entitlement to relief, would under this scheme be paying £3,000 in year 5.

- 2.6 The Government also decided that those on the SSB scheme whose 2017 rateable values are £51,000 or more will not be liable to pay the supplement (1.3p) to fund small business rate relief while they are eligible for SSB.
- 2.7 Ratepayers remained in the SSB scheme for either 5 years or until they reach the bill they would have paid without the scheme.
- 2.8 A change of ratepayer will not affect eligibility for the SSB, but eligibility will be lost if the property falls vacant or becomes occupied by a charity or community amateur sports club.
- 2.9 The amount of award of SSB is recalculated in the event of a change of circumstances including the following:
 - a. This could include, for example, a backdated change to the rateable value or the hereditament; or
 - b. The awarding of another relief
- 2.10 This policy extends the SSB scheme for a further financial year 2022/23

3. Available relief

3.1 Properties that will benefit are those with a rateable value up to and including £100,000 who would have received SSB in 2022/23. In line with the existing thresholds in the transitional relief scheme, the £100,000 rateable value threshold is the rateable value shown for 1st April 2017 or the substituted day in the cases of splits and mergers.

4. Awarding relief

- 4.1 The government will fund discretionary relief to ensure eligible properties receive the same level of protection they would have received had the statutory SSB scheme extended into 2022/23.
- 4.2 The SSB scheme will remain as it is in the current non-statutory scheme with a percentage cap in 2022/23 of 15% plus inflation (or a cash value increase of £600 if greater).
- 4.3 In cases where a ratepayer would have been in receipt of both Transitional Relief and SSB in respect of 2022/23, this (and the resulting section 31 grant in respect of that account) will generate a single award of section 47 relief resulting in a chargeable amount equivalent to that had the original transitional relief and SSB schemes continued.
- 4.4 The extension of SSB into 2022/23 will be delivered via section 47 of the Local Government Finance Act 1988 which will be measured after other reliefs (including other funded reliefs granted under section 47 such as RHL relief).
- 4.5 Therefore, for the purposes of awarding relief and claiming section 31 grant, the Council will measure the extension of SSB after all other reliefs. To do this, the Council will:

- identify those eligible properties which would have qualified for SSB in 2022/23,
- calculate the actual rates bill for those properties in 2022/23 after all other reliefs assuming SSB has ended,
- calculate the rates bill for those properties in 2022/23 after all other reliefs assuming SSB continued (in line with the assumptions in this policy), and
- calculate the difference between stage 2 and 3 and award a section 47 discount to that value.

5. Administration of applications for relief

- 5.1 The Council's Shared Revenues Partnership will identify the potential properties and determine the amount of relief to be awarded.
- 5.2 As with the current transitional relief scheme, the amount of relief awarded will be recalculated in the event of a change of circumstances. This could include, for example, a backdated change to the rateable value or to the hereditament. This change of circumstances could arise during the year in question or during a later year.
- 5.3 Under regulations made under section 47 of the Local Government Finance Act 1988 local authorities must give at least 12 months' notice of a revocation or variation of a rate relief scheme the effect of which would be to increase rate bills. Such a revocation or variation can only take effect at the end of a financial year (other than to comply with international agreements). But within these regulations, local authorities may still make decisions which are conditional upon eligibility criteria. If a change in circumstances renders a property ineligible, the relevant bill can be amended in the year to reflect the loss of the relief.

6. Subsidy control

- 6.1 The extension of the SSB scheme is likely to amount to subsidy. Any relief provided under this scheme will need to comply with the UK's domestic and international subsidy control obligations (The BEIS guidance for public authorities explains the subsidies chapter of the UK-EU Trade and Cooperation Agreement (TCA), World Trade Organisation rules on subsidies, and other international subsidy control commitments).
- 6.2 To the extent that the Council is seeking to provide relief that falls within the Small Amounts of Financial Assistance Allowance, Article 364 of the TCA allows an economic actor (e.g. a holding company and its subsidiaries) to receive up to 325,000 Special Drawing Rights (£343,000 as at 9th December 2021) in a three-year period (consisting of the 2022/23 financial year and the two previous financial years) Expanded Retail Discount granted in either 2020/21 or 2021/22 does not count towards the £343,000 allowance but BEIS business grants (throughout the 3 years) and any other subsidies claimed under the Small Amounts of Financial Assistance limit, should be counted.

6.3 In those cases where it is clear to the Council that the ratepayer is likely to breach the Small Amounts of Financial Assistance Allowance then the Council will automatically withhold the relief.

7. Duration of awards

7.1 The award of the relief will be made for a fixed period ending on 31st March 2023.

8. Right of appeal

- 8.1 There is no statutory right of appeal against a decision made by the Council in respect of discretionary relief.
- 8.2 The right of appeal process does not affect a ratepayer's legal right to challenge the decision by way of a judicial review.

Agenda Item 11

MID SUFFOLK DISTRICT COUNCIL

TO: MSDC Cabinet	REPORT NUMBER: MCa/21/37		
FROM: Cabinet Member for Assets & Investments	DATE OF MEETING: 07/02/2022		
OFFICER: Assistant Director – Assets and Investments	KEY DECISION REF NO. CAB329		

Accommodation & Agile Strategy - Endeavour House

1. PURPOSE OF REPORT

- 1.1 To consider the business case for proposed changes to BMSDC (Babergh and Mid Suffolk District Council) accommodation within Endeavour House in alignment with the Strategic Asset Management Plan (SAMP) adopted by the Councils in January 2021 and the Councils' developing Accommodation and Agile programme.
- 1.2 The Accommodation and Agile programme seeks to deliver fit for purpose workspace that reinforces our organisational culture, enables collaboration, networking, learning and promotes well-being; and that supports the delivery of effective and efficient services for residents.
- 1.3 The reconfiguration as set out within this report will deliver savings of approximately £675,000 whilst also delivering modern fit for purpose workspace for our organisations.
- 1.4 The Accommodation and Agile programme in accordance with the SAMP will review all BMSDC operational workspaces, in addition to Endeavour House, which is the first workspace to be reviewed.

2. OPTIONS CONSIDERED

- 2.1 Option 1 Do nothing: retain the current office accommodation and layout within Endeavour House. This is not a viable option as working practises have changed significantly since the pandemic and demand for traditional desk spaces in an office environment has reduced, whilst demand for space to collaborate with colleagues has increased. Doing nothing would fail to align with the adopted SAMP principles to ensure that our properties are well used, collaborative spaces that offer good value for money.
- 2.2 Option 2 Relocate to alternative premises. Babergh and Mid Suffolk District Councils jointly relocated to Endeavour House in 2017 and committed to 10-year leases with break options at the fifth year. Endeavour House continues to offer BMSDC high quality office accommodation and our occupation aligns with all the principles of the SAMP. At Endeavour House we share accommodation and services with partner organisations such as Suffolk County Council, who for example deliver IT services to BMSDC but co-location also helps to support partnership working across the public sector. Endeavour House is well-located with easy access to public transport and has good communal facilities such as a canteen, café and informal meeting spaces which have helped to attract and retain staff. Relocating to other premises at this time is not

viable. There are very few buildings across the County that would be able to provide shared services and spaces similar to those we use at Endeavour House and as such it is likely that relocating would increase our space requirements and costs.

- 2.3 **Option 3** Become fully digital Councils without a Headquarters building. Whilst working practises and technology have changed significantly there is still a need for in-person meetings from a legal perspective, such as full Council meetings and planning committees but also from a practical perspective to support our people who are unable to safely work remotely and to support collaborative work and training across teams, service areas and organisations. This is therefore not a viable option.
- 2.4 **Option 4** Reconfigure accommodation within Endeavour House to meet changing working practices. Endeavour House is well located to meet organisational needs however over the last 2 years our use of office accommodation has changed significantly with more people working remotely and growing demand for collaboration spaces when people do attend Endeavour House. Our existing office accommodation could be reconfigured to deliver the desk and collaboration spaces needed by the Councils within 1 floorplate enabling the remaining floor plate to be returned to the landlords by instigating the break clause in March 2022. This option will deliver a creative and efficient workspace with increased opportunities to collaborate, align with the principles of SAMP as well as offering financial savings.

3. RECOMMENDATIONS

- 3.1 That the Cabinet agrees to reduce and reconfigure the floorspace demised to the Councils within Endeavour House in accordance with this report.
- 3.2 That the Cabinet delegates authority to the Assistant Director of Assets & Investments to deliver the reconfiguration of the floorspace including finalising the detailed design, the appointment of contractors and suppliers and completing negotiations with the landlords.

REASON FOR DECISION

To create a fit for purpose workspace at Endeavour House to reinforce our organisational culture, enable collaboration, networking and learning whilst promoting well-being and supporting the delivery of effective and efficient services for residents.

To deliver financial savings over the term of the original lease period.

To enable the timely, efficient, and effective delivery of the project.

4. KEY INFORMATION

4.1 Context

4.1.1 BMSDC moved to Endeavour House and adopted an agile approach to working in 2017 which included office based and remote working. Since the first lockdown in

March 2020, our working practises have changed and as such we have taken this opportunity to review our accommodation needs moving forward and ahead of our lease break option in September 2022. Many public and private sector organisations have already decided that they will not return to how they worked pre COVID-19, this report focuses on the office space provided by our occupation of Endeavour House and looks to the future vision of how we can use and occupy this space to meet our developing and future needs to support our agile workforce. Our accommodation and agile programme seeks to review all our operational workspaces in accordance with the Strategic Asset Management principles within the SAMP.

4.2 Strategic Asset Management Principles

- 4.2.1 The SAMP describes the Councils' approach to the management of its assets and provides links to the operational and technical details that underpin the overall strategy.
- 4.2.2 The SAMP adopts the following Asset Management Principles which have been embedded into the Accommodation & Agile Programme:



4.3 Endeavour House Occupation

- 4.3.1 The Councils currently hold leases for the Lime and Gold blocks on the first floor of Endeavour House on the following terms:
 - Term 10 years from 1st October 2017
 - Break option to determine the day before the 5th anniversary on no less than 6 months prior written notice (notice to be given no later than 31st March 2022 to expire 30th September 2022)
 - Alterations internal and non-structural permitted with Landlord consent

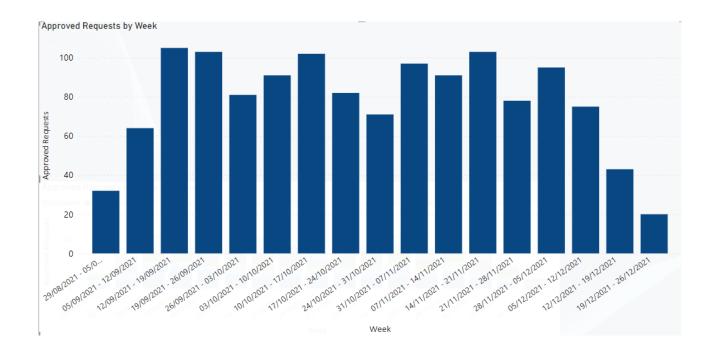
4.3.2 This accommodation currently provides a total desk number of 212 equally split across both Gold and Lime floorplates as well as meeting capacity for 58 people within 10 meeting rooms contained within these floorplates.

4.4 Phased Return to the Workplace

- 4.4.1 At the outset of the pandemic in March 2020 the Councils announced that staff would continue to work from home as the default position to end of the financial year to align with the review of agile working practices during the pandemic and beyond. All offices and touchdown points were closed during the initial response to the pandemic whilst the depot sites remained open for operational staff only. Endeavour House remained open for business-critical activities only, with a booking system and eligibility criteria being introduced in Autumn 2020 enabling approximately 50 desks to be made available in a COVID secure manner.
- 4.4.2 With the easing of restrictions last Summer, we moved into the next phase of a return to the workplace from August 2021 increasing the number of COVID safe desks on the booking system to approximately 90 desks and opening the office up for all staff to attend Endeavour House through the booking system provided they are well and there is sufficient COVID safe capacity. Endeavour House remains open although from December 2021 until January 2022 in line with Government advice we were continuing to advise staff to work from home if they could do so.

4.5 Occupancy and Use Data

- 4.5.1 During the autumn of 2019 we undertook some occupancy studies to assess the average usage of desks over a two-week period. This showed an average of 60% occupancy across both floorplates with maximum occupancy levels at 197 people and minimum levels at 77 people although typical occupation levels were around 127 people, the busiest days being Mondays and Tuesdays, with the Gold floorplate generally being busier than Lime. Approximately 65% of Meeting room capacity was used.
- 4.5.2 With the benefit of an online booking system, we are now able to monitor occupancy on a daily and weekly basis. Since the phased return to our workspace in Endeavour House we have seen occupancy data fluctuate as set out below:



- 4.5.3 Between August and the beginning of December 2021 we saw attendance at Endeavour House increase to about 100 people a week with Wednesdays being the busiest days.
- 4.5.4 The review of data collected before and during the pandemic supports the reduced need for traditional desk spaces and the need for more agile working spaces within Endeavour House to support our people to deliver services across our districts efficiently and effectively.
- 4.5.5 Staff and Councillor working groups were established in Summer 2021 to help to develop a brief for consultants to redesign our office accommodation in Endeavour House and to ensure that the needs of the organisation were reflected. The working groups have considered what worked well and not worked whilst working remotely during the pandemic, on-going and future workspace needs as well as reviewing the consultant's proposals and helping to review the current agile policies and framework in place. In addition, an all-staff survey was undertaken to determine future work patterns and consequently anticipated capacity.
- 4.5.6 It is proposed that one floorplate is returned to the landlords and the other floorplate retained and reconfigured to deliver accommodation that is fit for our future. Capacity will be reduced to deliver approximately 60% of the workspaces provided previously and will include both traditional and agile workspaces.

4.6 The Endeavour House workspace vision

4.6.1 The Proposals will create a current and future-proofed, fit for purpose and agile workspace at Endeavour House as a destination that reinforces our organisational culture, enables collaboration, and enhances activity. It will create a workspace destination with a sense of belonging where networking, learning, collaboration and bringing people together to solve complex problems that meet our core strategic objectives and deliver effective and efficient services for residents. Our people will be able to take advantage of a flexible workspace based on our vision and values to

- support them now and in the future adapting to change and the ways we work for the wellbeing of all.
- 4.6.2 Focussing on our headquarter workspace initially will embed our organisational identity and create a welcoming and inspiring workspace that we connect to as an organisation. It will create the opportunity and facilitate the ability to come together when needed, enabling our people to carry out the right task, in the right place at the right time. Whilst acknowledging not everyone can work from home, or to accommodate those tasks that are not appropriate to undertake remotely, we want to accommodate our people's needs and ensure the right balance and space for a refreshed working environment that promotes and protects their private and personal space.
- 4.6.3 Works to Endeavour House to deliver a minimum of 128 workspaces with meeting rooms in a collaborative and agile environment will be funded by savings generated by returning one floorplate to the landlord in accordance with the break options within the leases.

4.7 The Endeavour House Proposal

- 4.7.1 We commissioned Concertus to review, design and manage the accommodation programme for Endeavour House. Concertus provided layout options for development in June 2021, and these were widely considered by the project team, staff working group, members working group and ELT.
- 4.7.2 Following feedback from our stakeholders we gave Concertus a final brief in November 2021 to produce the concept design and develop a cost plan for the Gold Floorplate to accommodate a minimum of 128 workspaces in a collaborative and agile environment. The concept plan is attached as appendix 1.
- 4.7.3 The developed proposal provides 48 fixed/hot desks that will re-use existing furniture. The agile working environments will provide working spaces for 68 individuals. In addition, dedicated meeting space can accommodate a further 46 individuals. The total maximum occupancy accommodated will be 162 individuals. We do not anticipate 100% occupancy levels as it is likely that people will use multiple spaces throughout their time in the office.

4.8 **Program**

4.8.1 Having now completed the Concept Design work the next steps are:

January 2022	Spatial co-ordination
February - March	Technical Design, Tendering
March -August	Configuration of new workspace
August - September	Handover

Late September 2022	Use of new workspace

4.8.2 The timetable above is subject to change subject to the availability of contractors and materials but will need to be managed in relation to our lease timeline commitments.

4.9 Organisational Culture and Hybrid Working Practices

- 4.9.1 BMSDC have enabled and supported agile working since moving to Endeavour House in 2017 and as such have existing policies in place that support working in this way. The principles behind our existing agile policy and guidelines therefore continue to apply but the documentation will be streamlined with more detail around how these work in practice and will include detailed Q & A guidance to provide increased support for our people now that agile working has become embedded within our culture and working practices.
- 4.9.2 The well-being of our people is at the core of the agile and accommodation programme and the pandemic has illustrated that working in a truly agile/ hybrid way needs a proactive approach to well-being. This programme has considered what good looks like when working in a hybrid way and considerable progress has already been made with new initiatives being implemented during the pandemic to support well-being for example, we have introduced a central Wellbeing Hub on Connect, the development of a Staff Wellbeing Strategy and monthly webinars covering a range of areas to support mental health.
- 4.9.3 The guiding principles for supporting our people to work in an agile and hybrid way are set out below: -
 - Enable Ways of working that support mental and physical health and wellbeing to promote good work / life balance.
 - Health and Safety is never compromised
 - Our people feel able to separate work life and home life
 - Everyone can be productive they have focus space, confidential space, and space where they can come together with colleagues
 - Our people have the tools required to do their job
 - Everyone has access to all the training required to work anywhere and the
 development to lead / manage / support remotely Staff and Line Managers
 have been asked for feedback around extra support and tools required to work
 in a hybrid way and a programme of work will be designed once all feedback
 has been collated and analysed.
 - Our training and development is accessible to everyone, irrespective of their role
 supported by equipment and access for all teams
 - People are actively engaged in the process, feel on board, and are consulted on any longer-term changes to their ways of working.

4.10 Health and Safety Implications

- 4.10.1 There are a few health and safety (H&S) implications associated with hybrid working. These include:
 - Display Screen Equipment,
 - A safe working environment,
 - o lone working,
 - o fire safety and
 - o accidents.
- 4.10.2 Within the office setting the majority of these are addressed through the provision of appropriate furniture, work equipment, good housekeeping, workplace first aiders, fire wardens and workplace supervision. With agile and hybrid working staff are provided with home working ICT kits, access to an additional computer screen and if needed a DSE (Display Screen Equipment) compliant chair to set up a workstation at home. To check that the home working arrangements for DSE and the suitability of the home working environment, an annual DSE compliance checklist must be completed by each member of staff who works from home.
- 4.10.3 As a result of recent Health and Safety Executive Guidance (November 2021); what an employer is now required to do to ensure suitable home working arrangements has been clarified. This specifically addresses DSE arrangements. In particular, the employer must confirm that the employee is able to work with the required posture to be DSE compliant.
- 4.10.4 Where this survey reveals that the home working arrangements for the individual employee do not meet this posture standard the Council will either need to provide adequate DSE compliant office capacity such as that being provided at Endeavour House; or alternatively, there will be the option to provide additional furniture and/or equipment to enable DSE compliance to be achieved in individual member of staff's home.

4.11 ICT Implications

- 4.11.1 There are three key ICT implications that arise from both the office redesign and continued agile/hybrid approach. These relate to connectivity, collaboration, and resource booking.
- 4.11.2 Connectivity this is about ensuring that ICT devices are able, where necessary, to connect to the corporate network.
 - Staff will be able to connect via both fixed network points (cabled), and where fixed network points are not readily available, via the Corporate Wi-Fi provision.
 - Some remedial cabling work may be required to ensure the connectivity of other devices (such as printers).
 - Once final designs are in place, the potential need to re-locate any fixed network ports will be determined for fixed devices and for any network points required in the collaborative and agile work zones.

- 4.11.3 Collaboration this is about ensuring that we have, particularly in agile, collaborative and meeting spaces, the relevant devices that support hybrid working.
 - MS Teams compatible devices will be available to support Large Hybrid Meetings and meetings of smaller groups.
 - Where reasonably practicable, Microsoft compatible electronic whiteboards will be available for collaboration purposes.
- 4.11.4 Resource Booking this is about ensuring that resources (desks, storage, agile zones etc) can be booked by staff as appropriate.
 - We continue to work with ICT colleagues across the sector to determine the best fit solution, one that is intuitive to use from PCs, Laptops, Tablets and Smartphones, but also:
 - Allows for quick and easy addition and removal of bookable resource types (desks, storage etc),
 - Enables automated approval processes,
 - Integrates with existing toolsets (e.g., MS Outlook),
 - Can utilise digital signage to show statuses of certain resource types
 - Can utilise sensor technology to automate the freeing up of unused resources
 - Provides detailed insights of usage over time.
- 4.11.5 In addition to the above implications and with the aim of supporting our staff to get the most out of our existing collaboration tools, BMSDC ICT have introduced Bytesize training sessions for staff. Currently these cover topics such as Digital Collaboration, MS Teams and Supporting Wellbeing through Technology. It is the aim of BMSDC IT to continue to add to this list of topics over time and, early in this calendar year, develop specific sessions for Councillors.

5. LINKS TO CORPORATE PLAN

- 5.1 The Joint Corporate Plan (2019-27) is designed to address the challenges and seize the opportunities facing the districts and their organisations for the foreseeable future. The Councils' vision is to have 'great communities with bright & healthy futures that everyone is proud to call home.'
- 5.2 For each theme there are priorities which Strategic Asset Management has a significant part to play in supporting, ensuring that the Councils make the best of their assets underpinning the ability to achieve the priorities set out in the corporate plan. Specific links are detailed in the Strategic Asset Management Plan adopted in January 2021 to show how these are met through managing corporate assets effectively and efficiently and investing to generate income.

6. FINANCIAL IMPLICATIONS

6.1 The proposals set out above to release the Lime floorplate would result in saving for rent, rates, and service charges in excess of £200,000 per annum – this would be pro-rata'd for 2022/23 based on the date the floorplate is released back to the Landlord and adjusted to allow for any dilapidations due in respect of this floorplate.

Dilapidations works or payments are required under the lease whether it is terminated by operating the break or expiry of the full term and as such this payment or expense would be brought forward by operating the break.

- 6.2 Assuming the break is operated to terminate the lease from 30th September 2022, gross revenue savings of circa £1.17m could be achieved to the end of the lease in October 2027.
- 6.3 Work to improve our collaborative workspace would be self-funded through the savings we can achieve through operating the break for one floorplate and thereby reducing our office accommodation in Endeavour House from 2 floorplates to 1. There will be costs of works and equipment to deliver our aspirations for the remaining floorplate and these have been estimated as £500,000 based on a cost plan provided by our consultants. These works would be funded by borrowing. Provision has been made in both Council's Budgets for 22/23 for £300,000 to cover to Endeavour House and the widder accommodation and agile programme.
- Over the duration of the Lease term the cost/savings for Endeavour House up to and including 2027/2028 are as follows:

Item	Total	2022/23	2023/24	2024/25	2025/26	2026/27	2027/28*
Capital	500	500	0	0	0	0	0
(Charged through							
MRP)							
Revenue Items							
MRP	500	0	97	99	100	101	103
Dilapidations	0	0	0	0	0	0	0
Less savings from	-	-116	-231	-231	-231	-231	-135
rent, rates, service	1,176						
charge for Lime							
floorplates.							
Total Net Revenue	-676	-116	-134	-133	-131	-130	-32
Costs per Council	250	250	0	0	0	0	0
•	-338		<u> </u>	<u> </u>		<u> </u>	-16
Total Net Revenue	-338	-58	-67	-66	-66	-65	-10
per Council							

^{*}To end October 2027 i.e., 7 months

- Over the duration of the Lease term to October 2027 the total costs to MRP would be £500,000.
- 6.6 The total savings would be £1,176,000 giving a net saving for the project of £676,000.
- 6.7 The total costs per Council would be £250,000 and the total net savings per Council would be £338,000.
- 6.8 The Capital costs are estimated and will be refined during the Technical Design Stage of the project.

6.9 The dilapidations in respect of surrendering the Lime floorplate have not been quantified yet and will be part of early discussions with our Landlord, Suffolk County Council. We have reasonable provision in the Corporate Buildings revenue budget to enable us to satisfy our responsibilities under the terms of the Lease around repair, maintenance and yielding up the space back to the Landlord.

7. LEGAL IMPLICATIONS

- 7.1 BMSDC are Tenants of Suffolk County Council under a Lease from 1st October 2017 for Gold and Lime floorplates.
- 7.2 Break Option we can determine the Lease the day before the 5th anniversary (i.e., 30st September 2022) on no less than 6 months prior written notice. We have already indicated to Suffolk County Council that it is our intention to exercise the break and notice is to be served no later than 31st March 2022 to ensure compliance with the Lease.
- 7.3 Landlord's consent is required for all internal and non-structural alterations, such consent is not to be unreasonably withheld. We have shared early information about our vision and concept design with Suffolk County Council to aid detailed change control conversations about alterations to the demise in line with the Lease. These conversations will continue through the Technical Design phase to ensure Landlord consent is in place at the right time.

8. RISK MANAGEMENT

- 8.1 This report is most closely linked with the Significant Business Risk No. 15 that the safety, health & wellbeing of individuals may be compromised and No. 16 failure to achieve vision and strategic priorities and ambition (as per corporate plan).
- 8.2 The following have been identified as key risks pertaining to this report:

Risk Description	Likelihood	Impact	Mitigation Measures
Price inflation/ availability of contractors &/ delays	3 Probable	3 Bad	Programme includes a 2-week float
Failure to exercise the Break Option	2 Unlikely	3 Bad	Early discussions and instructions to legal to prepare Notice and reach agreement according to Programme and the Lease

9. CONSULTATIONS

- 9.1 The Accommodation & Agile programme aligns with the Strategic Asset Management Plan (SAMP) adopted by the Councils in January 2021 and includes the principles repeated in this report.
- 9.2 Following adoption of the SAMP broad engagement and consultation has taken place with Officers, Members and Staff to ensure that there is a collective buy-in to the Accommodation & Agile approach for Endeavour House through a series of briefings, working groups, surveys, and updates to the intranet pages on Connect.
- 9.3 The Unions have continued to be informed and updated in respect of this programme and we will be consulting further as the Concept Design for Endeavour House is approved and the programme moves into its technical design phase. There are no changes to terms and conditions as employees will continue to work at Endeavour House as a contractual base, nor are there any significant changes to ways of working, and so there is requirement to formally consult.

10. EQUALITY ANALYSIS

In delivering this project, due consideration has been given to the Council's statutory Equality Duty to eliminate unlawful discrimination, advance equality of opportunity and foster good relations, as set out in Section 149(1) of the Equality Act 2010.

11. ENVIRONMENTAL IMPLICATIONS

11.1 The design and workspace planning have associated environment impacts. The detailed environment implications and mitigations are to be considered through the design and construction phases and into use of the new workspace. Overall, it is intended that the new workspace will re-use and recycle furniture and equipment where possible and appropriate and seek to reduce consumption and travel where possible.

12. CONCLUSIONS

- 12.1 There are significant benefits to our approach to agile and hybrid working and the subsequent proposals for Endeavour House which are designed to support our people in delivering quality services to our residents in an effective and efficient manner. The main benefits of these proposals are: -
 - Reduced accommodation costs
 - Improved resource efficiency

- Providing effective workspace that supports everyone to deliver organisational outcomes – enabling greater productivity, improved morale, and workspace that attracts/staff retention/attracting new employees
- Empowering staff choice doing the right tasks in the right place, with the right resources and which will drive performance and productivity
- Supports transformation of the organisation and helps to drive cultural change
- Prevents a return to 'traditional' ways of working enabling more flexible environments and positive impact on wellbeing
- Enables collaborative working at all levels
- Significant improvements in working environment enables targeted investment in better facilities and to respond to staff feedback in meaningful way, improving morale and motivation through an improved office environment which is designed to support smarter ways of working with a variety of suitable workstation styles
- Enables social distancing and managing occupational levels in the short term and control of occupancy in potential future pandemics
- Carbon savings through reduced consumption and travel
- Identity & Culture of organisation promoted through workspace and agile approach.
- 12.2 Agile and hybrid working practices, combined with digital processes and service delivery, will reduce operating costs, improve productivity, and staff well-being therefore enabling the Councils to focus on the outcomes that best serve our communities.

13. APPENDICES

	Title	Location
(a)	Drawing No 120333-CDP-ZZ-01-DR-I-0004-P2 Endeavour House – Space Planning for BMSDC Ipswich – Gold Floor 1 Developed Proposal	Attached
(b)		
(c)		
(d)		

14. BACKGROUND DOCUMENTS - none

15. REPORT AUTHORS Sara Cameron – Corporate Manager Strategic Property, Suzanne Hughes Head of HR & OD, Matthew Harding Corporate Manager ICT & Programmes



The above illustrates an option to demolish 6No. existing glazed meeting rooms and in lieu construct stud partitions to form 2No. larger meeting rooms. This would address individual Meeting Room acoustics. Each Meeting Room features full height glazing with a glazed internal door, providing transparency through the



Occupancy Levels | Gold, Floor 1

Fixed / Hot Desking - 48No. Desks

(Based upon a 1600W x 800D desk size). Total: 48No.

- Agile Working Environments
 14No. to Agile Working Environment 1 8No. to Agile Working Environment 2
- 8No. to Agile Working Environment 3
- 8No. to Agile Working Environment 4 8No. to Agile Working Environment 5
- 10No. to Agile Working Environment 6
- 4No. to Agile Working Environment 7 8No. to Agile Working Environment 8 Total: 68No.
- 20No. to Central Boardroom 10No. to Meeting Room 1
- 10No. to Meeting Room 2
- 6No. to Meeting Room Total: 46No.

Total Occupancy Level: 162No. Individuals

The above figures indicate maximum occupancy levels to each space however, levels will fluctuate when in use.

Disclaimer.

- Briefing Occupancy Figures
 50No. spaces allocated to traditional / hot desks.
- 78No. spaces for Agile / Collaborative work zones.

General Design + Scope of Works Notes

Note that the above figures do not consider COVID-19 social distancing measures in place and can be advised and undertaken during the next project stage.

During the next project stage, the design team will determine and re-configure the power and data services to suit the new desk layout as well as the agile working environments.

Where new meeting rooms have been proposed to be demolished, mechanical and electrical services would need to be co-ordinated to suit the new layout, re-configured and stripped back where necessary.

Li	Limited'.					
RE	EV	DATE	BY	DESCRIPTION	CHKD	
		07.01.2022 24.01.2022		First Issue. Plan revised to Option 2.	ВВ	

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Agenda Item 12

MID SUFFOLK DISTRICT COUNCIL

то:	Cabinet	REPORT NUMBER: MCa/21/38
FROM:	Cabinet Member for Economic Growth	DATE OF MEETING: 7 th February 2022
OFFICER:	Fiona Duhamel, Assistant Director for Economy and Regeneration	KEY DECISION REF NO. CAB332

HAVEN GATEWAY PARTNERSHIP

1. PURPOSE OF REPORT

1.1 Cabinet are asked to consider whether or not the Council should retain its membership of the Haven Gateway Partnership beyond 31st March 2022.

2. OPTIONS CONSIDERED

- 2.1 Option 1 To remain within the partnership from end of March 2022 working with the Haven Gateway team to review a new vision for the future
- 2.2 Option 2 To decide not to remain within the Haven Gateway Partnership and to withdraw from membership at end of March 2022

3. **RECOMMENDATIONS**

- 3.1 That the key information in this report which outlines the current economic funding and policy landscape and the range of partnerships which now exist across the East of England which support the Babergh/Mid Suffolk economy, be noted.
- 3.2 That the withdrawal of the Council's membership of the Haven Gateway Partnership from 31 March 2022 be approved.
- 3.3 That delegated authority be given to the Assistant Director Economic Development and Regeneration in consultation with the Portfolio Holder for Economic Growth to finalise any legal documents associated with a withdrawal from the Partnership.

REASON FOR DECISION

To ensure future resources are diverted to areas and partnerships to drive greatest growth and support, especially as part of covid 19 recovery.

4. KEY INFORMATION

- 4.1 The Council was a founder member of the Haven Gateway Partnership when it was established in 2001. It was then and remains now, an unincorporated partnership based upon voluntary membership. It undertakes its activities through its Chairman and a small executive, facilitated through its Accountable Body Essex County Council.
- 4.2 The Partnership came into existence to support the interests of what its partners believed at the time to be a distinct economic sub-region, based upon a study

undertaken by Dr Peter Townoe, a visiting professor at the University of Essex. His work and the collective efforts of the Partnership eventually achieved recognition in 2003/04 when the Haven Gateway was specifically identified as a policy area in documents such as the Regional Spatial Strategy for the East of England. This was later supported by its designation as a "Growth Point" by the Government and the award of substantial development funding.

- 4.3 Today the funding and regional policy landscape has significantly changed, due in part to the winding-up of Government Office East, the East of England Regional Development Agency and the East of England Regional Assembly and following the establishment of Local Enterprise Partnerships and more lately the ongoing discussions around Freeport East and possible Devolution.
- 4.4 Aside than successfully securing key funding through Growth Point status, the Partnership has delivered some notable successes, particularly strong lobbying to secure enhancements to the A120 between Colchester and Harwich.
- 4.5 In recent years the business of the Partnership has been mostly confined to securing support for two ERDF funded projects (I-Construct and TALE), which are managed by the Partnership's small executive. The Partnership has also played a role (chairing Project Board meetings and contributing to some of the work streams) in the development of the February 2021 Freeport East application, which has led to the successful confirmation of Freeport status.
- 4.6 However, at a time when there are competing priorities for staff resources and local authority funding and taking note that cross border projects and collaboration are naturally increasing across the East, it has been appropriate to review the future vision and purpose of the Haven Gateway Partnership.
- 4.7 The cost of £7k pa each from Babergh and Mid Suffolk and the current and future work proposed by the Partnership have been reviewed against other strong partnerships for the Districts such as the Suffolk Growth Economic Partnership and the Local Enterprise Partnership, plus new and emerging collaborations such as the Suffolk Climate Change Partnership. These existing and new partnerships appear to have stronger links to businesses in our Districts, provide new opportunities for routes into funding and are built upon strong governance and a united vision for the future for Suffolk and the East.
- 4.8 Whilst the HGP does provide a unique link to Essex and in particular, North Essex, the emergence of Freeport East has led to strong collaboration between Suffolk and Essex Authorities which will be in place for at least the next 25 years and will seek to provide access to funding for delivery of cross boundary projects for many years to come.
- 4.9 During the pandemic there has been limited support for our businesses from the HGP, largely due to the small nature of the resource in its executive. As we edge towards recovery from covid, it is important to focus our resources and time on partnerships which can help our businesses to rebuild and become more resilient in the face of future possible waves. Strengthening partnerships with our local and Suffolk chambers and other local stakeholders and continuing the strong relationship with partners mentioned above, especially with the Growth Hub will all help our businesses to grow and bounce back from these difficult times. Supporting new

- initiatives such as Innovation Labs has already delivered growth in innovation business start ups and had led to small business growth.
- 4.10 Within Essex the North Essex Economic Board (NEEB) has been established and is proactively working to establish a programme of interventions designed to assist businesses in Central/North Essex recover from the economic ravages of the pandemic, whilst also focussing on the structural transformation of the Central/North Essex economy interventions that will bring about a long term sustainable change by focussing on productivity and the sub-regions key growth, and opportunity sectors. There continue to be opportunities for Mid Suffolk to work alongside and share learning with authorities within the North Essex Economic Board on a range of projects and initiatives, for example the Stowmarket Health, Leisure and education project can learn lessons from the Colchester Borough Council delivery of the Northern Gateway Leisure project.
- 4.11 The growth and importance in the Greater South East Energy Hub (GSEEH) has led to close working and sharing of information across not just Suffolk districts but also from Norfolk, Cambridgeshire, Essex and Kent. The GSEEH, funded by BEIS have provided invaluable guidance, access to funding and support to our districts for a range of net zero and low carbon projects including the solar car ports, the G14 Net Zero study and GSEEH representatives presented at the Districts' first Local Energy showcase event.
- 4.12 Having fully assessed the current value to the District of the Haven Gateway Partnership, particularly having reviewed as set out above the growing number of other partnership opportunities in the East, that it is proposed that the Council expresses its thanks for the good work and strong relationships that have been fostered since its inception but withdraw from the Partnership from end of March 2022 whilst continuing to maintain a strong relationship with Haven Gateway going forward and continue to foster collaboration with other authorities and large businesses in North Essex and Suffolk.
- 4.13 While the decision to withdraw is recommended to Babergh and Mid Suffolk having considered the factors above, it should be noted that other partners have also decided to withdraw from the Partnership in a similar timescale; notably the University of Essex, Colchester Borough Council and Tendring District Council. The University of Essex already have executive approval to withdraw and Tendring District Council have Portfolio Holder approval. Colchester Borough will be taking a report to its executive shortly. Essex County Council, whilst remaining as accountable body, withdraw from the Partnership a number of years ago.
- 4.14 It is important therefore to provide the HGP executive with sufficient time to review the future of the Partnership and to consider next steps, both for the Partnership but also for the withdrawal process. We expect to hear further detail on the any terms for withdrawal at the next Board meeting.

5. FINANCIAL IMPLICATIONS

5.1 The Council pays £7k per year for membership. By providing notice now it is expected that these payments will cease upon withdrawal on the 31st March 2022.

Any costs arising from the impact of the District's decision not to renew for further years are expected to be met by Essex County Council as accountable body.

6. LEGAL IMPLICATIONS

There are no expected legal implications from withdrawal of the partnership

7. RISK MANAGEMENT

7.1 There are no identified risks from withdrawal from the Partnership.

8. CONSULTATIONS

N/A

9. EQUALITY ANALYSIS

N/A

10. ENVIRONMENTAL IMPLICATIONS

10.1 N/A

11. BACKGROUND DOCUMENTS

Original HGP papers